



COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: May 13, 2025

TO: Board of Supervisors

FROM: Steven Rose, Director of Human Resources

SUBJECT: Resolution approving Amendment No. 2 to the Professional Services Contract between the County of Nevada and Liebert Cassidy Whitmore (PESS4945), increasing the Contract by \$50,000 for a maximum contract price of \$207,925, and authorizing the Chair of the Board of Supervisors to execute the amendment, and directing the Auditor-Controller to amend the fiscal year 2024/25 Human Resources budget (4/5 affirmative vote required)

RECOMMENDATION: Adopt the attached Resolution.

FUNDING: The cost of this amendment will be paid from the Human Resources fiscal year 2024/25 budget. This amendment increases the maximum contract price to \$207,925 from \$157,925. A budget amendment is required.

BACKGROUND:

Liebert Cassidy Whitmore ("LCW") specializes in public entity legal employment services. Nevada County Human Resources contracts annually with LCW for employee education through their Consortium, as well as legal representation pertaining to negotiating with the various bargaining units for employee salaries and benefits and providing general legal advice on specific employment matters. Additionally, there is an occasional need to enlist their services for legal representation in various employment related matters.

We are finalizing negotiations with several bargaining units which are more extensive than initially anticipated, requiring more billable time by LCW. Therefore, an increase in the maximum price of this Contract is required to finish out the current bargaining sessions.

The Contract (PESS4945) currently has a maximum contract price of \$157,925 (as amended) with a termination date of June 30, 2025. This proposed amendment increases the maximum contract price by \$50,000 to \$207,925, thereby requiring approval by the Board of Supervisors, with distribution as follows:

Current:

General negotiations and legal advice: 0101-10401-641-1000 64100000 521520 \$153,365
Consortium: 0101-10401-641-1000 64100000 521520 \$4,560

Amended:

General negotiations and legal advice: 0101-10401-641-1000 64100000 521520 \$203,365
Consortium: 0101-10401-641-1000 64100000 521520 \$4,560

LCW is well qualified to represent the County in these matters and has done a very good job handling these matters thus far. I recommend that the Board approve the proposed Amendment as submitted.

Item Initiated by: Krysta Malonson

Approved by: Steven Rose

Submittal Date: April 28, 2025