

**Contract No.** \_\_\_\_\_

**Contract Description:** Nurturing Parenting Program (NPP) and supervised visitation services for Child Welfare Services (CWS) families and training for Child Welfare staff.

**PROFESSIONAL SERVICES CONTRACT  
FOR HEALTH AND HUMAN SERVICES AGENCY**

**THIS PROFESSIONAL SERVICES CONTRACT** (“Contract”) is made at Nevada City, California, as of June 16, 2026 by and between the County of Nevada, (“County”), and Shona Torgrimson d/b/a Helping Hands Nurturing Center (“Contractor”) (together “Parties”, individual “Party”), who agree as follows:

1. **Services** Subject to the terms and conditions set forth in this Contract, Contractor shall provide the services described in Exhibit A. Contractor shall provide said services at the time, place, and in the manner specified in Exhibit A.
2. **Payment** County shall pay Contractor for services rendered pursuant to this Contract at the time and in the amount set forth in Exhibit B. The payments specified in Exhibit B shall be the only payment made to Contractor for services rendered pursuant to this Contract. Contractor shall submit all billings for said services to County in the manner specified in Exhibit B; or, if no manner be specified in Exhibit B, then according to the usual and customary procedures which Contractor uses for billing clients similar to County. **The amount of the contract shall not exceed Three Hundred Eighty Thousand Dollars (\$380,000).**
3. **Term** This Contract shall commence on July 1, 2026 All services required to be provided by this Contract shall be completed and ready for acceptance no later than the **Contract Termination Date** of: June 30, 2028.
4. **Facilities, Equipment and Other Materials** Contractor shall, at its sole cost and expense, furnish all facilities, equipment, and other materials which may be required for furnishing services pursuant to this Contract.
5. **Exhibits** All exhibits referred to herein and attached hereto are incorporated herein by this reference.
6. **Electronic Signatures** The Parties acknowledge and agree that this Contract may be executed by electronic signature, which shall be considered as an original signature for all purposes and shall have the same force and effect as an original signature. Without limitation, “electronic signature” shall include faxed or emailed versions of an original signature or electronically scanned and transmitted versions (e.g., via pdf) of an original signature.
7. **Time for Performance** Time is of the essence. Failure of Contractor to perform any services within the time limits set forth in Exhibit A or elsewhere in this Contract shall constitute material breach of this contract. Contractor shall devote such time to the performance of services pursuant to this Contract as may be reasonably necessary for the satisfactory performance of Contractor's obligations pursuant to this Contract. Neither Party shall be considered in default of this Contract to the extent performance is prevented or delayed by any cause, present or future, which is beyond the reasonable control of the Party.
8. **Liquidated Damages**  
Liquidated Damages are presented as an estimate of an intangible loss to the County. It is a provision that allows for the payment of a specified sum should Contractor be in breach of contract. Liquidated

Damages shall not shall apply to this contract. If Liquidated Damages are applicable to this contract, the terms are incorporated in Exhibit I, attached hereto.

9. **Relationship of Parties**

9.1. **Independent Contractor**

In providing services herein, Contractor, and the agents and employees thereof, shall work in an independent capacity and as an independent contractor and not as agents or employees of County. Contractor acknowledges that it customarily engages independently in the trade, occupation, or business as that involved in the work required herein. Further the Parties agree that Contractor shall perform the work required herein free from the control and direction of County, and that the nature of the work is outside the usual course of County's business. In performing the work required herein, Contractor shall not be entitled to any employment benefits, Workers' Compensation, or other programs afforded to County employees. Contractor shall hold County harmless and indemnify County against such claim by its agents or employees. County makes no representation as to the effect of this independent contractor relationship on Contractor's previously earned California Public Employees Retirement System ("CalPERS") retirement benefits, if any, and Contractor specifically assumes the responsibility for making such determination. Contractor shall be responsible for all reports and obligations including but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance, workers' compensation and other applicable federal and state taxes.

9.2. **No Agent Authority** Contractor shall have no power to incur any debt, obligation, or liability on behalf of County or otherwise to act on behalf of County as an agent. Neither County nor any of its agents shall have control over the conduct of Contractor or any of Contractor's employees, except as set forth in this Contract. Contractor shall not represent that it is, or that any of its agents or employees are, in any manner employees of County.

9.3. **Indemnification of CalPERS Determination** In the event that Contractor or any employee, agent, or subcontractor of Contractor providing service under this Contract is determined by a court of competent jurisdiction or CalPERS to be eligible for enrollment in CalPERS as an employee of County, Contractor shall indemnify, defend and hold harmless County for all payments on behalf of Contractor or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of County.

10. **Assignment and Subcontracting** Except as specifically provided herein, the rights, responsibilities, duties and services to be performed under this Contract are personal to Contractor and may not be transferred, subcontracted, or assigned without the prior written consent of County. Contractor shall not substitute or replace any personnel for those specifically named herein or in its proposal without the prior written consent of County.

Contractor shall cause and require each transferee, subcontractor, and assignee to comply with the insurance provisions **and information technology security provisions** set forth herein, to the extent such insurance provisions are required of Contractor under this Contract. Failure of Contractor to so cause and require such compliance by each transferee, subcontractor, and assignee shall constitute a material breach of this Contract, and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both.

11. **Licenses, Permits, Etc.** Contractor represents and warrants to County that Contractor shall, at its sole cost and expense, obtain or keep in effect at all times during the term of this Contract, any licenses, permits, and approvals which are legally required for Contractor to practice its profession at the time the services are performed.

12. **Hold Harmless and Indemnification Contract** To the fullest extent permitted by law, each Party (the “Indemnifying Party”) hereby agrees to protect, defend, indemnify, and hold the other Party (the “Indemnified Party”), its officers, agents, employees, and volunteers, free and harmless from any and all losses, claims, liens, demands, and causes of action of every kind and character resulting from the Indemnifying Party’s negligent act, willful misconduct, or error or omission, including, but not limited to, the amounts of judgments, penalties, interest, court costs, legal fees, and all other expenses incurred by the Indemnified Party arising in favor of any party, including claims, liens, debts, personal injuries, death, or damages to property (including employees or property of the Indemnified Party) and without limitation, all other claims or demands of every character occurring or in any way incident to, in connection with or arising directly or indirectly out of, the Contract. The Indemnifying Party agrees to investigate, handle, respond to, provide defense for, and defend any such claims, demand, or suit at the sole expense of the Indemnifying Party, using legal counsel approved in writing by Indemnified Party. Indemnifying Party also agrees to bear all other costs and expenses related thereto, even if the claim or claims alleged are groundless, false, or fraudulent. This provision is not intended to create any cause of action in favor of any third party against either Party or to enlarge in any way either Party’s liability but is intended solely to provide for indemnification of the Indemnified Party from liability for damages, or injuries to third persons or property, arising from or in connection with Indemnifying Party’s performance pursuant to this Contract. This obligation is independent of, and shall not in any way be limited by, the minimum insurance obligations contained in this Contract.
13. **Certificate of Good Standing** Contractors who are registered corporations, including those corporations that are registered non-profits, shall possess a Certificate of Good Standing also known as Certificate of Existence or Certificate of Authorization from the California Secretary of State, and shall keep its status in good standing and effect during the term of this Contract.
14. **Standard of Performance** Contractor shall perform all services required pursuant to this Contract in the manner and according to the standards observed by a competent practitioner of the profession in which Contractor is engaged in the geographical area in which Contractor practices its profession. All products of whatsoever nature which Contractor delivers to County pursuant to this Contract shall be prepared in a substantial first class and workmanlike manner and conform to the standards or quality normally observed by a person practicing in Contractor's profession.
15. **Contractor without additional compensation** Contractor’s personnel, when on County’s premises and when accessing County’s network remotely, shall comply with County’s regulations regarding security, remote access, safety and professional conduct, including but not limited to Nevada County Security Policy NCSP-102 Nevada County External User Policy and Account Application regarding data and access security. Contractor personnel will solely utilize County’s privileged access management platform for all remote access support functions, unless other methods are granted in writing by County’s Chief Information Officer or their designee.
16. **Prevailing Wage and Apprentices** To the extent made applicable by law, performance of this Contract shall be in conformity with the provisions of California Labor Code, Division 2, Part 7, Chapter 1, commencing with section 1720 relating to prevailing wages which must be paid to workers employed on a public work as defined in Labor Code section 1720, et seq., and shall be in conformity with Title 8 of the California Code of Regulations section 200 et seq., relating to apprenticeship. Where applicable:
- Contractor shall comply with the provisions thereof at the commencement of Services to be provided herein, and thereafter during the term of this Contract. A breach of the requirements of this section shall be deemed a material breach of this contract. Applicable prevailing wage determinations are available on the California Department of Industrial Relations website at <http://www.dir.ca.gov/OPRL/PWD>.
  - Contractor and all subcontractors must comply with the requirements of Labor Code section 1771.1(a) pertaining to registration of contractors pursuant to section 1725.5. Registration and all

related requirements of those sections must be maintained throughout the performance of the Contract.

- Contracts to which prevailing wage requirements apply are subject to compliance monitoring and enforcement by the Department of Industrial Relations. Each Contractor and each subcontractor must furnish certified payroll records to the Labor Commissioner at least monthly.
- The County is required to provide notice to the Department of Industrial Relations of any public work contract subject to prevailing wages within five (5) days of award.

17. **Accessibility** It is the policy of County that all County services, programs, meetings, activities and facilities shall be accessible to all persons, and shall be comply with the provisions of the Americans With Disabilities Act and Title 24, California Code of Regulations. To the extent this Contract shall call for Contractor to provide County contracted services directly to the public, Contractor shall certify that said direct services are and shall be accessible to all persons.
18. **Nondiscriminatory Employment** Contractor shall not discriminate in its employment practices because of race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, sex or sexual orientation, or any other legally protected category, in contravention of the California Fair Employment and Housing Act, Government Code section 12900 et seq.
19. **Drug-Free Workplace** Senate Bill 1120, (Chapter 1170, Statutes of 1990), requires recipients of State grants to maintain a "drug-free workplace". Every person or organization awarded a contract for the procurement of any property or services shall certify as required under Government Code Section 8355-8357 that it will provide a drug-free workplace.
20. **Political Activities** Contractor shall in no instance expend funds or use resources derived from this Contract on any political activities.
21. **Levine Act** This contract  shall not  shall be subject to compliance with Government Code Section 84308 (Levine Act), which pertains to campaign contributions of more than \$500 to any member of the County of Nevada Board of Supervisors or any County of Nevada Official who will be making, participating in making, or in any way attempting to use their official position to influence a County decision to approve the contract. If Levine Act Compliance is applicable to this contract, the terms are incorporated in Exhibit H, attached hereto.
22. **Subrecipient** This contract  shall not  shall be subject to subrecipient status as such: the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200 et al (commonly referred to as the "OMB Super Circular" or "Uniform Guidance"). A copy of these regulations is available at the link provided herein for the Code of Federal Regulations. Subrecipient and Contractor determinations
23. **Debarment** In order to prohibit the procurement of any goods or services ultimately funded by Federal awards from debarred, suspended or otherwise excluded parties, this contract  shall not  shall qualify for debarment suspension monitoring. Contractor shall provide proof of debarment compliance if requested by the County. In addition, the County may (at anytime during the term of the Contract) screen the Contractor at [www.sam.gov](http://www.sam.gov) to ensure Contractor, its principal and their named subcontractors are not debarred, suspended or otherwise excluded by the United States Government in compliance with the requirements of 7 Code of Federal Regulations (CFR) 3016.35, 28 CFR 66.35, 29 CFR 97.35, 34 CFR 80.35, 45 CFR 92.35 and Executive Order 12549.
24. **Financial, Statistical and Contract-Related Records:**
- 24.1. **Books and Records** Contractor shall maintain statistical records and submit reports as required by County. Contractor shall also maintain accounting and administrative books and records, program

procedures and documentation relating to licensure and accreditation as they pertain to this Contract. All such financial, statistical and contract-related records shall be retained for five (5) years or until program review findings and/or audit findings are resolved, whichever is later. Such records shall include but not be limited to bids and all supporting documents, original entry books, canceled checks, receipts, invoices, payroll records, including subsistence, travel and field expenses, together with a general ledger itemizing all debits and credits.

24.2. **Inspection** Upon reasonable advance notice and during normal business hours or at such other times as may be agreed upon, Contractor shall make all of its books and records, including general business records, available for inspection, examination or copying, to County, or to the State Department of Health Care Services, the Federal Department of Health and Human Services, the Controller General of the United States and to all other authorized federal and state agencies, or their duly authorized representatives.

24.3. **Audit** Contractor shall permit the aforesaid agencies or their duly authorized representatives to audit all books, accounts or records relating to this Contract, and all books, accounts or records of any business entities controlled by Contractor who participated in this Contract in any way. All such records shall be available for inspection by auditors designated by County or State, at reasonable times during normal business hours. Any audit may be conducted on Contractor's premises or, at County's option, Contractor shall provide all books and records within fifteen (15) days upon delivery of written notice from County. Contractor shall promptly refund any moneys erroneously charged and shall be liable for the costs of audit if the audit establishes an over-charge of five percent (5%) or more of the correct amount owed during the audit period.

25. **Cost Disclosure:** In accordance with Government Code Section 7550, should a written report be prepared under or required by the provisions of this Contract, Contractor agrees to state in a separate section of said report the numbers and dollar amounts of all contracts and subcontracts relating to the preparation of said report.

26. **Termination.**

- A. A material breach, as defined pursuant to the terms of this Contract or otherwise, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to immediately suspend payments hereunder, or terminate this Contract, or both, without notice.
- B. If Contractor fails to timely provide in any manner the services materials and products required under this Contract, or otherwise fails to promptly comply with the terms of this Contract, or violates any ordinance, regulation or other law which applies to its performance herein, County may terminate this Contract by giving **five (5) calendar days written notice to Contractor.**
- C. Either Party may terminate this Contract for any reason, or without cause, by giving **thirty (30) calendar days written notice** to the other, which notice shall be sent by registered mail in conformity with the notice provisions, below. In the event of termination not the fault of Contractor, Contractor shall be paid for services performed to the date of termination in accordance with the terms of this Contract. Contractor shall be excused for failure to perform services herein if such performance is prevented by acts of God, strikes, labor disputes or other forces over which Contractor has no control.
- D. County, upon giving **thirty (30) calendar days written notice** to Contractor, shall have the right to terminate its obligations under this Contract at the end of any fiscal year if County or the State of California, as the case may be, does not appropriate funds sufficient to discharge County's obligations coming due under this contract.
- E. Any notice to be provided under this section may be given by the Agency Director.
- F. Suspension: County, upon giving seven (7) calendar days written notice to Contractor, shall have the right to suspend this Contract, in whole or in part, for any time period as County deems necessary due to delays in Federal, State or County appropriation of funds, lack of demand for services to be provided under this contract, or other good cause. Upon receipt of a notice of suspension from County, Contractor shall immediately suspend or stop work as directed by County and shall not resume work until and unless County gives Contractor a written notice to resume work. In the event

of a suspension not the fault of the Contractor, Contractor shall be paid for services performed to the date of the notice of suspension in accordance with the terms of this Contract.

In the event this Contract is terminated:

- 1) Contractor shall deliver copies of all writings prepared by it pursuant to this Contract. The term "writings" shall be construed to mean and include handwriting, typewriting, printing, Photostating, photographing, and every other means of recording upon any tangible thing any form of communication or representation, including letters, words, pictures, sounds, or symbols, or combinations thereof.
- 2) County shall have full ownership and control of all such writings delivered by Contractor pursuant to this Contract.
- 3) County shall pay Contractor the reasonable value of services rendered by Contractor to the date of termination pursuant to this Contract not to exceed the amount documented by Contractor and approved by County as work accomplished to date; provided, however, that in no event shall any payment hereunder exceed the amount of the Contract specified in Exhibit B, and further provided, however, County shall not in any manner be liable for lost profits which might have been made by Contractor had Contractor completed the services required by this Contract. In this regard, Contractor shall furnish to County such financial information as in the judgment of County is necessary to determine the reasonable value of the services rendered by Contractor. The foregoing is cumulative and does not affect any right or remedy, which County may have in law or equity.

27. **Intellectual Property** Contractor will not publish or transfer any materials produced or resulting from activities supported by this Contract without the express written consent of County. All reports, original drawings, graphics, plans, studies and other data and documents, in whatever form or format, assembled or prepared by Contractor or Contractor's subcontractors, consultants, and other agents in connection with this Contract are "works made for hire" (as defined in the Copyright Act, 17 U.S.C. Section 101 et seq., as amended) for County, and Contractor unconditionally and irrevocably transfers and assigns to County all right, title, and interest, including all copyrights and other intellectual property rights, in or to the "works made for hire." Unless required by law, Contractor shall not publish, transfer, discuss, or disclose any of the above-described works made for hire or any information gathered, discovered, or generated in any way through this Contract, without County's prior express written consent. To the extent County provides any of its own original photographs, diagrams, plans, documents, information, reports, computer code and all recordable media together with all copyright interests thereto, to Contractor during this Contract, such information shall remain the property of County, and upon fifteen (15) days demand therefore, shall be promptly delivered to County without exception.
28. **Waiver** One or more waivers by one Party of any major or minor breach or default of any provision, term, condition, or covenant of this Contract shall not operate as a waiver of any subsequent breach or default by the other Party.
29. **Conflict of Interest** Contractor certifies that no official or employee of County, nor any business entity in which an official of County has an interest, has been employed or retained to solicit or aid in the procuring of this Contract. In addition, Contractor agrees that no such person will be employed in the performance of this Contract unless first agreed to in writing by County. This includes prior Nevada County employment in accordance with County's Personnel Code
30. **Entirety of Contract** This Contract contains the entire Contract of County and Contractor with respect to the subject matter hereof, and no other contract, statement, or promise made by any Party, or to any employee, officer or agent of any Party, which is not contained in this Contract, shall be binding or valid.
31. **Alteration** No waiver, alteration, modification, or termination of this Contract shall be valid unless made in writing and signed by all Parties, except as expressly provided in Section 26, Termination.

32. **Governing Law and Venue** This Contract is executed and intended to be performed in the State of California, and the laws of that State shall govern its interpretation and effect. The venue for any legal proceedings regarding this Contract shall be the County of Nevada, State of California. Each Party waives any federal court removal and/or original jurisdiction rights it may have.
33. **Compliance with Applicable Laws** Contractor and any subcontractors shall comply with any and all federal, state and local laws, codes, ordinances, rules and regulations which relate to, concern or affect the services or type of services to be provided by this Contract.
34. **Confidentiality** Contractor, its employees, agents and or subcontractors may come in contact with documents that contain information regarding matters that must be kept confidential by County, including personally identifiable patient or client information. Even information that might not be considered confidential for the usual reasons of protecting non-public records should be considered by Contractor to be confidential.

Contractor agrees to maintain confidentiality of information and records as required by applicable federal, state, and local laws, regulations and rules and recognized standards of professional practice.

Notwithstanding any other provision of this Contract, Contractor agrees to protect the confidentiality of any confidential information with which Contractor may come into contact in the process of performing its contracted services. This information includes but is not limited to all written, oral, visual and printed patient or client information, including but not limited to: names, addresses, social security numbers, date of birth, driver's license number, case numbers, services provided, social and economic conditions or circumstances, agency evaluation of personal information, and medical data.

Contractor shall not retain, copy, use, or disclose this information in any manner for any purpose that is not specifically permitted by this Contract. Violation of the confidentiality of patient or client information may, at the option of County, be considered a material breach of this Contract.

35. **Additional Contractor Responsibilities**
- A. To the extent Contractor is a mandated reporter of suspected child and/or dependent adult abuse and neglect, it shall ensure that its employees, agents, volunteers, subcontractors, and independent contractors are made aware of, understand, and comply with all reporting requirements. Contractor shall immediately notify County of any incident or condition resulting in injury, harm, or risk of harm to any child or dependent adult served under this Contract.
  - B. Contractor will immediately notify County of any active complaints, lawsuits, licensing or regulatory investigations, reports of fraud or malfeasance, or criminal investigations regarding its operations. Contractor agrees to work cooperatively with County in response to any investigation commenced by County with regard to this Contract or the clients served herein, including providing any/all records requested by County related thereto.
  - C. Contractor shall employ reasonable background check procedures on all employees, prospective employees, volunteers and consultants performing work involving direct contact with minor children or dependent adults under this Contract, including fingerprinting and criminal records checks, sexual offender registry checks, and reference checks, including both personal and professional references.
36. **Information Technology Security Requirements** This contract  shall not  shall be subject to Exhibit F, "Information Technology Security," which is attached and incorporated by this reference. Contractor's failure to comply with the requirements in Exhibit F is a material breach of this Agreement.
37. **Artificial Intelligence Technology (AI Technology)** includes any machine learning, deep learning, or artificial intelligence ("AI") technologies, such as statistical learning algorithms, models (including large language models), neural networks, and other AI tools or methodologies, as well as all software

implementations and related hardware or equipment capable of generating content (e.g., text, images, video, audio, or computer code) based on user-supplied prompts.

County Data includes all information, data, materials, text, prompts, images, or other content provided to the Contractor under this Agreement or any other agreements between the Contractor and the County.

**Responsibilities and Training:**

Contractor is responsible for all information in the machine learning model, intellectual property rights associated with the information, and software and coded instructions used to generate AI content. County is responsible for the accuracy, utility and formulation of prompts and other inputs used to access the AI services and for decisions made, advice given, actions taken, and failures to take action based on AI content generated from AI services, except for AI content that is generated from erroneous or non-existing information in Contractor’s machine learning models or from malfunctioning AI service software.

Contractor shall not use, or permit any third party to use, County Data to train, validate, update, improve, or modify any AI Technology, whether for Contractor’s benefit or that of a third party, without the County's prior written authorization, which the County may grant or withhold at its sole discretion.

38. **Notification** Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or deposited in the mail, postage prepaid, and addressed to the Parties as follows:

<b>COUNTY OF NEVADA:</b>		<b>CONTRACTOR:</b>	
Nevada County Social Services Department, Health and Human Services Administration		Shona Torgrimson d/b/a Helping Hands Nurturing Center	
Address:	950 Maidu Ave	Address	248 Mill Street
City, St, Zip	Nevada City, CA 95959	City, St, Zip	Grass Valley, CA 95945
Attn:	Nick Ready	Attn:	Shona Torgrimson
Email:	nicholas.ready@nevadacountyca.gov	Email:	helpinghandsnurturingcenter@yahoo.com
Phone:	(530) 265-1654	Phone:	(530) 559-2313

Any notice so delivered personally shall be deemed to be received on the date of delivery, and any notice mailed shall be deemed to be received five (5) days after the date on which it was mailed.

**Authority:** All individuals executing this Contract on behalf of Contractor represent and warrant that they are authorized to execute and deliver this Contract on behalf of Contractor.

**IN WITNESS WHEREOF**, the Parties have executed this Contract to begin on the Effective Date.

**COUNTY OF NEVADA:**

By: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name/Title: Honorable Lisa Swarthout, Chair, of the Board of Supervisors

By: \_\_\_\_\_

Attest: Clerk of the Board of Supervisors, or designee

**CONTRACTOR:** Shona Torgrimson d/b/a Helping Hands Nurturing Center

By: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_

\* Title: \_\_\_\_\_

***\*If Contractor is a corporation, this Contract must be signed by two corporate officers; one of which must be the secretary of the corporation, and the other may be either the President or Vice President, unless an authenticated corporate resolution is attached delegating authority to a single officer to bind the corporation (California Corporations Code Sec. 313).***

**Exhibits**

**Exhibit A:** [Schedule of Services](#)

**Exhibit B:** [Schedule of Charges and Payments](#)

**Exhibit C:** [Insurance Requirements](#)

**Exhibit F:** [Information Technology Security](#)

**Exhibit G:** [Additional Funding Terms and Conditions](#)

[Summary Page](#)

**EXHIBIT “A”**  
**SCHEDULE OF SERVICES**  
**HELPING HANDS NURTURING CENTER**

Helping Hands Nurturing Center, hereinafter referred to as “Contractor”, shall provide Nurturing Parenting Program (NPP), supervised visitation services for Child Welfare Services (CWS) families, some of whom also receive CalWORKs benefits, and training in Supervised Coaching Visitation (SCV) for Child Welfare staff.

**PROGRAM OVERVIEW**

Child Welfare Services investigates reports of child abuse, screens and assesses families, provides case management and other services to help families stay together. The goal is to help parents and children stay together or reunify by providing a sense of hope and information about the system, expectations and requirements.

Child Welfare Systems are required to provide Preventative and Early Intervention strategies that not only provide for the safety and permanency for children but also services that target the family’s well-being. Child Welfare Services is responsible for ensuring that the critical needs of children and families in the child welfare system are met.

There is an overlap of children and families involved with Child Welfare Services, whose primary mission is to keep children safe from maltreatment and CalWORKs, which is responsible for providing income assistance and employment preparation services to help parents achieve financial self-sufficiency. Furthermore, research has shown that parental stress, including stress from economic factors, can result in child welfare involvement (Paxson & Waldfogel, 1999; Shook, 1999; Courtney, Piliavin, & Power, 2001) and that increased poverty rates correspond to a rise in child maltreatment rates (Paxson & Waldfogel, 2001). Parents who are faced with economic hardships and the potential or actual removal of their children from their care must then navigate two separate, complex systems, each with their own timelines, requirements, and goals.

Child Welfare Services and CalWORKs share a common goal of decreasing child maltreatment and improving outcomes for children and families by providing necessary services and supports through increased collaboration. CalWORKs funding will be used to support CalWORKs families receiving Nurturing Parenting Program services as referred to by Child Welfare Services.

**SCOPE OF SERVICES**

Contractor shall provide parenting support services utilizing the Nurturing Parenting Program (NPP) curriculum® for families referred by Child Welfare Services. Contractor shall provide supervised supervision, parenting sessions, and group services while utilizing the NPP best practices which are strengths-based and multi-disciplinary approaches focused on family stability and self-sufficiency.

Upon receiving CWS referrals, Contractor shall assess the family's strengths and needs. The assessment will be accomplished utilizing the Adult & Adolescent Parenting Inventory (AAPI-2) pre-process/post survey. Contractor will provide individual parenting sessions weekly. Parents will be authorized for a specific number of sessions. The number of sessions scheduled and services provided shall be determined by the results of the AAPI-2 and in collaboration with the CWS Social Worker and Social Services Supervisor. Depending on the needs of the family, these sessions can be conducted at the Contractor's facility, in the community, or in the client's home. Contractor shall serve families in Eastern County as needed.

1. Contractor shall provide The Parent-Child Educational Play Group, Pre-disposition Groups, and Father's Groups. Parents will be authorized for a specific number of groups. The groups provide an opportunity to observe parents to determine where they are struggling and provide a hands-on approach to integrating the concepts taught in individual sessions. Each group shall meet two hours weekly. The Groups have a firm foundation in the 6 Protective Factors that enhance the capacity to promote optimal development and prevent abuse and neglect. Father's Group.

This is a structured, evidence-based, trauma-informed parenting group designed to support fathers at all stages of their parenting journey. This dynamic and highly successful group serves as a powerful complement to the individualized parenting sessions fathers complete within our program. While individual sessions provide personalized skill development and case-specific support, the Fathers Group strengthens growth through peer accountability, shared experience, and structured reflection. In addition to the core curriculum, fathers are also able to actively work on their individualized case goals within the Fathers Program. Because the curriculum is comprehensive and rich with practical lessons, many court-ordered or department-identified goals can be addressed and reinforced within the group setting. This allows fathers to receive both structured education and real-time feedback while applying lessons directly to their personal parenting objectives. Fathers benefit from connecting with other men who are committed to growth, responsibility, and becoming emotionally present, stable leaders within their families. The group environment reduces isolation, increases insight, and promotes deeper, lasting behavioral change.

Grounded in the Nurturing Parenting framework and the Protective Factors model, the group focuses on:

- a. Strengthening safe, consistent, and protective parenting practices
- b. Increasing emotional regulation and stress management
- c. Understanding child development and age-appropriate expectations
- d. Redefining what a healthy father-child relationship looks like
- e. Building secure attachment through empathy, consistency, and emotional availability
- f. Improving communication and co-parenting skills
- g. Breaking unhealthy generational patterns and redefining family leadership

A core component of this group is helping fathers redefine and rebuild a healthy relationship with their children, shifting from authority-based or fear-based patterns to

connection-based, nurturing, and accountable parenting. Fathers learn how words, behaviors, and emotional presence directly impact their child's sense of safety, trust, and long-term development. The group reinforces concepts introduced in individual sessions and provides fathers with practical tools they can immediately apply in their parenting relationships. This layered approach increases skill retention, consistency, and measurable progress toward personal, family, or court-identified goals. The Fathers Nurturing Group may be provided as a stand-alone service or in conjunction with individualized parenting education, supervised coaching visits, or co-parenting services. The overarching goal is sustainable change, strengthening fathers' capacity to provide safe, nurturing, and emotionally secure environments for their children.

## 2. Parent–Child Educational Play Group

This is a structured, trauma-informed, child-centered psychoeducational service designed to strengthen attachment, increase parenting capacity, and support healthy early childhood development for infants and toddlers ages 0–3. This service provides a guided educational environment where parents actively engage with their children while receiving live coaching and skill reinforcement from a trained Parent Educator. The focus is hands-on learning, allowing parents to practice safe, consistent, and nurturing parenting behaviors in real time.

Program Focus: The group is grounded in evidence-based parenting principles, the Nurturing Parenting framework, and the Protective Factors model. Sessions incorporate:

- a. Guided developmental play activities
- b. Live parent-child interaction and coaching
- c. Education on early brain development and the effects of stress
- d. Modeling of emotionally supportive communication
- e. Developmentally appropriate behavioral guidance strategies
- f. Strength-based feedback and accountability

Parents learn how to recognize and respond to their child's cues, regulate their own emotions, set healthy boundaries, and create predictable, safe routines that support child stability.

Developmental Awareness & Peer Learning: A key component of the program is structured observational learning. Parents benefit from observing other caregivers interacting with children across developmental stages, increasing insight into age-appropriate expectations and attachment behaviors. The group setting allows staff to provide education regarding developmental milestones, regulation challenges, and early risk factors, including the impact of prenatal substance exposure, in a strengths-based and non-shaming manner. This approach promotes accountability, increases awareness, and supports early intervention without stigmatization.

Appropriate Referrals: This service is appropriate for families involved in:

- a. Dependency court cases
- b. Reunification services
- c. Attachment or bonding concerns

- d. Developmental delays
- e. Parent-child relational strain
- f. Cases requiring increased hands-on parenting skill development

Expected Outcomes: Parents participating in the Parent–Child Educational Play Group are expected to demonstrate:

- a. Increased parental attunement and responsiveness
- b. Improved understanding of child development
- c. Strengthened attachment and bonding
- d. Greater emotional regulation during child interactions
- e. Increased use of safe, non-harmful discipline strategies
- f. Improved ability to provide a structured, nurturing environment

This program is a structured psychoeducational and skill-based service. The primary goal is to increase parenting competence, strengthen protective factors, and promote child safety and long-term family stability through guided education and live practice.

Contractor shall provide any needed program reports to the County in a complete and timely manner and shall provide brief written narrative reports outlining progress on outcomes and including pre, process and post results on the AAPI assessments. The Contractor shall provide professional quality documentation that clearly addresses the risk and safety factors that brought the family to the attention of CWS and addressing how the NPP services are or are not mitigating those concerns. Contractor shall provide a bi-annual report due January 20<sup>th</sup> and an annual report due July 20<sup>th</sup>. Reports shall include unduplicated counts of children, parents, or families receiving services, with the annual report providing unduplicated counts for the entire fiscal year. The Office of Child Abuse Prevention (OCAP) report templates are attached and incorporated herein as Attachment A.

**Plan Development:**

Contractor shall provide Plan Development for each NPP case which is defined as process to staff and understand a client’s or family’s needs to ensure the client is meeting the goals of the referral and/or the court order and assess the requirements of NPP’s program. Plan Development is for the purposes of furthering progress or coordinating case management by writing reports, by evaluating and addressing barriers and challenges for staff and clients, and to implement what is involved with next steps as the parent educator or for the client. Another component is reviewing the goals and progress along with any requests from social workers and discussing and planning how to implement the next skills or tasks. Plan Development shall be provided for one to two hours per client per month for goal development and shall be documented in the case file describing what specific goal was addressed.

**Reasonable Services:**

Contractor shall provide Reasonable Services to engage clients in services that are court-ordered to parenting services. Contractor shall make two attempts to contact a client to arrange services

within two weeks of referral. If the client is not engaging after two attempts, Contractor shall notify the case carrying social worker and the program manager.

**Supervised Coaching Visitation:**

Supervised Coaching Visitation shall be provided by Certified Monitors for children from birth up to the age of 18. This supervised visitation shall occur in a neutral setting that is conducive to quality visits by non-custodial parents who otherwise would not see their children at all, or who may not have been able to be with their children for many months. Safe exchanges between separated parents will be accomplished and children will benefit by being able to visit with their non-custodial parents. Supervised visitation means the Certified Monitor must be able to overhear conversations and observe the interactions and activities, always.

Supervised Coaching Visitation is an enhanced, child-centered service that expands upon traditional supervised visitation by actively strengthening parenting skills during live parent-child contact. While traditional supervised visitation focuses primarily on monitoring safety and ensuring compliance with court or department orders, the coaching model transforms visitation time into a structured learning opportunity. In addition to maintaining a safe and supervised environment, trained staff provide real-time guidance, modeling, and immediate feedback designed to build parenting capacity and promote sustainable behavioral change.

This approach allows parents to:

- Practice developmentally appropriate parenting skills in real time
- Strengthen attachment and emotional connection
- Improve emotional regulation during visits
- Increase awareness of child cues and developmental needs
- Learn and apply positive, non-harmful discipline strategies
- Build confidence, consistency, and leadership as caregivers

Because learning occurs during active interaction with the child, skill retention and practical application are significantly increased compared to observation only supervision. Parents are not simply monitored, they are supported and equipped with tools that can be generalized to home settings and future unsupervised contact. Supervised Coaching Visitation is particularly beneficial in reunification cases, high-conflict family systems, cases involving developmental concerns, and situations requiring increased parenting capacity. The service supports measurable progress toward case plan goals by reinforcing protective factors, strengthening parent-child attachment, and promoting safe, nurturing interactions. When provided in conjunction with individualized parenting education, the effectiveness of this service is further enhanced.

Concepts introduced during structured parenting sessions are reinforced and practiced during live visitation, allowing for immediate integration of skills. This layered model bridges education and application, increasing consistency, accelerating progress, and supporting sustainable change. Parents move beyond theoretical understanding and demonstrate competency through observed, supported practice. Supervised Coaching Visitation maintains all safety protocols, documentation standards, and court compliance requirements associated with supervised visitation while incorporating a structured educational component designed to improve long-term outcomes for children and families.

**Supervised Coaching Visitation (SCV) Training and Ongoing Support:**

Contractor will provide specialized training for Child Welfare staff on the Helping Hands Supervised Coaching Visitation (SCV) Model. This training provides practical, hands-on strategies to help professionals strengthen supervised visitation services through real-time parent coaching, child-centered interventions, and trauma-informed practices.

The Helping Hands SCV Model prioritizes the emotional and physical safety of children while also supporting parents through coaching, education, accountability, and skill development. The training emphasizes maintaining appropriate developmental expectations, strengthening protective factors, improving parent-child interactions, and helping families break unhealthy generational cycles.

Training topics may include supervision and safety practices, real-time coaching techniques, emotional regulation support, child development, conflict management, professional boundaries, documentation practices, and maintaining emotionally safe and child-focused visitation environments.

Following the initial training, Helping Hands Nurturing Center may provide ongoing follow-up consultation and support on a bi-weekly, monthly, or as-needed basis depending on staff needs and case complexity.

County CWS agrees to:

1. Send written authorization that stipulates services to be provided and estimated period of time services are needed.
2. Provide Contractor with knowledge of the background and needs of the child necessary for effective service.
3. Work with Contractor toward development of a visitation plan.
4. Assist in the maintenance of the child's constructive relationships with parents and other family members and involve parents in future planning for the child.
5. Have an assigned CWS Case Worker to each child in visitation, who shall act on behalf of the parents when appropriate.
6. Inform Contractor if child or parents have any tendencies toward dangerous behavior.
7. Provide assistance with emergencies:
  - Telephone number for after-hours or weekends is: (530) 273-4291
  - Toll Free number is: (888) 456-9380

Contractor agrees to:

1. Provide supervised visitation for families authorized by CWS to receive said service.
2. Provide the child and parents with a nurturing environment for their visitation needs.
3. Develop an understanding of the responsibilities and requirements of the County in regard to the care of the child and work with the County in planning for the child.
4. Document the occurrence(s) of the visit and provide notes of each visit to County. Visitation notes will be detailed and professionally written as they may also be provided to the Court. Submit copies of any other pertinent information to the County.
5. Ensure there are no negative comments or interactions during the visit. This may include, but is not limited to, arguments, threats, profanity, gestures, or any other action that may be perceived as physically or emotionally abusive or threatening to the child or Contractor staff. No corporal punishment is permitted. Ensure constructive alternative methods of discipline are always used.
6. Notify the County of any significant changes in the child's health or behavior.

7. Give County prior notice of at least 7 days of intent to discharge the child from monitored visitation unless it is agreed upon by the County that less notice is necessary.
8. Provide state and federal agencies access to documentation when documentation is maintained at Contractor's site.
9. Maintain a neutral role and will not discuss the merits of any case, agree with, or support one party over another.

**Additional Contractor Responsibilities:**

- Contractor shall always maintain communication and coordination with the CWS Program Manager (hereinafter referred to as "Program Manager") and/or his/her designee and meet with the Program Manager and/or his/her designee as needed.
- Contractor shall cooperate with the County for the purposes of providing statistical information regarding client-based data collection and outcomes relating to services rendered under this Agreement.
- Contractor shall provide certification that civil rights/non-discrimination training was provided to all staff within 90 days of contract initiation. Attending collaborative Civil Rights training with the County will be encouraged.
- Assurance of Compliance with Confidentiality - Contractor shall comply with all applicable state and federal statutes pertaining to confidentiality as related to services provided under this agreement.

All monitoring services provided by Sub-Contractor (NPP Co-facilitator/Certified Visitation Monitor) shall be performed at the business location of Contractor and vehicle use is expressly prohibited by the Sub-Contractor for business purposes under this Contract.

Despite progress in addressing explicit discrimination, racial inequities continue to be deep, pervasive, and persistent across the country. Though we have made many strides toward racial equity, policies, practices, and implicit bias have created and still create disparate results. Through partnerships with the community, Nevada County Department of Social Services strives to address these inequities and continue progress in moving forward.

Contractor is encouraged to have a diverse and inclusive workforce that includes representation from the disparate communities served by our county. Contractor will be expected to think holistically about creating services, program sites, and an employee culture that is welcoming and inclusive. Contractor should track metrics on Diversity, Equity, and Inclusion outcomes within their service delivery. Additional efforts should be made to identify and highlight growth opportunities for equitable outcomes, access to services, and other opportunities. Contractor should contact County contract manager about proposed metrics to track.

Services should be designed to meet clients' diverse needs. Contractor will be expected to participate in trainings and tailor outreach efforts and marketing materials to engage a diverse population of community members. Given that Spanish is a threshold language in Nevada County, a special emphasis should be placed on engaging Latinx communities and providing services in Spanish.

**EXHIBIT “B”**  
**SCHEDULE OF CHARGES AND PAYMENTS**  
**HELPING HANDS NURTURING CENTER**

Payment under the terms of this Agreement shall not exceed the maximum amount of \$380,000 with the contract maximum for FY 2026/27 not to exceed \$190,000; and the contract maximum for FY 2027/28 not to exceed \$190,000 for satisfactory performance of services as outlined in Exhibit “A”.

**Rate Schedule:**

Assessment Rate shall be Ninety-Five Dollars (\$95.00) per 60-minute session.

Plan Development shall be Seventy-Five Dollars (\$75.00) per service plan hour.

Individual Session shall be Eighty-Five Dollars (\$85.00) per 60-minute session.

Group Session shall be Sixty-Five Dollars (\$65.00) per 60-minute session.

Supervised visit shall be Seventy-Five Dollars (\$75.00) per 60-minute session.

Reasonable Services shall be Seventy Dollars (\$70.00) per 60-minute session.

Training Services shall be Two-Hundred-Twenty-Five Dollars (\$225.00) per hour.

**BILLING AND PAYMENT:**

Contractor shall submit an invoice to County by the 20<sup>th</sup> of each month following the month services were rendered. Each invoice shall include:

- Dates/Month/hours of services rendered
- Cost of services rendered – identifying total direct costs
- Billing period covered
- Contract Number assigned to the approved contract
- Supporting documentation will include names of participant(s) receiving services and those participants being billed to CalWORKs funding.
- Documentation and/or reports as required and specified in Exhibit A

Invoices are to be submitted to:

Department of Social Services  
Attn: Nicholas Ready  
988 McCourtney Rd  
Grass Valley, California 95949

County shall review each billing for supporting documentation; verification of eligibility of individuals being served; dates of services and costs of services as detailed previously. Should there be a discrepancy on the invoice; said invoice will be returned to Contractor for correction and/or additional supporting documentation. Payments will be made in accordance with County processes once an invoice has been approved by the department.

**BILLING AND PAYMENT EXCEPTION**

By the tenth of June each year, Contractor shall provide an invoice for services rendered for the month of May. An invoice for services provided for the month of June shall be provided no later than the tenth of July.

**EXHIBIT C**  
**INSURANCE REQUIREMENTS**  
**SHONA TORGRIMSON D/B/A HELPING HANDS NURTURING CENTER**

**Insurance.** Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by Contractor, its agents, representatives, or employees. Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance Services Office Form CG 00 01 covering CGL on an “occurrence” basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$2,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than **\$500,000** per accident for bodily injury and property damage.
3. **Workers’ Compensation:** CONTRACTOR AFFIRMS UNDER PENALTY OF PERJURY THEY ARE INDEPENDENT AND WITHOUT EMPLOYEES. CONTRACTOR AFFIRMS THEY CARRY HEALTH INSURANCE POLICY, HEALTHCARE SERVICE PLAN, OR DISABILITY INSURANCE COVERING CONTRACTOR FOR BODILY INJURY OR DISEASE. CONTRACTOR FURTHER AGREES TO WAIVE ALL RIGHTS TO WORKERS’ COMPENSATION BENEFITS FOR ANY ACCIDENT FOR BODILY INJURY OR DISEASE. CONTRACTOR HEREBY GRANTS TO COUNTY A WAIVER OF ANY RIGHT TO SUBROGATION WHICH ANY INSURER OF SAID CONTRACTOR MAY ACQUIRE AGAINST THE COUNTY BY VIRTUE OF THE PAYMENT OF ANY LOSS UNDER SUCH INSURANCE.
4. **Professional Liability (Errors and Omissions):** Insurance with limit no less than **\$1,000,000** per occurrence or claim, **\$1,000,000** aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, County requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to County.

**Other Insurance Provisions:**

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **Additional Insured Status: County, its officers, employees, agents, and volunteers are to be covered as additional insureds** on the CGL policy with respect to liability arising out of the work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor’s insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, then through the addition of both CG 20 10, CG 20 25, CG 20 33, or CG 20 38; and CG 20 37 forms if later revisions used.)
2. **Primary Coverage** For any claims related to this contract, **Contractor’s insurance shall be primary** insurance primary coverage at least as broad as ISO CG 20 01 04 13 as respects County, its officers, employees, agents, and volunteers. Any insurance or self-insurance maintained by County, its officers, employees, agents, and volunteers shall be excess of Contractor’s insurance and shall not contribute with it.
3. **Umbrella or Excess Policy** The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided

that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. Umbrella or Excess policies shall be provided on a true “following form” or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor’s primary and excess liability policies are exhausted.

4. **Notice of Cancellation** This policy shall not be changed without first giving thirty (30) days prior written notice and ten (10) days prior written notice of cancellation for non-payment of premium to County.
5. **Waiver of Subrogation** Contractor hereby grants to County a waiver of any right to subrogation which any insurer or said Contractor may acquire against County by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not County has received a waiver of subrogation endorsement from the insurer.
6. **Sole Proprietors** If Contractor is a Sole Proprietor and has no employees, they are not required to have Workers Compensation coverage. Contractor shall sign a statement attesting to this condition, and shall agree they have no rights, entitlements or claim against County for any type of employment benefits or workers’ compensation or other programs afforded to County employees.
7. **Self-Insured Retentions** must be declared to and approved by the County. The County may require the Contractor to provide proof of ability to pay losses and related investigations, claims administration, and defense expenses within the retention. The Policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or County. The CGL and any policies, including Excess liability policies, may not be subject to a self-insured retention (SIR) or deductible that exceeds **\$25,000** unless approved in writing by the County. Any and all deductibles and SIRs shall be the sole responsibility of the Contractor or subcontractor who procured such insurance and shall not apply to the Indemnified Additional Insured Parties. County may deduct from any amounts otherwise due Contractor to fund the SIR/deductible. Policies shall NOT contain any self-insured retention (SIR) provision that limits the satisfaction of the SIR to the Named. The policy must also provide that Defense costs, including the Allocated Loss Adjustment Expenses, will satisfy the SIR or deductible. County reserves the right to obtain a copy of any policies and endorsements for verification.
8. **Deductible and Self-Insured Retentions** Deductible and Self-insured retentions must be declared to and approved by County. County may require Contractor to provide proof of ability to pay losses and related investigations, claims administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or County.
9. **Acceptability of Insurers:** Insurance is to be placed with insurers authorized to conduct business in the State with a current A.M. Best’s rating of no less than A:VII, unless otherwise acceptable to County.
10. **Claims Made Policies** if any of the required policies provide coverage on a claims-made basis:
  - a. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
  - b. Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
  - c. If the coverage is canceled or non-renewed, and not replaced with another **claims-made policy form with a Retroactive Date**, prior to the contract effective date, Contractor must purchase “extended reporting” coverage for a minimum of **five (5)** years after completion of contract work.

11. **Verification of Coverage** Contractor shall furnish County with original Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL policy listing all policy endorsements to County before work begins. However, failure to obtain and provide verification of the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.
12. **Subcontractors** Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that County is an additional insured on insurance required from subcontractors. For CGL coverage subcontractors shall provide coverage with a format at least as broad as CG 20 38 04 13.
13. **Special Risks or Circumstances** County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
14. **Premium Payments** The insurance companies shall have no recourse against County and funding agencies, its officers and employees or any of them for payment of any premiums or assessments under any policy issued by a mutual insurance company.
15. **Material Breach** Failure of Contractor to maintain the insurance required by this Contract, or to comply with any of the requirements of this section, shall constitute a material breach of the entire Contract.
16. **Certificate Holder** The Certificate Holder on insurance certificates and related documents should read as follows:

County of Nevada  
950 Maidu Ave.  
Nevada City, CA 95959

Upon initial award of a Contract to your firm, you may be instructed to send the actual documents to a County contact person for preliminary compliance review.

Certificates which amend or alter the coverage during the term of the Contract, including updated certificates due to policy renewal, should be sent directly to Contract Administrator.

## **EXHIBIT F INFORMATION TECHNOLOGY SECURITY**

### **1. Notification of Data Security Incident**

For purposes of this section, “Data Security Incident” is defined as unauthorized access to the Contractor’s business and/or business systems by a third party, which access could potentially expose County data or systems to unauthorized access, disclosure, or misuse. In the event of a Data Security Incident, Contractor must notify County **in writing as soon as possible and no later than 48 hours after Contractor determines a Data Security Incident has occurred**. Notice should be made to all parties referenced in the “Notices” section of the Agreement. Notice must reference this contract number. Notice under this section must include the date of incident, Contractor’s systems and/or locations which were affected, and County services or data affected. The duty to notify under this section is broad, requiring disclosure whether any impact to County data is known at the time, to enable County to take immediate protective actions of its data and cloud environments.

Failure to notify under this section is a material breach, and County may immediately terminate the Agreement for failure to comply.

### **2. Data Location**

2.1 Contractor shall not store or transfer non-public County of Nevada data outside the United States. This prohibition includes backup data and Disaster Recovery locations. The Contractor will permit its personnel and contractors to access County of Nevada data remotely only as required to provide technical support. Remote access to data from outside the continental United States is prohibited unless expressly approved in advance and in writing by the County.

2.2 The Contractor must notify the County **in writing within 48 hours** of any location changes to Contractor’s data center(s) that will process or store County data. Notice should be made to all parties referenced in the “Notices” section of the Agreement.

### **3. Data Encryption**

3.1 The Contractor shall encrypt all non-public County data in transit regardless of the transit mechanism.

3.2 The Contractor shall encrypt all non-public County data at rest.

3.3 Encryption algorithms shall be AES-128 or better.

### **4. Cybersecurity Awareness and Training**

The County maintains a robust Cybersecurity Awareness and Training program intended to assist employees and contractors with maintaining current knowledge of changing cybersecurity threats and countermeasures. Any contractor that is assigned a County network account will be assigned User Awareness training and must complete it within the time period it is assigned. Training completion progress is monitored by sponsor departments and non-compliant users may have their account suspended or restricted.

The County conducts email Phish testing on a regular basis to expose account holders to the types of potential threats.

Contractor will maintain a Cybersecurity Awareness and Training program for training staff at a minimum of once a year. Contractor will maintain records of the program for review by the County when requested.

**EXHIBIT “G”**  
**ADDITIONAL FUNDING TERMS AND CONDITIONS**  
**OFFICE OF CHILD ABUSE PREVENTION/CHILD ABUSE PREVENTION, INTERVENTION**  
**AND TREATMENT (CAPIT) AND PROMOTING SAFE AND STABLE FAMILIES**  
**(PSSF)/SUPPORT SERVICES TO PREVENT CHILD MALTREATMENT AMONG AT-RISK**  
**FAMILIES AND ASSURE SAFETY AND STABILITY OF MALTREATED CHILDREN**

1. **FEDERAL AWARD IDENTIFICATION**: Per OMB 2 CFR 200.331 all pass-through entities must ensure that every sub-award is clearly identified to the SUBRECIPIENT as a sub-award and include the following information:
  - a. Subrecipient Name: Helping Hands Nurturing Center
  - b. Project Description: Parent education and supervised visitation
  - c. Subrecipient DUNS Number: UEI N3FYV9XXYN3
  - d. Federal Funds Obligated to the Sub-recipient: \$15,000
  - e. Federal Awarding Agency: Office of Child Abuse Prevention
  - f. Pass Through Entity: County of Nevada
  - g. Federal Award Identification Number (FAIN) :
  - h. Catalog of Federal Domestic Assistance (CFDA) name: 93.558
  - i. Catalog of Federal Domestic Assistance (CFDA) number: 93.658
  - j. Contract Term: Start date: 7/1/2026 End date: 6/30/2028
  - k. Research and Development Grant:  Yes  No
  - l. Indirect Cost Rate:  Yes  No  N/A-De Minimis Indirect Cost Rate
  
2. **CONDITION 1**: Parents increase knowledge of parenting and child development for 70% of participants  
**REPORTING REQUIREMENTS**: Biannual as outlined in Attachment A

**Shona Torgrimson d/b/a Helping Hands Nurturing Center**

**Description of Services:** Nurturing Parenting Program (NPP) and supervised visitation services for Child Protective Services (CPS) families.

**SUMMARY OF MATERIAL TERMS**

**Max Multi-Year Price:** \$380,000

FY 26/27 = \$190,000

FY 27/28 = \$190,000

**Contract Start Date:** 7/1/2026

**Contract End Date:** 6/30/2028

**Liquidated Damages:** N/A

**INSURANCE POLICIES**

Commercial General Liability	(\$2,000,000)	Professional Errors and Omissions	(\$1,000,000)
Automobile Liability	(\$500,000)		

**FUNDING**

FD 1589 CC50104 PG 9011589/SC21525	
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**LICENSES AND PREVAILING WAGES**

**Designate all required licenses:** N/A

**NOTICE & IDENTIFICATION**

<b>COUNTY OF NEVADA:</b>		<b>CONTRACTOR:</b>	
Nevada County Social Services Department, Health and Human Services Administration		Shona Torgrimson d/b/a Helping Hands Nurturing Center	
Address:	950 Maidu Ave	Address	248 Mill Street
City, St, Zip	Nevada City, CA 95959	City, St, Zip	Grass Valley, CA 95945
Attn:	Nick Ready	Attn:	Shona Torgrimson
Email:	Nicolas.Ready@co.nevada.ca.us	Email:	helpinghandsnurturingcenter@ yahoo.com
Phone:	(530) 265-1654	Phone:	(530) 559-2313

<b>Contractor is a:</b> (check all that apply)				<b>EDD Worksheet Required</b>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
<b>Corporation:</b>	<input type="checkbox"/>	Calif. <input type="checkbox"/>	Other <input type="checkbox"/>	LLC <input type="checkbox"/>	<b>Additional Terms &amp; Conditions Included</b>	
<b>Non- Profit:</b>	<input type="checkbox"/>	Corp. <input type="checkbox"/>			(Grant Specific)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<b>Partnership:</b>	<input type="checkbox"/>	Calif. <input type="checkbox"/>	Other <input type="checkbox"/>	LLP <input type="checkbox"/>	Limited <input type="checkbox"/>	<b>Subrecipient</b>
<b>Person:</b>	<input checked="" type="checkbox"/>	Indiv. <input checked="" type="checkbox"/>	DBA <input checked="" type="checkbox"/>	Ass'n <input type="checkbox"/>	Other <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**ATTACHMENTS**

<b>Exhibit A:</b> Schedule of Services	<b>Exhibit F:</b> Information Technology Security
<b>Exhibit B:</b> Schedule of Charges and Payments	<b>Exhibit G:</b> Additional Funding Terms and Conditions
<b>Exhibit C:</b> Insurance Requirements	