

**COUNTY OF NEVADA**  
**DEPARTMENT OF HUMAN RESOURCES**

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**NEVADA COUNTY BOARD OF SUPERVISORS**  
**Board Agenda Memo**

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**MEETING DATE:** June 14, 2016

**TO:** Board of Supervisors

**FROM:** Charlie Wilson, Director of Human Resources  
Alison Lehman, Assistant County Executive Officer

**SUBJECT:** Resolution approving a revised Addendum A, "Elected Officials Compensation and Benefits", providing changes in compensation and benefits during the period of July 1, 2016 through June 30, 2019.

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**RECOMMENDATION:** Approve the attached resolution.

**FUNDING:** Funding for these changes are included in the proposed 2016-2017 budget.

**BACKGROUND:** Employees designated as Elected Officials (Assessor, Auditor – Controller, Clerk-Recorder/Registrar of Voters, District Attorney, Sheriff-Coroner-Public Administrator and Treasurer – Tax Collector) are not represented formally in matters of wages and benefits, but have their pay and benefits approved by the Board of Supervisors. Other than the annual Salary Resolution, which is updated each year as part of the County budget process, references to compensation and benefits for Elected Officials are contained within the attached Addendum A. The recommended changes to this Addendum A are consistent with provisions addressing the pay and benefits for Senior Executives and Management employees so as to preserve internal equity and to ensure consistency. The significant changes to this Addendum A are as follows:

- Elected Officials will receive general increases in the first pay period of each of the next three fiscal years, specifically 3.0% in July of 2016, 3.0% in July of 2017 and 2.0% in July of 2018;
- The formula for sharing costs of dependent health insurance coverage will change effective with the 2017 calendar year to an eighty percent/twenty percent (80%/20%) cost share.

There are no new increases to PERS retirement plan contributions by Elected Officials as this group of employees already contributes the full value of employee contributions for PERS costs, per previous Board direction (2012).

Your consideration of this matter is appreciated and approval of the resolution is recommended.

**Item Initiated and Approved by:** Charlie Wilson, Director of Human Resources and Alison Lehman, Assistant County Executive Officer

Submitted Date: May 25, 2016