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NEVADA COUNTY BOARD OF SUPERVISORS Board Agenda Memo

MEETING DATE:	February 11, 2025
TO:	Board of Supervisors
FROM:	Steve Rose, Director of Human Resources
SUBJECT:	Resolution amending Authorized Personnel Salary Resolution 24-354, as amended

<u>RECOMMENDATION</u>: Approve the Resolution.

FUNDING: Funding for staffing, salaries, and benefits is included in the FY 24/25 adopted budget across multiple departments with varying funding sources. While the proposed amendment will have an impact on certain departments' salary and benefit costs, a budget amendment is not needed at this time. Other factors such as recruitment timelines and vacancies will likely offset any fiscal impact resulting from this amendment. There is no immediate impact to the General Fund.

BACKGROUND: Corrections and updates to the Salary Resolution are submitted to the Board of Supervisors on a periodic basis. The Salary Resolution reflects corrections and revisions to the 2024-2025 salary document from December 10, 2024-February 10, 2025, as depicted below.

The changes to the <u>Authorized Personnel Salary Resolution</u> are as follows:

In the Management Employee Association group, one classification, Waste Water Operations Manager, is changing from salary range 345 to salary range 359, representing an increase of seven percent, and it is changing title to Sanitation General Manager to reflect new duties assigned to the position through combining division management of Sanitation and Solid Waste in the Community Development Agency.

Bargaining units have been conferred with when required.

Your consideration of this matter is appreciated.

Submitted by: Steve Rose, Director of Human Resources

Submittal Date: February 11, 2025