



# COUNTY OF NEVADA

## DEPARTMENT OF HUMAN RESOURCES

Eric Rood Administrative Center  
950 Maidu Avenue  
Nevada City, CA 95959  
Ph: 530-265-7010 option 2 Fax: 530-265-9841  
e-Mail: [human.resources@co.nevada.ca.us](mailto:human.resources@co.nevada.ca.us)  
Website: [www.mynevadacounty.com/hr](http://www.mynevadacounty.com/hr)

---

### NEVADA COUNTY BOARD OF SUPERVISORS

#### Board Agenda Memo

---

**MEETING DATE:** June 2, 2026

**TO:** Board of Supervisors

**FROM:** **Wendy Brodnick, Director of Human Resources**

**SUBJECT:** Public Hearing on Nevada County Vacancies and Recruitment and Retention Efforts (Assembly Bill 2561/Government Code Section 3502.3)

---

**RECOMMENDATION:** Accept the presentation.

**FUNDING:** There are no funding impacts with this presentation.

**BACKGROUND:** AB 2561 was introduced to address the issue of job vacancies in local government, which adversely affects the delivery of public services and employee workload. Among other requirements, the bill mandates that public agencies present the status of vacancies and recruitment and retention efforts during a public hearing before the agency's governing body at least once per fiscal year, ahead of adoption of the final budget. The bill was enacted into law effective January 1, 2025, and is codified at Government Code section 3502.3.

The Public Hearing must allow any and all recognized employee organizations for each bargaining unit to make presentations concerning vacancies and recruitment and retention efforts. There are seven bargaining units in Nevada County. The calculated vacancy rate County-wide is 8% as of January 2026. The vacancy rates by bargaining group are as follows:

<b>Bargaining Unit</b>	<b>Vacancy %</b>
Management Employee Association	12%
General Unit	5%
Deputy Sheriff's Association	12%
Sheriff's Management Association	4%
Probation Peace Officers' Association	10%
Professional Unit	11%
Deputy District Attorney/ Public Defender Association	12%

If vacancies within a single bargaining unit meet or exceed 20% of authorized full-time positions in that bargaining unit, upon request of the recognized employee organization for that bargaining unit, the County must provide additional information during the public hearing. This provision does not apply to Nevada County for 2026.

**Submitted by:** Wendy Brodnick, Director of Human Resources

Submittal Date: May 18, 2026