

2021 – 2024 Labor Update and Agreements

Four Labor Groups:

- Local 39 Stationary Engineers General and Professional Units (523 employees)
- Sheriff Management Association (21 employees)
- Deputy District Attorney/Deputy Public Defender Association (17 employees)
- Confidential Unit (28 employees)



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Common Terms:

- 3 year terms (July 1, 2021 – June 30, 2024)
- Equitable Cost of Living Adjustments (COLA) at 2% per year
- Life insurance increase to \$50,000



Stationary Engineers – Local 39 General and Professional Units

Top issues addressed:

- Healthcare calculation based on the average plan offered by CalPERS rather than the lowest cost plan
- Correctional Officers to have CalPERS Safety Retirement in year three of the contract
- ~~Boot allowance \$325 per year (increase of \$75)~~
- Three-year term
- COLA 2% per year
- Life Insurance \$50K



Recommend approval of these resolutions (28d and 28e)

Sheriff Management Association

Top issues addressed:

POST (Peace Officer Standards & Training) Incentive Pay adjustments:

- Advanced POST Certification: **5%** (2.5% increase)
 - Supervisory POST Certification: **2.5%** (0.7% decrease)
(Net change: 1.8% increase)
 - General increase of 2% in year one only.
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- Three-year term
- COLA 2% per year
- Life Insurance \$50K

Recommend approval of this resolution (28b)



Deputy District Attorney/Deputy Public Defender (DDA/DPD)

Top Issues Addressed:

- General Adjustments in year one only:
 - Attorney I/II: 1%
 - Attorney III: 2%
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- Three year term
 - COLA 2% per year
 - Life Insurance \$50K



Recommend approval of this resolution (28c)

Confidential Unit (unrepresented)

Changes from previous summary of compensation:

- Confidentiality Pay (5%) de-linked from performance evaluation and probationary status.
 - Healthcare calculation based on the average plan offered by CalPERS rather than the lowest cost plan
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- Three year term
 - COLA 2% per year
 - Life Insurance \$50K



Recommend approval of this resolution (28a)

Thank you to all of the bargaining unit representatives for
productive negotiations and timely renewal of these
agreements!

