

JAN 08 2018

Grant Application Request/Notice



COUNTY EXECUTIVE OFFICE

- New Competitive Grant Application
 - New Non-competitive Grant Application
 - Annual Renewal Grant Application (*per BOS Reso #* _____)
 - Electronic Submission (ie. Grants.gov etc.)
- Application Due Date: 12/5/18
 Department Name: Library
 Office 2: 581

GRANT BACKGROUND INFORMATION:

Contact information for Grantor: Name: CA State Library
 Address: 900 N. Street Sacramento
 Phone: _____

Grant Amount: n/a

Funding Type:
 Federal: _____
 State
 Other

Funding Period:
 From: 1/1/19
 To: 6/30/19
 Is grant expected to renew? Yes No

Source(s) of matching funds: n/a

Amount(s) of match: n/a

In-Kind?
 Yes No
 Yes No
 Yes No

GRANT PROGRAM DESCRIPTION:

Describe the program to be funded through this grant (include who will be served and what services will be provided):

The program provides training to library staff in the fundamental types of mental health issues and illnesses; how to approach a patron who is experiencing a mental health issue; and creating an atmosphere of kindness and compassion for all library patrons. The Library will select from a list of highly qualified trainers who will be paid directly by the State Library.

GRANT FUNDING ANALYSIS:

Does funding include: Yes No **If applicable, what percentage?**

Administrative costs?

Describe limitations on allowable administrative costs: n/a

Describe funding sustainability: One-time training program

GRANT PROGRAM STAFFING:

What staff will be assigned to grant program?	Job Title	% FTE	Temporary?	New hire?
	County Librarian	1.0	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

I hereby approve submittal of this grant application per the authority granted by BOS Resolution _____.

Department Director's Signature: _____ Date: 1/7/2019
 CEOs Signature: _____ Date: 1/15/19

Grant Application Log # (see CEO I Drive A-19-581-492)

Dept provided complete copy of application to Auditor Controller on _____ (date) By: _____ (name)



THE MENTAL HEALTH INITIATIVE

FOR 2018 – 2019 FUNDING OPPORTUNITIES

About the Funding Opportunity #1

GOAL 1: Library staff should feel more competent in their ability to understand the fundamental types of mental health issues and illnesses.

A survey will be given to participating libraries to determine topic areas for training and then a list of highly-qualified mental health expert trainers will be provided to each participating library system to select from

- Trainers will be paid directly from SCLC so no funds will pass through the participating library system
- Local mental health experts may be considered for eligibility in providing training in a particular library system upon approval of grant manager

GOAL 2: Library staff should feel more confident in approaching a patron, regardless of that patron’s mental state.

GOAL 3: Create safe places for information and conversations about mental health wellness. Training will be centered around creating an atmosphere of kindness and compassion for all library patrons.

- *Please note:* Library staff will not expected to diagnose a patron (nor should they) as a result of this training, however they should feel confident approaching someone with obvious signs and feel comfortable offering assistance.

Who should apply

- Public California libraries who wish to provide training on the basics of mental health and mental health issues to their staff (super volunteers may be included)
- Public California libraries with staff previously trained but wish to update or extend their knowledge
- Public California libraries who have already received funding from this grant in previous years but require additional training, either for new employees or super volunteers
 - Super volunteers include those who work directly with the public on a regular basis (*restrictions may apply*)

Funding Requirements

- At least 10 staff/super volunteers per training
 - Rural libraries may ask for waivers for this requirement

Timeline

Application due by	Notifications by	All training to be completed by
December 5th at 5pm	January 6, 2019	June 30, 2019

Mental Health Initiative: Training Opportunities – DRAFT

Library Jurisdiction Name: Nevada County Community Library

Contact Name: Laura Pappani

Contact Position/Title: Librarian III

Contact Email Address: laura.pappani@co.nevada.ca.us

Contact Phone Number: 530-470-2692

Library System URL: mynevadacounty.com/library

Describe the current mental health knowledge of your staff (include any prior trainings).

Most Nevada County Community Library employees have completed Mental Health First Aid training, as it was the focus of an All-Staff Meeting in 2017. Employees hired more recently, though, have not received this important training. Our employees report consistently that they feel that mental health customer service training is the training they need most in order to perform their jobs effectively. It is clear that mental health training needs to be offered frequently so that staff members feel confident in identifying and responding to behaviors related to mental illnesses.

Identify which of the following goals for this funding opportunity most closely align with your library staff goals.

Our training goals for library staff members align closely with all three of the goals. Recent incidents at our library branches have demonstrated that some of our employees are not adept at recognizing when people are experiencing mental health crises. Their responses to situations were not appropriate or productive. We want everyone who interacts with our library system to have a positive experience, but we are not currently meeting that goal. Further training in recognizing mental illness and helping those experiencing it is needed. The expert training opportunities offered through this initiative will greatly improve the quality of our service to the public.

How will this training benefit your community?

With mental health training, staff members are better equipped to assist vulnerable members of our community. Our libraries would be more welcoming spaces and avoidable conflicts would be decreased. Like most library systems, we aspire to be a warm and friendly space for persons experiencing homelessness, many of whom also suffer from mental health issues. We have also just started seeing the first of what will probably be many people relocated who lost everything in the Camp Fire and are relocating. We need to ensure that staff members are trained to recognize the signs of post-traumatic stress disorder, for example, and can provide excellent customer service to everyone. Finally, feeling confident that they have the skills to recognize mental health issues and effectively help patrons experiencing mental illness will reduce our employees' stress levels, leading to a happier work environment.