

NEVADA COUNTY BOARD OF SUPERVISORS RESPONSES TO

2019 Nevada County Civil Grand Jury Report

Detention Facility Inspection Report

DATED July 9, 2019

Responses to findings and recommendations are based on either personal knowledge, examination of official county records, review of the responses by the County Executive Officer, Probation, County Counsel, Public Defender, Behavioral Health, and Health and Human Services agency representatives or testimony from the Board of Supervisors and county staff members.

A. RESPONSES TO FINDINGS

F2. There is a significant staffing shortage of Correctional Officers within Nevada County.

Agree.

F9. An ad hoc committee has made a presentation to the Board of Supervisors suggesting the repurposing of Juvenile Hall. No decision has been made at the time of publication.

Agree.

F10. The Main Pod control panel at Juvenile Hall is in need of repair.

Agree.

F11. Two additional cameras with swivel capabilities would improve security at Juvenile Hall.

Agree.

F12: Recording capabilities for all cameras would improve facility surveillance at Juvenile Hall.

Agree.

B. RESPONSES TO RECOMMENDATIONS

R1: The Nevada County Human Resources Office should increase the priority for Correctional Officer Staffing.

The recommendation has been implemented.

Nevada County has deployed an aggressive recruitment strategy that has included: 1) Implementing a new streamlining testing processes for Correctional Officers on May 22; 2) Setting up career events at various locations such as Beale Air Force Base; 3) Developing a targeted marketing brochure; 4) Developing a fast-track recruiting approach for Correctional Officers from other counties; and 5) Further utilizing extensive social media advertising tools.

R3: The Nevada County Board of Supervisors should expedite a decision on the use of Juvenile Hall.

This recommendation has been implemented.

The Board of Supervisors provided direction on June 25, 2019 for the future use of Juvenile Hall.

R4: The Nevada County Probation Department should provide the necessary repairs and additional surveillance capability to Juvenile Hall.

The recommendation requires further analysis. The Probation Department will conduct an analysis with the purpose of identifying the programmatic components and costs of remodeling Juvenile Hall into a more youth center focused facility within the next six months. The County will then prepare a Request for Proposals (RFP) if warranted based on the analysis to address Findings 10, 11, 12 in the Grand Jury Report dated May 7, 2019.