

AMENDMENT No. 2 TO PROFESSIONAL SERVICES CONTRACT RES 23-426
AS AMENDED BY RESOLUTION 25-034

With Polco

THIS AMENDMENT is executed this 18th day of November 2025 by and between Polco and the County. Said Amendment will amend the prior amended contract between the Parties, which was approved on August 8, 2023 by Resolution 23-426 and later amended on January 14, 2025 by Resolution 25-034.

WHEREAS, the Parties desire to amend the Contract to allow two (2) in-person presentations and one (1) virtual presentation of the results of the 2025 employee survey.

NOW, THEREFORE, the Parties hereto agree as follows:

1. That the Schedule of Charges and Payments shall be amended by adding the following and increasing the total amount of the Contract by \$7,000 for a not to exceed amount of \$53,055:
 - a. In-Person Presentation of Results
 - i. A Polco staff member will make one (1) in-person presentation of survey results to County Leadership staff on December 10, 2025 between 8:30AM and 11:00AM at the quarterly leadership meeting. The presentation will include a modified version of the Polco “Next Steps” workshop to actively engage staff on the survey results.
 - ii. A Polco staff member will make one (1) in-person presentation of survey results to County staff the morning of December 11, 2025. The presentation will include a modified version of the Polco “Next Steps” workshop to actively engage staff on the survey results.
 - b. Virtual Presentation of Results
 - i. A Polco staff member will make one (1) virtual presentation of survey results to County staff on a date determined to be mutually agreeable by the County and Polco. The presentation will include a modified version of the Polco “Next Steps” workshop to actively engage staff on the survey results.
2. That in all other respects the prior agreement of the parties shall remain in full force and effect except as amended herein.

APPROVED AS TO FORM:

County Counsel

COUNTY OF NEVADA

By: _____

By: _____

(Chair, Board of Supervisors)

ATTEST:

CONTRACTOR:

By: _____

By: _____

(Clerk of the Board)