

## **JAY RICHARD STRAUSS, J.D.**

[REDACTED] Penn Valley, California  
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### **PROFESSIONAL SUMMARY**

Attorney, business executive, and civic leader with extensive experience representing and advising for-profit and nonprofit organizations, and public entities. Background spans a broad spectrum of civil law, executive management and corporate governance (profit and non-profit), human resources, public service, and economic development.

### **GOAL**

Seeking full or part-time position in a non-profit, for-profit or public organization, including, but not limited to, C-level executive, general counsel, or consultancy in one of my areas of experience.

### **LEGAL EXPERIENCE**

- **Attorney** with extensive civil law experience in transactions, litigation, and mediation
  - Practice areas include: general business and corporate law (M&A, formation and governance, LLC's, partnerships, contracting, etc.); real estate (land use, HOA matters, leasing, purchase and sale); employment law and HR compliance; mediation
- Name partner in 4 Bay Ares law firms; currently based in Grass Valley, California
- Guest lecturer on legal negotiation at Washington University School of Law (St. Louis)

### **EXECUTIVE & BUSINESS EXPERIENCE:** Team America Inc. (NASDAQ: TMAM) — Columbus, Ohio

- Co-founded a late-1990s technology startup that later merged into TMAM, a publicly traded Professional Employer Organization (PEO)
- **Executive VP of Law and HR, Board Director, and Corporate Secretary**
- Oversaw all legal affairs, HR strategy and compliance, and corporate governance
- Supported operations for over 15,000 co-employees across 40+ states
- Key role in acquiring the organization through SEC public-company transition

### **NONPROFIT & PUBLIC LEADERSHIP**

#### **Nevada County, California—current positions:**

- Director, Executive Committee Member & Board Treasurer — Gold Country Community Services (provides 'Meals on Wheels ' and senior services in Western Nevada County)
- Chairman, Board of Directors — Greater Grass Valley Chamber of Commerce
- Director — Grass Valley Downtown Association

- President — Greater Grass Valley Business Alliance (a joint venture of the Chamber of Commerce and Downtown Association)
- Appointed Member — Nevada County Transportation Commission
- Director — Nevada County Economic Resource Council
- Advisory Board—Crown Point Venues (development by InConcert Sierra for concert hall, convention center and black box theater)

#### **Lafayette, California**

- **Mayor** (1999–2000)
- City Councilmember
- Planning Commissioner
- President — Lafayette Chamber of Commerce

#### **Novato, California**

- Planning Commissioner (10 years)
- Board Member — Chamber of Commerce
- Board and Executive Committee — Marin Economic Forum (government supported business development organization)

#### **EDUCATION**

- **Juris Doctor (J.D.):** Golden Gate University School of Law — San Francisco, CA  
Graduated **'With Highest Honors'** (2<sup>nd</sup> in class of over 200)
- **B.A.,** (political science): State University of New York at Binghamton (Harpur College)

#### **CORE SKILLS**

- Nonprofit, For-Profit, and Public Entity Leadership, Governance & Compliance
- Financial Oversight
- Executive Leadership
- Human Resources & Employment Law
- Business Law, Real Estate Law, Estate Planning
- Mediation & Dispute Resolution
- Public Policy & Economic Development

#### **PERSONAL**

Married to Stephanie Bennett Strauss, MD (Behavioral and Developmental Pediatrician), 2 kids, 2 grandkids—all above average. Interests include public affairs, community engagement, history, literature, fitness, poker, and golf— not necessarily in that order.