

**AGREEMENT BETWEEN THE CITY OF GRASS VALLEY AND THE
NEVADA COUNTY PROBATION DEPARTMENT
FOR ASSEMBLY BILL 109 OUTREACH LIAISON POLICE OFFICER SERVICES**

THIS AGREEMENT is effective July 1, 2026, between the CITY OF GRASS VALLEY, a municipal corporation, hereinafter referred to as “CITY,” and the COUNTY OF NEVADA, a political subdivision of the State of California, hereinafter referred to as “NEVADA COUNTY.” CITY and NEVADA COUNTY may be referred to herein individually as “Party” and collectively as the “Parties.”

WHEREAS, the California Legislature passed Assembly Bill 109 (AB 109) which provided for the realignment of funding and supervision for certain low level offenders, adult parolees, and juvenile offenders from state prisons and institutional facilities to the local jurisdiction (“Realignment”).

WHEREAS, the California Community Corrections Incentives Act of 2009 established a Community Corrections Partnerships (CCP) in each county and AB 109 expanded the role of CCP to provide planning, oversight, implementation, and assessment of Realignment in Nevada County.

WHEREAS, Nevada County CCP approved a plan and funding for CITY and the NEVADA COUNTY Probation Department to partner together to deliver AB 109 services to Nevada County.

WHEREAS, CITY and NEVADA COUNTY wish to collaborate in order to better achieve AB 109 initiatives.

WHEREAS, CITY is willing to partner with NEVADA COUNTY by providing a Grass Valley Police Officer to work side-by-side with NEVADA COUNTY as an Outreach Liaison Officer to support AB109 initiatives and goals.

NOW, THEREFORE, for and in consideration of the mutual promises and covenants herein contained, it is agreed by and between the parties hereto as follows:

1. SCOPE OF SERVICES AND TERM

- A. CITY agrees to dedicate a full-time Grass Valley Police Department police officer who serves as an embedded public safety–behavioral health specialist in partnership with Nevada County Probation as a primary point of contact for local law enforcement research/field operations (the Outreach Liaison Officer). The purpose of this involvement is to directly support Nevada County Probation relative to AB 109 – specific to Adult Drug Court (ADC) clients as well as to provide law enforcement assistance relative to Post Release Community Supervision (PRCS) clients with co-occurring Substance Use Disorders (SUD), serious mental health disorders, trauma histories, and criminogenic risk factors. Additionally, pro-active outreach to homeless individuals and/or individuals in crisis will be prioritized in an effort to reduce the likelihood of future criminal justice involvement through early intervention.

- B. This position represents an expansion and formalization of an existing CCP-recognized strategy—Grass Valley Police Department partnership—into a fully accountable, outcomes-oriented full-time equivalent (FTE) position. The model integrates evidence-based supervision principles with trauma-informed, recovery-oriented, and person-centered practices to enhance public safety while improving long-term client stability and system efficiency.
- C. Representatives of the CITY and NEVADA COUNTY shall make recommendations for the Outreach Liaison Officer position to the CITY Chief of Police, who shall assign an officer meeting the peace officer requirements set forth herein.
- D. The term of the Agreement shall commence July 1, 2026, and conclude June 30, 2027, unless extended by mutual written consent. If the parties find it mutually desirable to extend this Agreement, additional one-year extensions may be negotiated annually. Written notice of intent to negotiate an additional one-year extension shall be given by the party desiring such extension no later than May 1st of each year.

2. RESPONSIBILITY OF CITY: OFFICER'S DUTIES

- A. CITY shall administer this contract and provide Outreach Liaison Officer services as set forth in **Attachment A**, which is attached to this Agreement and incorporated by this reference. To enhance trust and collaborative relationships between community members and law enforcement, this Outreach Liaison Officer functions as a police officer with a focus on preventive outreach and case management. By engaging high service utilizers—individuals frequently encountered by police due to behavioral health needs, substance use, or unstable housing—the Outreach Liaison Officer can provide continuous support, link persons to services, and prevent future escalation into more serious criminal activity. The allocation of the Outreach Liaison Officer's time will be mutually agreed upon between a representative of NEVADA COUNTY and the CITY Chief of Police or his designee.
- B. This model also serves as a bridge between public safety and public health, improving data sharing, offering a trauma-informed perspective to stakeholders, and enhancing cross-agency collaboration in alignment with the CCP Strategic Plan.
- C. CITY shall control and determine the performance of CITY personnel serving under this Agreement, including, but not limited to the standards of personnel performance and discipline.
- D. CITY shall provide and supervise all personnel, establish all work schedules, furnish all equipment including vehicles, if any, and provide all supplies necessary to perform its duties as provided herein.

3. COMPENSATION

- A. As consideration for providing the services outlined above during the term of this Agreement, NEVADA COUNTY shall reimburse CITY up to \$100,000 per fiscal year as set forth herein:

1. The CITY will invoice NEVADA COUNTY quarterly in the amount of \$25,000 per quarter, for a total amount not to exceed \$100,000 for the term listed in Section 1. Salary and Benefit cost backup shall be submitted with the invoice.
2. NEVADA COUNTY shall pay such invoice to the City within thirty (30) days of receipt of said invoice.

4. STATUS OF PERSONNEL UTILIZED

- A. All personnel furnished by CITY shall at all times remain employees of CITY and be considered as such for all purposes. They shall not have, nor acquire, any benefits or rights NEVADA COUNTY may confer on NEVADA COUNTY employees.
- B. CITY shall be solely responsible for all salary, benefits, workers' compensation, and insurance for CITY employees performing duties under this Agreement, and CITY shall be solely responsible for all supervisory, disciplinary and other employment related purposes for CITY employees performing duties under this Agreement. NEVADA COUNTY shall not be liable for the payment of any salaries, wages, overtime, vacation or other benefits or compensation to any CITY personnel performing duties under this Agreement. CITY shall retain the right to exercise its professional control over the manner in which it renders services, except as otherwise set forth in this Agreement.
- C. NEVADA COUNTY shall have the right to reject for reasonable cause any employee of CITY assigned by the CITY to perform duties or services for NEVADA COUNTY.

5. INDEMNITY

Each party hereto (hereafter, "indemnifying Party") shall indemnify, defend and hold harmless the other party, its officers, agents, employees and volunteers against any loss, cost, damage, expense, claim, suit, demand, or liability of any kind or character, including but not limited to reasonable attorney fees, arising from or relating to any negligent or wrongful act or omission of the Indemnifying Party, its officers, agents or employees, which occurs in the performance of, or otherwise in connection with, this agreement, but only in proportion to and to the extent such loss, cost, damage, expense, claim, suit, demand, or liability of any kind or character, including reasonable attorney fees, is caused by or results from the negligent or wrongful act or omission of the Indemnifying Party, its officers, agents, or employees.

In no event shall the indemnification of an employee or former employee of the City exceed that provided in California Government Code Article 4 of Chapter 1 of Part 2 of Division 3.6, beginning with Section 825, as it now exists or may hereafter be amended.

6. INSURANCE

It is agreed that each Party shall maintain at all times during the performance of this Agreement insurance coverage or self-insurance in the amounts of not less than One Million Dollars (\$1,000,000) to cover all of its operations. Specifically, but not limited to not less than One Million Dollars (\$1,000,000) General Liability, One Million Dollars (\$1,000,000) Automotive Liability, and One Million Dollars (\$1,000,000) Workers' Compensation.

6. NON-DISCRIMINATION

During the performance of this Agreement, no Party shall unlawfully discriminate against any employee or applicant for employment, or recipient of services, because of race, religion, color, national origin, ancestry, physical disability, medical condition, sexual orientation, marital status, age or gender, pursuant to all applicable State and Federal statutes and regulations.

7. RECORDS. AUDITS AND INSPECTIONS

Each Party shall, at any time upon reasonable notice during business hours, and as often as may be deemed reasonably necessary, make available for examination by the other Party, State, local, or federal authorities all of its records and data with respect to the matters covered by this Agreement as may be required under State or federal law or regulation or a Party's contract with a State agency.

8. GOVERNING LAW AND FORUM

This Agreement shall be subject to and interpreted in accordance with the laws of the State of California and any action to enforce the terms of the Agreement for the breach thereof shall be brought in County of Nevada.

9. NO THIRD PARTY RIGHTS

The terms and provisions of this Agreement are intended solely for the benefit of each party hereto, and it is not the intention of the parties to confer third-party beneficiary rights upon any other party.

10. AGREEMENT INTERPRETATION

The Parties acknowledge that they have caused this Agreement to be reviewed and approved by legal counsel of their own choice. This Agreement has been specifically negotiated, and any presumption that an ambiguity contained in this Agreement shall be construed against the party that caused this Agreement to be drafted shall not apply to the interpretation of this Agreement.

11. SEVERABILITY

If any provision, or any portion of any provision hereof, is held to be unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

12. COMPLETE CONTRACT: MODIFICATIONS

This Agreement is to be read as a whole. This is an integrated agreement that contains all of the terms, considerations, understanding and promises of the parties as well as the fees, charges, and authorized expenses to be paid under the terms of this Agreement. No purported modifications of this Agreement shall be effective unless reduced to writing and mutually signed by authorized representative of the CITY and NEVADA COUNTY.

13. TERMINATION OR WITHDRAWAL

At any time and without cause, either Party may terminate in whole or in any part, its participation in this Agreement by giving at least 30 days advance written notice to the other Party prior to the termination date.

14. NOTICES

All notices required or permitted to be given under this Agreement shall be in writing and mailed postage prepaid by certified or registered mail to the appropriate address indicated below.

To CITY of GRASS VALLEY:

Grass Valley Police Department
Attn: Alex Gammelgard, Chief of Police
125 East Main Street
Grass Valley CA 95945

To NEVADA COUNTY:

Nevada County Probation Department
Attn: Jeff Goldman, Chief Probation Officer
109 ½ N Pine Street
Nevada City, California 95959

IN WITNESS WHEREOF, the City Council of the City of Grass Valley, has approved this Agreement on the ____ day of _____, 20____, and authorized the Mayor to execute same on behalf of the City.

IN WITNESS WHEREOF, the Chair of the Board of Supervisors, on behalf of the Nevada County Board of Supervisors is hereby authorized to approve and sign the Agreement, on behalf of the County of Nevada.

“NEVADA COUNTY”

“CITY”

Lisa Swarthout
Chair, Board of Supervisors

Hillary Hodge
Mayor, City of Grass Valley

APPROVED AS TO FORM

APPROVED AS TO FORM

County Counsel, County of Nevada

David J. Ruderman, City Attorney

ATTEST

Taylor Day, Deputy Manager

ATTACHMENT A
AGREEMENT WITH THE NEVADA COUNTY PROBATION DEPARTMENT
FOR OUTREACH LIAISON OFFICER SERVICES

The following are examples of services to be performed by the Outreach Liaison Officer:

- Function as both a peace officer and a clinician, focused on preventive outreach and case management with high service utilizers—individuals frequently encountered by police due to behavioral health needs, substance use, or unstable housing.
- Provide proactive, street-level case management and meaningful contact with individuals at risk, intervening early with individuals demonstrating patterns of repeated low-level encounters with police in order to reduce subsequent law enforcement interactions.
- Provide continuous support, link persons to services, and prevent future escalation into more serious criminal activity.
- Coordinate care by linking individuals with treatment for behavioral health conditions, housing support, employment services, and benefits assistance.
- Serve in the long-standing GVPD partnership with the Adult Drug Court (ADC) program, attend and participate in Drug Court, and provide direct involvement in the County's substance use disorder (SUD) treatment environment.
- Serve as a bridge between public safety and public health by improving data sharing, offering a trauma-informed perspective to stakeholders, and enhancing cross-agency collaboration in alignment with the CCP Strategic Plan.
- Develop and maintain partnerships and relationships with service providers in order to make direct and meaningful referrals to a population that is often underserved and under-connected during times of crisis and struggle, and leverage relationships with clients to build trust and peer mentoring among similarly situated individuals.
- Partner with the Probation Department to support street-level testing and flash incarceration models when appropriate and as directed by Probation, support housing stability and placement as a key element of case management, and collect data relative to participant contacts, criminal justice outcomes, service utilization, housing stability, behavioral health and wellbeing, and qualitative feedback.