



County of Nevada
Department of Human Resources

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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: December 10, 2024
TO: Board of Supervisors
FROM: Steve Rose, Director of Human Resources
SUBJECT: Resolution amending Authorized Personnel Salary Resolution 24-354,
as amended

RECOMMENDATION: Approve the Resolution.

FUNDING: Funding for staffing, salaries, and benefits is included in the FY 24/25 adopted budget across multiple departments with varying funding sources. While the proposed amendment will have an impact on certain department salary and benefit costs, a budget amendment is not needed at this time. Other factors such as recruitment timelines and vacancies will likely offset any fiscal impact resulting from this amendment. There is no immediate impact to the General Fund.

BACKGROUND: Corrections and updates to the Salary Resolution are submitted to the Board of Supervisors on a periodic basis. The Salary Resolution reflects corrections and revisions to the 2024-2025 salary document from August 20, 2024-December 9, 2024, as depicted below.

The changes to the Authorized Personnel Salary Resolution are as follows:

In the Management Employee Association group, one classification, Principal Civil Engineer, is changing from salary range 381 to salary range 391, representing an increase of five percent, to reflect new Road Commissioner duties assigned to the position.

Bargaining units have been conferred with when required.

Your consideration of this matter is appreciated.

Submitted by: Steve Rose, Director of Human Resources

Submittal Date: December 10, 2024