



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE NEVADA COUNTY SHERIFF'S MANAGEMENT ASSOCIATION REPRESENTING THE SHERIFF'S MANAGEMENT EMPLOYEES' BARGAINING UNIT, PROVIDING CHANGES IN COMPENSATION AND TERMS AND CONDITIONS OF EMPLOYMENT DURING THE PERIOD OF JULY 1, 2025, THROUGH JUNE 30, 2028, AND AUTHORIZING THE COUNTY EXECUTIVE OFFICER TO EXECUTE THE APPROVED DOCUMENTS

WHEREAS, employees of the County's Sheriff's Management Association Bargaining Unit are represented exclusively in matters of wages and benefits and other terms and conditions of employment by the Sheriff's Management Association; and,

WHEREAS, the Board of Supervisors desires to approve the attached Memorandum of Understanding which implements final language consistent with the tentative agreement reached between the parties on May 15, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada, that the Memorandum of Understanding (MOU) between the County of Nevada and the Sheriff's Management Association for the period of July 1, 2025, through June 30, 2028, be and hereby is approved in the form attached hereto, and the County Executive Officer is hereby authorized to sign the MOU.

BE IT FURTHER RESOLVED that the following salaries and benefits as set forth in the MOU are hereby granted to the employees designated as Sheriff's Management Association Bargaining Unit employees effective July 1, 2025, except where another effective date has been specified.

BE IT FURTHER RESOLVED that all compensation, fringe benefits, responsibilities, and restrictions applicable to members of this employee unit are contained in the attached MOU which supersedes all agreements made prior to this date.