



## COUNTY OF NEVADA COUNTY EXECUTIVE OFFICE

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June 9, 2025

Ms. Susan Kadera  
[REDACTED]

Dear Susan:

Thank you for your interest in serving as an interim employee in the Human Resources Department as a **Director of Human Resources**. Your hourly rate of pay will be **\$81.60**, and you will be eligible to begin your interim appointment July 2, 2025, and once it is approved by the Board of Supervisors on June 24, 2025. The County is bringing a resolution to the Board of Supervisors on June 24, 2025, which authorizes your appointment as an interim employee in this job title. Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year.

Under the terms of CalPERS' regulations regarding retired annuitants' serving in interim appointments, you may work no more than 960 hours in FY 25-26. Your expected end date in this assignment is December 31, 2025.

If you have further questions regarding the relationship of your retirement status and your temporary employment with the County, you are encouraged to consult CalPERS publication "Working After Retirement" ([www.calpers.ca.gov](http://www.calpers.ca.gov)), CalPERS Circular Letter No. 200-002-14 (copy enclosed), and/or contact CalPERS by calling 888-225-7377.

Sincerely,

Patrick Eidman  
Assistant County Executive Officer

I hereby accept the position of interim **Director of Human Resources** as a retired annuitant with the County of Nevada.

I hereby certify, under penalty of perjury under the laws of the State of California, that during the last 12-months prior to my appointment as a retired annuitant with the County of Nevada, I have not received any unemployment insurance compensation payments for retired annuitant work with any public employer.

I further understand and agree that if the County discovers that I have violated this requirement, the County will immediately end my retired annuitant assignment no later than the last day of the pay period in which the discovery is made. In addition, I will not be eligible for re-appointment as a retired annuitant with any CalPERS employer for 12 months following that last date of employment with the County. Finally, I will not be eligible for re-appointment as a Director of Human Resources with County of Nevada.

  
Signature

Susan Kadem  
Print

6-10-25  
Date