

S. Suzanne Doyle

[REDACTED]
[REDACTED]

March 19, 2023

The Honorable Board of Supervisors
County of Nevada
950 Maidu Ave.
Nevada City, CA 95959

Dear Members of the Board:

I am writing to you regarding your upcoming decision about appointment of a Treasurer-Tax Collector upon the resignation of Tina M. Vernon. I would like to urge you to appoint Michelle Bodley.

I had the pleasure of working with Michelle Bodley while I served as Senior Management Analyst in the County Executive Office in 2010 – 2011 and as an Administrative Services Officer (fiscal officer) in the Health and Human Services Agency during 2011 – 2021. Michelle and I worked together during the enactment of 2011 Realignment, a time of significant fiscal and programmatic responsibility changes being transferred from the State to the County. Michelle served then as the Senior Accountant Auditor within the Auditor's office, and she and I helped to develop the accounting fiscal structure that still exists today among all realigned Departments, both in the Public Safety and the Health and Welfare Departments.

Michelle served as the Administrative Services Officer for the Department of Social Services from 2012 through 2017, where she was responsible for the oversight of a \$46M + budget and management of 10 budget units including CalWORKS, Medi-Cal, Child Protective Services, Adult Protective Services, Veteran's Services, Child Support Services, and Collections. In this role, Michelle acted as fiscal officer for the Department, responsible for educating and guiding program managers on fiscally sustainable, programmatic decisions while adhering to Federal and State laws and accounting practices. This is a position with a high level of fiscal responsibility and requires advanced education and extensive knowledge of State law and governmental generally accepted accounting principles and practices. The accounting structure for the Department of Social Services is one of the most complex in County government. Michelle helped lead collaboration across the County to braid and leverage funding streams to maximize services.

Michelle fostered and maintained a high level of skill and integrity in her HHS fiscal team. She managed every situation, and interacted with every personality, both within the Department and Countywide, with a calm and professional demeanor.

I have great confidence in Michelle's ability to serve as the appointed Treasurer-Tax Collector based on her educational background and my experience of her tenure with the County. She will ensure that the office continues to run efficiently, effectively, safely, and in the best interest of the public, following in the footsteps of Tina M. Vernon.

Sincerely,

SS Doyle

S. Suzanne Doyle

March 18, 2023

Nevada County Board of Supervisors
950 Maidu Avenue
Nevada City CA 95959

Dear Honorable Supervisors:

I am writing to you regarding your upcoming decision of whom to appoint as Treasurer-Tax Collector upon the resignation of Tina M. Vernon and would like to make a recommendation in favor of the appointment of Michelle Bodley. I have had the pleasure of working with Michelle Bodley while I served as the Executive Director of Connecting Point (Nevada-Sierra Connecting Point Public Authority) during Michelle's tenure as Administrative Services Officer in the Department of Social Services.

Michelle and I worked together during a time of significant fiscal changes within the In-Home Supportive Services (IHSS) program whereby State level funding changes were implemented and Michelle partnered with our Department to collaborate and work towards a fiscally prudent and programmatic model that was successful for both Agencies.

I also worked with Michelle and her team on broadening the 211 Connecting Point outreach component to include CalWorks and CalFRESH which provided critical awareness of these programs throughout our Community including design and implementation of Market Match services at various local farmers markets. Michelle also helped to analyze the fiscal sustainability of relocating the office to the Laura Wilcox building.

I have always found Michelle to be thoughtful, patient, clear in her communications and unfailingly accurate. My own success was enhanced by her patience while clarifying County expectations with an eye to mutual success. I have every confidence that Michelle's ability to serve as the appointed Treasurer-Tax Collector based upon her educational background her tenure with the County that she will ensure that the office continues to run efficiently, safely, and in the best interest of the public following the steps of Tina M. Vernon.

With sincere regards,

Ann Guerra



Nevada County Board of Supervisors
950 Maidu Ave
Nevada City, CA 95959

March 20, 2023

Dear Honorable Supervisors:

I am writing to you regarding your upcoming decision of whom to appoint as Treasurer-Tax Collector upon the resignation of Tina M. Vernon. I would first like to recognize Tina Vernon for her outstanding service to our community over the last 12 years as the elected Treasurer Tax Collector whereby she has fulfilled the duties and responsibilities set forth by law while providing responsive, courteous, consistent and efficient service to our Nevada County community.

As a former colleague and current property owner in Nevada County, I confidently and enthusiastically recommend Michelle Bodley to fulfill the remainder of Ms. Vernon's term. I had the pleasure of working with Michelle in the Health and Human Services Agency during the years of 2013 – 2017 where I held the position of Program Manager for CalWORKs and Michelle served as the Administrative Services Officer (Fiscal Officer) for the Department of Social Services. Michelle was responsible for the oversight of a \$46M + budget and management of 10 highly regulated budget units including CalWORKs, Medi-cal, Child Protective Services, Adult Protective Services, Veteran's Services, Child Support, and Collections. I relied on Michelle for sound fiscal expertise and knowledge of State, Federal, and local laws to successfully deliver outstanding services to our citizens while leveraging critical funding sources and ensuring program compliance. Together, we implemented many new programs in the CalWORKs division including the Housing Support Program and CalFresh Farmers Market Match Program, whereby Nevada County were leaders in launching these new, innovative programs.

While I served in the County Executive Office during the year of 2018-2021 Michelle was promoted to Assistant Treasurer-Tax Collector. Michelle's ability to serve in this position requires extensive knowledge of laws governing tax collection and Treasury management. Michelle is responsible for the oversight of 7 staff to collect over \$300M annually in property taxes which support the County, the Schools and the Special Districts to meet their State Mandated duties and local service responsibilities. Michelle is also responsible for oversight and management of the County Treasury while adhering to strict laws and ensuring the County's tax revenue is invested legally and responsibly. Michelle also is responsible for administration of the transient occupancy tax collection and cannabis tax collection programs.

Michelle's experience in the Auditor Controller office, managing federal and state funds in Social Services and her over five years of service as Assistant Treasurer Tax Collector, make Michelle a sound and prudent choice to serve as the appointed Treasurer-Tax Collector. She will ensure that the office continues to run efficiently, safely, and in the best interest of the public.

Sincerely,



Mali LaGoe

March 20, 2023

Nevada County Board of Supervisors
950 Maidu Ave.
Nevada City, CA 95959

Dear Honorable Supervisors:

I am writing to you to express my wholehearted support for the appointment of Michelle Bodley to the position on Treasurer-Tax Collector upon the resignation of Tina Vernon. I had the pleasure of working with Michelle Bodley while I served as the Health and Human Services Agency Director overseeing the Departments of Social Services, Public Health, Social Services, Child Support and Housing Services from 2005 to 2013. Michelle and I worked together during a time of significant fiscal and programmatic responsibility changes when 2011 Realignment was enacted. Michelle served as the Senior Accountant Auditor within the Auditor's Office and helped to develop the accounting fiscal structure that still exists today among all realigned departments.

Michelle promoted from the Auditor's Office to become the Administrative Services Officer for the Department of Social Services in 2012 and was responsible for the oversight of a \$46 million budget and management of 10 budget units including CalWORKS, Medi-Cal, Child Protective Services, Adult Protective Services, Veteran's Services, Child Support, and Collections. In this role, Michelle helped lead decisions on significant program initiatives including the IV-E Waiver analysis for Child Welfare funding and the IHSS Maintenance of Effort long term cost analysis and funding sustainability study. Michelle also was instrumental in the rollout of the Affordable Care Act whereby she worked closely with Human Resources on the development of nine limited-term employee positions in support of the program. Michelle's interpersonal skills and relationships with staff throughout County departments helped lead collaboration across the County to help braid and leverage funding streams, including developing an MOU with the District Attorney's office for a welfare fraud investigator position, and helping to bring a full time Veteran's Services Officer position to the County. Michelle's key knowledge of State law and sustainable funding streams was crucial in her role as her decisions made an impact on the long-term sustainability and health of County programs and funding availability. During Michelle's tenure, Social Services realignment fund balances grew from \$1.8 million to \$8 million.

Michelle is one of the most hard-working and competent public servants I have had the pleasure of working with during my career. She treats all individuals with whom she interacts with great respect. She is a great team player and is appreciated by all of her staff. I am sure that she will continue the tradition of running a very efficient office dedicated to serving the public.

Finally, let me acknowledge and thank Tina Vernon for her outstanding service to our community during her tenure as Treasurer Tax Collector. Her leadership of her department and dedication to service have been exemplary.

Sincerely,



Jeffrey Brown

Katy Eckert
County of Monterey Behavioral Health Director,
Consultant Eckert & Associates, and
Instructor UC Davis Continuing and Professional Education



March 19, 2023

Nevada County Board of Supervisors
950 Maidu Avenue
Nevada City CA 95959

Re: Recommendation to appoint Michelle Bodley as Treasurer-Tax Collector

Dear Honorable Supervisors:

I have become aware that Tina M. Vernon, our current Treasurer-Tax Collector has decided to resign, leaving the Board of Supervisors with the necessity of appointing a successor to fill out Tina's term. Tina has been an exemplary Treasurer-Tax Collector for the last 12 years and has been an outstanding public servant dedicated to upholding the public trust of the citizens of Nevada County and has performed her duties with honor and integrity. I had the pleasure of working with Tina when we were both Analysts in the Nevada County Executive Office and I hold her in high esteem. She will be missed!

I also hold Michelle Bodley, Assistant Treasurer-Tax Collector in high esteem and would recommend that she be appointed to serve out the remainder of Tina's term as Treasurer-Tax Collector.

Michelle, herself, is an outstanding public servant, in addition to the knowledge, skills and leadership she has displayed working side by side with Tina over the last few years and developing a thorough understanding of the role and operations of the Treasurer-Tax Collector's office.

I had the pleasure of working with Michelle when I served as a Management Analyst in Nevada County's Executive Office and then as the Health and Human Services Agency Chief Fiscal Officer during the years of 2005 – 2014. Michelle and I worked together during a time of significant fiscal and programmatic responsibility changes whereby 2011 realignment was enacted. At that time, Michelle served as the Senior Accountant Auditor within the Auditor's office and helped to develop the accounting fiscal structure that still exists today among all realigned Departments.

Michelle promoted from the Auditor's office to the Administrative Services Officer (Fiscal Officer) in the Health and Human Services Agency and was tasked to lead the fiscal and administrative functions for the Department of Social Services in 2012. She was responsible for the oversight of a \$46M + budget and management of 10 budget units. Michelle helped lead decisions on significant program initiatives where she worked closely with Human Resources, Auditor-Controller and other departments to design and implement sustainable programming. Michelle's interpersonal skills and relationships with staff throughout County departments helped lead collaboration across the County to help braid and leverage funding streams. Her key knowledge of State law and sustainable funding streams was crucial in her role as her decisions made an impact on the long-term sustainability and health of County programs and

Katy Eckert
County of Monterey Behavioral Health Director,
Consultant Eckert & Associates, and
Instructor UC Davis Continuing and Professional Education



funding availability. During Michelle's tenure, Social Services realignment fund reserves grew four-fold, due to strong fiscal management and a focus on sustainability.

Michelle would excel in serving as the appointed Treasurer-Tax Collector. She offers:

- 1) Her educational background (BS in Business Administration/Accounting),
- 2) Her demonstrated commitment to the county (as demonstrated by her 19-year tenure),
- 3) Her dedication as a public servant. She has exemplified commitment to excellence in public service throughout the 19 years she has worked for Nevada County and in several different demanding roles.
- 4) Her attention to detail and thoroughness.
- 5) Her ability to collaborate and partner and build excellent relationships with everyone.
- 6) Her knowledge of Nevada County Treasurer-Tax Collector Office operations due to the leadership role that she already successfully holds.

I highly recommend Michelle Bodley. In my almost 30 years of public service working in leadership roles in 5 different California Counties, consulting for other California Counties and non-profits, and teaching for UC Davis School of Continuing and Professional Development, I have worked with many different leaders. Michelle Bodley stands out to me as one of the top 1% who I would wholeheartedly recommend. I hold her in very high esteem.

Appointing Michelle Bodley to the Treasurer-Tax Collector as successor to Tina Vernon, will ensure that the office continues to run efficiently, safely, and in the best interest of the public and the County of Nevada.

I would be happy to serve as a reference for Michelle Bodley. Feel free to contact me with any questions that you might have.

Sincerely,

A handwritten signature in black ink, appearing to read 'K. Eckert', written over a circular scribble.

Katy Eckert

March 20, 2023

Dear Honorable Supervisors:

I am writing to you regarding your upcoming Treasurer-Tax Collector appointment decision upon the resignation of Tina Vernon. My sincere appreciation goes to Tina for her outstanding service as the elected Treasurer Tax Collector. Her dedication and leadership have provided our County with a stable resource on which the community can depend for 12 years.

Please accept my recommendation in favor of the appointment of Michelle Bodley. I had the pleasure of working with Michelle while I served as a Management Analyst in the County Executive Office and as her direct supervisor as the Chief Fiscal Administrative Officer for the Health and Human Services Agency (HHS) during the years of 2013 - 2017.

Michelle is self-directed, follow-through oriented, and often needed to work independently to manage large projects with complex deliverables. She effectively reallocated resources where necessary to cover critical staffing outages and to complete significant annual events such as the budget and contract renewal seasons. A key to Michelle's success within HHS was her ability to complete work assignments in a fast-paced, highly demanding environment. She blocked out time on her schedule and spent focused, uninterrupted time planning and meeting deadlines.

As the Administrative Services Officer for the Department of Social Services, Michelle was responsible for the oversight of a \$46M budget and management of 10 program budgets including CalWORKs, Medi-Cal, Child Protective Services, Adult Protective Services, Veteran's Services, Child Support, and Collections. While overseeing the fiscal health of Social Services, she implemented effective time study practices to maximize the receipt of State and Federal funding. Michelle constructed a three-year projection and rolling sustainability model for all Agency departments, to include the forecasted effects of funding stream variances on budget projections and fund balances.

She helped to ensure that standardized accounting principles were utilized across the Agency and authorized large reimbursement journal entries to maintain adequate fund balances. Michelle implemented safeguards and procedures to meet grant reporting deadlines and instilled internal controls to secure separation of duties. She prepared cost analysis reports to support the new HHS Brighton Greens integrated services location, ensuring funding compliance with regulating programs and Welfare and Institution Codes. Michelle worked closely with program staff to negotiate effective contracts with partners and participated in site audits with grantors. While employed by HHS, Michelle fostered strong effective working relationships with internal service departments such as the Auditor-Controller's office, County Counsel, and Information and General Services.

Michelle hired, trained, and retained exceptional fiscal staff. She developed employees for future promotional opportunities by conducting timely performance evaluations, establishing clear objectives, involving them in process improvement planning sessions, and instilling a cohesive atmosphere in which staff could thrive.

Following Tina Vernon's lead, Michelle will undoubtedly continue to create a productive, positive, and safe work environment that is in the best interest of the staff and public. I have the utmost confidence that Michelle's educational background and successful tenure with the County is evidence that Michelle Bodley is well-positioned to serve as the appointed Treasurer-Tax Collector.

Please do not hesitate to contact me if I can provide additional information.

Sincerely,

Darlene King

Retired

530.263.9140

Gregory J. Diaz



March 24, 2023

Nevada County Board of Supervisors
Eric Rood Administrative Center
950 Maidu Avenue
Nevada City, CA. 95959

To Members of the Nevada County Board of Supervisors:

My name is Gregory J. Diaz and I worked as an elected Department Head (County Clerk-Recorder/Registrar of Voters) in Nevada County for 15 years and six months. I am delighted to write this letter of recommendation on behalf of Michelle Bodley, the current Assistant Treasurer and Tax Collector.

Michelle is attentive, methodical and she has an uncanny ability to get the job done. Michelle's commitment to professionalism and productivity along with her positive attitude make working with her a joy. Michelle brings over 18 years of County experience with advanced finance and accounting skills. She understands the state statutes relating to the technical duties of the office and the investment strategies that Michelle currently oversees. Her experience as the Assistant for the past 6 years is something that cannot be gained without doing the job. This is the type of experience we all want for an elected Department Head.

Michelle's executive functional skills are exceptional. Her talents have been on display for the last six years as the Assistant Department Head. Michelle's planning, organization and initiative allow her to consistently deliver desired outcomes.

Over the years, every interaction with Michelle Bodley was a pleasure and always productive. Without hesitation, I commend Michelle's abilities and performance in every aspect of her professional role and would absolutely jump at the chance to hire Michelle, especially for a leadership position. Michelle has been and will continue to be a great asset wherever she works.

Please feel free to contact me with any questions. Thank You.

Sincerely,

A handwritten signature in black ink that reads "Gregory J. Diaz". The signature is written in a cursive style with a large, stylized initial 'G'.

Gregory J. Diaz

Steven L Harrah

Nevada County Board of Supervisors
950 Maidu Avenue
Nevada City, CA 95959

March 24, 2023

RE: Support for the appointment of Michelle Bodley

Honorable members of the Nevada County Board of Supervisors.

I would like to provide my support for the appointment of Michelle Bodley, Assistant Treasurer and Tax Collector to the office of Nevada County Treasurer and Tax Collector upon the retirement of Tina Vernon.

Ms. Bodley has served the citizens of Nevada County since 2004, with the last five plus years as your Assistant Treasurer and Tax Collector. Her responsibilities cover all aspects of the office, serving the taxpayers by safeguarding the investment of their tax dollars, the collection of property taxes and the management of the department's staff. Ms. Bodley knows and understands your citizens and is an active member of the community.

The appointment of Ms. Bodley to Treasurer and Tax Collector will provide Nevada County continuity upon Ms. Vernon's retirement. Ms. Bodley is known to the citizens of the county. She is known by the multiple departments of the Nevada County. And it is my belief she will continue to serve at the highest level, which the taxpayers of Nevada County expect and deserve.

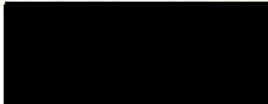
Best regards,



Steven L Harrah
Sutter County Treasurer and Tax Collector, Retired

cc: Tina Vernon, Michelle Bodley

Marcia L. Salter



March 27, 2023

County of Nevada Board of Supervisors
950 Maidu Avenue
Nevada City, CA 95959

Dear Chair Scofield and Members of the Board

The item before you today to determine the process for filling the retiring Treasurer-Tax Collector, Tina Vernon, with a qualified individual is a crucial decision. Fortunately, there is an extremely qualified individual who is well versed in the responsibilities of this office with a proven track record of public service and who has been preparing to serve in this highly technical capacity. That uniquely qualified individual is Michelle Bodley. I urge you to move forward to appoint Michelle as the Treasurer-Tax Collector Official.

Michelle meets and exceeds the qualifications as required in Ca Government Code 27000.7 which was adopted by the Board of Supervisors specifically for this position. Michelle has the education and the broad experience within the County of Nevada organization that makes her uniquely qualified for the position. I worked with Michelle from the time she began her career with the Auditor-Controller's office in Spring 2004 in an entry level position while still finishing her Bachelor's degree. She was a quick study, honing her skills and her understanding of Government Accounting/Auditing. She rapidly progressed through the Accountant-Auditor levels of I, II and Senior. Her duties included the review and audit of the Treasurer's investments which has given her a solid background of the statutory and compliance requirements needed to protect the funds of the taxing entities that hold their deposits in the County Treasury which include Schools, Special Districts and the County.

When Michelle was appointed to the Assistant Treasurer-Tax Collector position in 2017, I had full confidence in her abilities and that she had the capacity to grow quickly in her knowledge of the various activities and responsibilities of the office from investing pooled funds in a prudent manner to meet the daily cash flows to collection of property tax, cannabis taxes, transient occupancy tax and all related functions. Michelle has been a strong leader and dedicated team player amongst the three property tax offices of the Tax Collector, Assessor and Auditor-Controller. She was instrumental in the success implementation of the new property tax system that replaced a 30+ year legacy system which involved all three offices.

As with the Auditor-Controller, the role of the Treasurer-Tax Collector requires an individual that has full working knowledge of the technical complexity of the office responsibilities, the compliance requirements and treating those it serves, from the tax paying public to the various government agencies, with fairness, respect and resolve. Michelle has shown time and time again the depth of her understanding and technical knowledge needed to be successful in the official capacity of the Treasurer-Tax Collector to oversee the office.

I have always appreciated Michelle's dedication, attention to detail, strong communication skills and her desire to work in a collaborative manner with those with whom she interacts. She is uniquely qualified and extremely prepared to assume the Treasurer-Tax Collector title and role. I whole-heartedly support Michelle Bodley's direct appointment and urge you to do the same with your action today.

Best regards,

A handwritten signature in cursive script that reads "Marcia L. Salter".

Marcia L. Salter
Retired Auditor-Controller