

# COUNTY OF NEVADA

## DEPARTMENT OF HUMAN RESOURCES

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### NEVADA COUNTY BOARD OF SUPERVISORS

#### Board Agenda Memo

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**MEETING DATE:** June 11, 2019

**TO:** Board of Supervisors

**FROM:** Steven Rose, Director of Human Resources  
Mali Dyck, Assistant County Executive Officer

**SUBJECT:** Resolution approving a revised Addendum A, "Elected Officials Compensation and Benefits", providing changes in compensation and benefits during the period of July 1, 2019 through June 30, 2022.

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**RECOMMENDATION:** Approve the attached resolution.

**FUNDING:** Funding for these changes are included in the proposed 2019-2020 budget.

**BACKGROUND:** Employees designated as Elected Officials (Assessor, Auditor – Controller, Clerk-Recorder/Registrar of Voters, District Attorney, Sheriff-Coroner-Public Administrator and Treasurer – Tax Collector) are not represented formally in matters of wages and benefits, but their pay and benefits are approved by the Board of Supervisors. Other than the annual Salary Resolution, which is updated each year as part of the County budget process, references to compensation and benefits for Elected Officials are contained within the attached Addendum A. The recommended changes to this Addendum A are consistent with provisions addressing the pay and benefits for Senior Executives and Management employees so as to preserve internal equity and to ensure consistency. The significant changes to this Addendum A are as follows:

- Elected Officials will receive general and equity increases during the term of 4.0% in July of 2019, 5.0% in July of 2020 and 4.0% in July of 2021;
- Elected Officials will receive an auto allowance of \$400/month.
- The Management Benefit Allowance has increased from \$800 annually to \$1000

There are no new increases to PERS retirement plan contributions by Elected Officials as this group of employees already contributes the full value of employee contributions for PERS costs, per previous Board direction (2012).

Your consideration of this matter is appreciated, and approval of the resolution is recommended.

**Item Initiated and Approved by:** Steven Rose, Director of Human Resources and Mali Dyck,  
Assistant County Executive Officer

Submitted Date: May 15, 2019