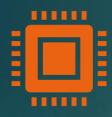


ERP Replacement 11-7-2023 Update

What is an ERP?



Enterprise Resource Planning (ERP) systems integrate stand alone business software into a single automated system

The County's current system is FinPlus



Generally encompasses all financial functions, referred to as "Core Finance"

General ledger, treasury, budget, procurement, reporting, grants, accounts payable, et al



Generally encompasses all human resources functions, referred to as "Core HR"

Payroll, benefits, position control, et al

Why is this project such a big deal?

High Risk Current Environment

• Current System is 20yrs Old; approaching end of life; vendor is challenging to work with; software and hardware are precarious

Limited, Obsolete, and Inefficient Processes

 Many staff hours across departments spent on workarounds, duplication of effort; limited functionality and data availability

Countywide Impact

 Almost every department, and many staff use the ERP and related processes

Major Improvements in Accessibility & Transparency

- Current System has limited accessibility to managers, staff and the public
- A lot of time is spent on accessing and putting data in meaningful formats

Implementation Timeline Update

Analysis & Planning Complete	• 06/30/2023	
System Selected	• <mark>04/15/2024</mark>	
Prep for Implementation Complete	• 06/30/2024	
Core Financials Implemented	• 07/01/2025	
Payroll/HR Implemented	• 01/01/2026	
Post-Implementation Begins	• 07/01/2026	

Preparing for Implementation



Create Governance Committee for Decision Making



Limited term hires to backfill for those implementing



Clean up General Ledger Accounts & System Data

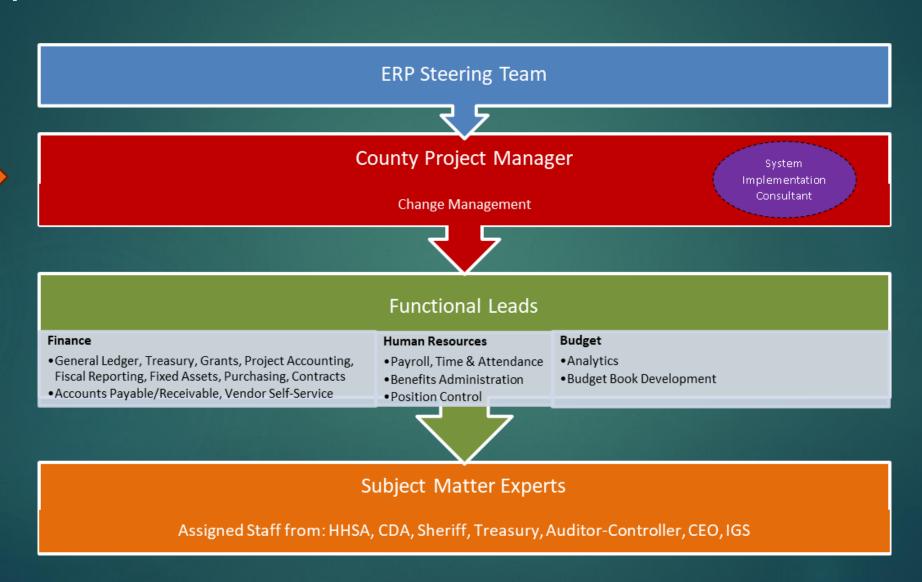


Design New Chart of Accounts

Updated Project Management Cost Estimate

	Original	Updated
Implementation Consulting	\$250,000	\$0
Project Manager FTE	\$560,000	\$0
Project Manager Contract	\$ O	\$787,400
Total	\$810,000	\$787,400

Implementation Team



Setting Expectations

Phase I Implementation will Focus on Core Responsibilities

Paying Vendors

Receipting Revenue Managing Treasury Financial Reporting Producing a Budget Paying our Employees

Integrating with Existing Systems

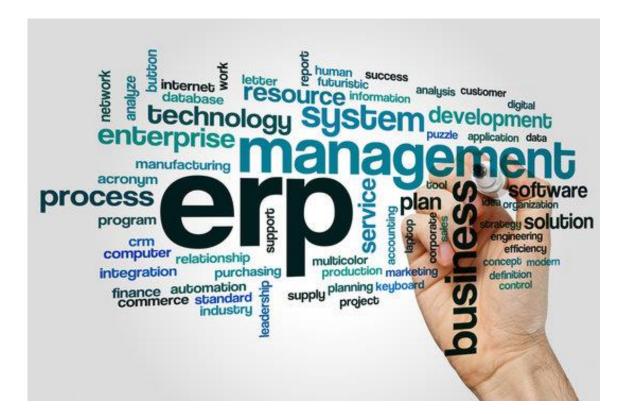


Phase II Implementation & Post Implementation

Refine Processes & Reporting Capabilities

Potentially Implement other Modules like Grant Management

Build out Other Functionality



Questions?