

## **County of Nevada Department of Human Resources**

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**MEETING DATE:** March 23, 2021

**TO:** Board of Supervisors

**FROM:** Steve Rose, Director of Human Resources

**SUBJECT:** Anti-Harassment Training Presentation

Pursuant to California Government Code Section 12950.1, all employers of 5 or more employees are required to provide one hour of sexual harassment and abusive conduct prevention training to nonsupervisory employees and two hours of sexual harassment and abusive conduct prevention training to supervisors and managers once every two years. The law requires the training to include practical examples of harassment based on gender identity, gender expression, and sexual orientation.

The County has engaged the services of Liebert Cassidy Whitmore to provide sexual harassment training to the Board of Supervisors as required in Government Code Section 12950.1.

Item Initiated and Approved by: Steve Rose, Director of Human Resources

Submittal Date: March 12, 2021

Revision Date: