



County of Nevada
Renewal Pricing Notification
effective 7/1/26 to 6/30/27

Dear County of Nevada

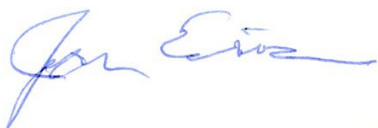
We want to thank you for your continued business with United Behavioral Health, and to the extent applicable, our affiliate U.S. Behavioral Health Plan, California. Pursuant to the fee adjustment section of our agreement with you, we are writing to inform you that our service fees with respect to the following product(s) will be as follows:

Products	7/1/26 – 6/30/27
5 visit EWS	\$1.99 PEPM
WorkLife	\$0.22 PEPM
FFS On-Site Service Rates (US ONLY)	
Critical Incident Response Services and training for managers and employees to address workplace well-being and wellness topics	\$275/hour
Travel Time	\$125/hour

Renewal quote is based on an enrollment of 938. If enrollment changes by more than 10%, then we reserve the right to recalculate the rates. The pricing set forth in this notice **will be effective on the dates shown above**. Pricing reflected in your current fee schedule under this agreement that is not addressed by this notice will remain unchanged.

Please note that we will continue to provide you with the services that you are currently receiving at the above prices. We thank you for your business and value our relationship with you and your participants.

¹ In the event of a conflict between the terms described in the accompanying proposal (including all attachments, oral discussions, and subsequent amendments) and the terms of this Exhibit, the terms of this Exhibit shall control. This pricing assumes the explicit Population and Demographic parameters displayed in the table above (table shows employees/subscribers, members, ACS). These parameters are reflective of our understanding of this population as of the date of this quote. If any of these parameters change by more than 10%, the fees and annual estimates may need to be recalculated. If the number of hours at any site change, then pricing will be revised accordingly. Onsite Emotional Wellbeing (FKA EAP) pricing is based on comparable cost levels in the proposed geographical locations and is subject to change if specific salary requirements apply. Pricing excludes all control reporting and customer audit functions. 3 Pricing assumes one Emotional Wellbeing (FKA EAP) model purchased for all employees and standard delivery model with standard communication materials Pricing assumes the purchase of the full solution and if any piece of the above solution is terminated pricing will be adjusted. Pricing is net of broker commissions. Rates represent coverage for all employees regardless of medical carrier and medical enrollment status Includes Base WorkLife: Legal, Financial and ID Theft Fraud Resolution in Addition to Community Resources, Childcare and Eldercare Online Locators Additional Hours can be purchased on a fee-for-service basis Specialized Support Services Critical Incident Response Services and Trainings for managers and employees to address workplace, well-being and wellness topics: \$275/on-site hour* Travel Time & Trainer Downtime: \$120/on-site hour * Travel Time and Trainer Downtime charges apply when Hours are purchased on a fee for service basis. Onsite Emotional Wellbeing (FKA EAP) service is provided at one location. Travel or incidental costs (if applicable) are to be billed outside of quoted fees above. Client provides the necessary equipment and confidential space for onsite services. Onsite Emotional Wellbeing (FKA EAP) is valid only with the purchase or continuation of the Emotional Wellbeing (FKA EAP) program in place with Optum. Rates reflect standard work hours and do not include any shift differential pay.



Jon Ericson

United Behavioral Health, and to the extent applicable, our affiliate U.S. Behavioral Health Plan, California

I agree to the above terms and confirm this renewal effective 7/1/26.

Signature: _____

Print Name: _____

Title: _____

Date: _____