



RESOLUTION No. 25-042

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING THE NEVADA COUNTY COMMUNITY CORRECTIONS PARTNERSHIP PLAN FOR 2024/25

WHEREAS, the Public Safety Realignment Act requires the County of Nevada to establish, and renew each year, a Public Safety Realignment Plan and requires the Plan to be approved by the Community Corrections Partnership Executive Committee and the County of Nevada Board of Supervisors; and

WHEREAS, the Nevada County Public Safety Realignment Plan is now titled the Nevada County Community Corrections Partnership Plan; and

WHEREAS, the Community Corrections Partnership Executive Committee reviewed and unanimously approved the Nevada County Community Corrections Partnership Plan for 2024-25; and

WHEREAS, the County of Nevada will adhere to the requirements of the Public Safety Realignment Act regarding the creation of the County of Nevada Community Corrections Partnership Plan and submission to the Nevada County Board of Supervisors for approval, 4/5 affirmative vote is required to reject the plan.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors, of the County of Nevada, approves the County of Nevada 2024/25 Community Corrections Partnership Plan and that the Chair of the Board of Supervisors be and is hereby authorized to approve and sign the Plan, on behalf of the County of Nevada.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 11th day of February 2025, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Robb Tucker, Lisa Swarthout, and Hardy Bullock.

Noes: None.

Absent: Susan Hoek.

Abstain: None.

Recuse: None.

ATTEST:

TINE MATHIASEN
Chief Deputy Clerk of the Board of Supervisors

By: _____

Heidi Hall, Chair

County of Nevada
Community Corrections
Partnership Plan 2024-25



2011 Public Safety Realignment:

The mission and goal of the Nevada County Community Corrections Partnership is to comply with the Public Safety Realignment Act by adopting evidence-based, cost-effective policies and practices that reduce recidivism, improve individual outcomes and promote public safety.

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Nevada County Community Corrections Partnership

EXECUTIVE COMMITTEE

- Jeff Goldman, Chief Probation Officer (Chair)
- Shannan Moon, Sheriff
- Jesse Wilson, District Attorney, also representing Victim Services
- Keri Klein, Public Defender
- Chief Alex Gammelgard, Chief of Police Grass Valley
- Ryan Gruver, Health and Human Services Director
- Tonya Clark, Court Operations Director, Superior Court Designee

CCP MEMBERS

- Supervisor Ed Scofield, Board of Supervisors
- Alison Lehman, County Executive Officer
- Steve Sinclair, Probation Program Manager
- Angelina Coffey, Administrative Services Officer, Probation
- Jeremy Vance, Supervising Deputy Probation Officer
- Robin Jones, Deputy Probation Officer III
- Phebe Bell, Behavioral Health Director
- Kelly Miner-Gann, Behavioral Health Program Manager
- Sam Brown, Undersheriff
- Mike Walsh, Sheriff Captain
- Robert Jakobs, Sheriff Captain
- Nancy Ramsey, Community member
- Pauli Hallstead, Community member
- Georgette Aronow, Chief Fiscal Administrative Officer, Sheriff
- John Duff, Director, Common Goals
- The Honorable Robert Tice-Raskin, Presiding Superior Court Judge
- Heather Alexander, Director, Alliance for Workforce Development
- Ann Guerra, 211 Nevada County
- Tim Giuliani, 211 Nevada County
- Erin Mettler, CEO office
- Rachel Pena, Director of Social Services
- Steve Johnson, Deputy Chief, Grass Valley Police Department
- Scott Lay, Superintendent of Schools
- Jamie Hogenson, County Counsel
- Tamaran Cook, Adult Protective Services
- Kathy Cahill, Public Health Director

1. Sustaining AB109 Reforms – 2021 Update

A. Challenges

California state prisons operated significantly over capacity for many years. A series of court cases, including a decision by the United States Supreme Court in 2010, found health care, treatment, and rehabilitation to be unacceptably poor in our state's prisons. Under current California Department of Corrections and Rehabilitation (CDCR) structure, California had a dismal history (one of the worst in the country) of re-offense and recidivism. AB109, AB117 and associated legislation was implemented in 2011. Since then, the state has significantly shifted the responsibility for housing inmates that would have historically been housed at state institutions to counties. They also shifted the responsibility of community supervision of certain individuals to the counties, thus transferring considerable risk from state responsibility to counties.

Three different groups of individuals have been affected by this change in law. Beginning October 1, 2011, individuals convicted of specified low-level felonies are no longer incarcerated in state prisons. Instead, incarceration time is spent in county jail rather than prison. Further, specified individuals who have completed a prison sentence after October 1, 2011, are now supervised by county Probation rather than state Parole upon release from prison. Finally, those under supervision by state Parole who violate conditions of Parole will serve their parole violation time in county jail rather than state prison.

As with past transfers of other state functions, incremental county funding may not be sufficient to meet all the increasing responsibilities passed on by the state. As individuals transfer from state to county jurisdiction, many of the mandates and standards previously applied to prison care, including catastrophic health care costs, have been applied to county-level care.

Local jurisdictions are mandated with implementing proven evidenced based practices to address the needs of these populations. Programming that is effective needs to be implemented with fidelity. Delivering this type of programming requires increased capacity and the ability to be nimble to meet the specific and changing needs of our community.

B. Opportunities

AB109 legislation, and the associated funding, presumed counties will do a better job providing treatment and rehabilitation along with incarceration. Nevada County has reduced recidivism rates and improved reintegration of AB109 individuals into local communities. Recidivism is defined as conviction of a new felony or misdemeanor committed within three years of release from custody or committed within three years of placement on supervision for a previous criminal conviction. Good public safety policy involves community

supervision, focused evidenced based treatment/rehabilitation, and accountability. The Nevada County CCP membership is unanimously committed to maximizing public safety through a commitment to all these strategies.

Nevada County is very fortunate to have a tradition of excellent collaboration. Members of the Nevada County Community Corrections Partnership (CCP) are committed to working closely together to assess, implement, maintain, refine, and increase services funded by AB109 insuring two primary goals are met:

Criminal Justice reform:

- Insuring and providing public safety to residents of Nevada County through risk-based supervision combined with treatment referral services based on criminogenic needs and effective case planning and interventions.
- Avoid jail overcrowding by implementing alternative strategies across all aspects of the local criminal justice system from pretrial, diversion and community re-entry.
- Address needs associated with healthcare, treatment, and rehabilitation for AB109 individuals in order to achieve necessary reductions in recidivism. These include Mental Health Therapy, Substance Abuse Treatment, Recovery Housing, Education, Vocational Training, Eligibility Assessments and Cognitive Behavioral Therapy.

Utilizing proven rehabilitation practices ensures scarce resources are committed to effective and efficient approaches in reducing criminal behaviors. AB109 funds have introduced practices to Nevada County that are statistically proven to yield positive outcomes which result in significant recidivism reductions. The Nevada County Probation Department has shown considerable foresight and initiative in recent years by adopting several proven practices for serving adult probationers.

C. Evidence-Based Responses and Other Promising Interventions

Incarceration or traditional probation supervision are no longer considered effective in curbing recidivism. Traditional approaches to community supervision have been replaced by these proven programmatic strategies:

- Validated Risk Assessments
- Risk and Need based supervision
- Cognitive Behavioral Therapy (CBT)
- Pretrial Program
- Re-entry Planning
- Community-based programs targeting criminogenic needs
- Substance Use Disorder Treatment
- Mental Health assessments and referrals
- Behavior Response Matrix

- Random Drug Testing
- Flash incarceration
- Electronic GPS Monitoring
- Community Service
- Transportation assistance
- Positive Behavioral Interventions

2. CCP Voting Requirements

- Submission to the Board of Supervisors with a simple majority vote from CCP
- Plan Approval requires simple majority vote by Board of Supervisors
- Plan Rejection requires 4/5 vote by the Board of Supervisors

Section 1230.1 of the California Penal Code was amended to read:

(a) each county local Community Corrections Partnership (CCP) established pursuant to subdivision (b) of Section 1230 shall recommend a local plan to the County Board of Supervisors for implementation of the 2011 public safety realignment.

(b) the plan shall be voted on by an executive committee of each county's Community Corrections Partnership consisting of the chief probation officer of the county as chair, a chief of police, the sheriff, the district attorney, the public defender, the presiding judge of the superior court, or his or her designee, and one department representative listed in either subparagraph (G), the Director of Welfare and Social Services, (H), the Director of Mental Health or (J), the Director of the County Alcohol and Substances Abuse Services*, of paragraph (2) of subdivision (b) of Section 1230, as designated by the county board of supervisors for purposes related to the development and presentation of the plan.

* The Nevada County CCP has chosen the Director of Health and Human Services.

(c) the plan shall be deemed accepted by the county board of supervisors unless the board rejects the plan by a vote of four-fifths of the board, in which case the plan goes back to the Community Corrections Partnership for further consideration.

(d) consistent with local needs and resources, the plan may include recommendations to maximize the effective investment of criminal justice resources in evidence-based community correction programs.

(e) Nevada County has a larger CCP group which will include members listed above on page

3. This group is made up of line staff, county agency representatives, community partners and community members. This group focuses on the impacts of this population and the programmatic strategies and outcomes associated with AB 109. They will report back to the Executive Committee with outcomes and develop collaborative solutions to address each need.

3. AB109 Individual Population Terms and Definitions

Non-Violent/Non-Serious/Non-Sex Individuals (Non, Non, Non): AB109/AB117 revises the Penal Code to allow certain individuals convicted of specified crimes to serve their “prison” terms in the county jail, effective October 1, 2011. The population serving sentences locally are those convicted of certain non-violent/non-serious/non-registerable sex offenses. These individuals may be sentenced to a period of mandatory supervision as part of their sentence and would be under the supervision of the Probation Department.

Post Release Community Supervision (PRCS): Non/Non/Non individuals released from State Prison after October 1, 2011, are placed on Post Release Community Supervision under the jurisdiction of county authorities. These individuals have been and continue to be released from State Prisons to community supervision on their regularly anticipated parole date.

Mandatory Supervision: Mandatory Supervision is the term given to the period of supervision imposed as part of a “split sentence” under 1170 (h)(5) PC. While probation departments have jurisdiction over the “split sentence” subgroup, these individuals are not on traditional probation but will be managed under terms and procedures similar to probationers.

4. Reporting and Analysis

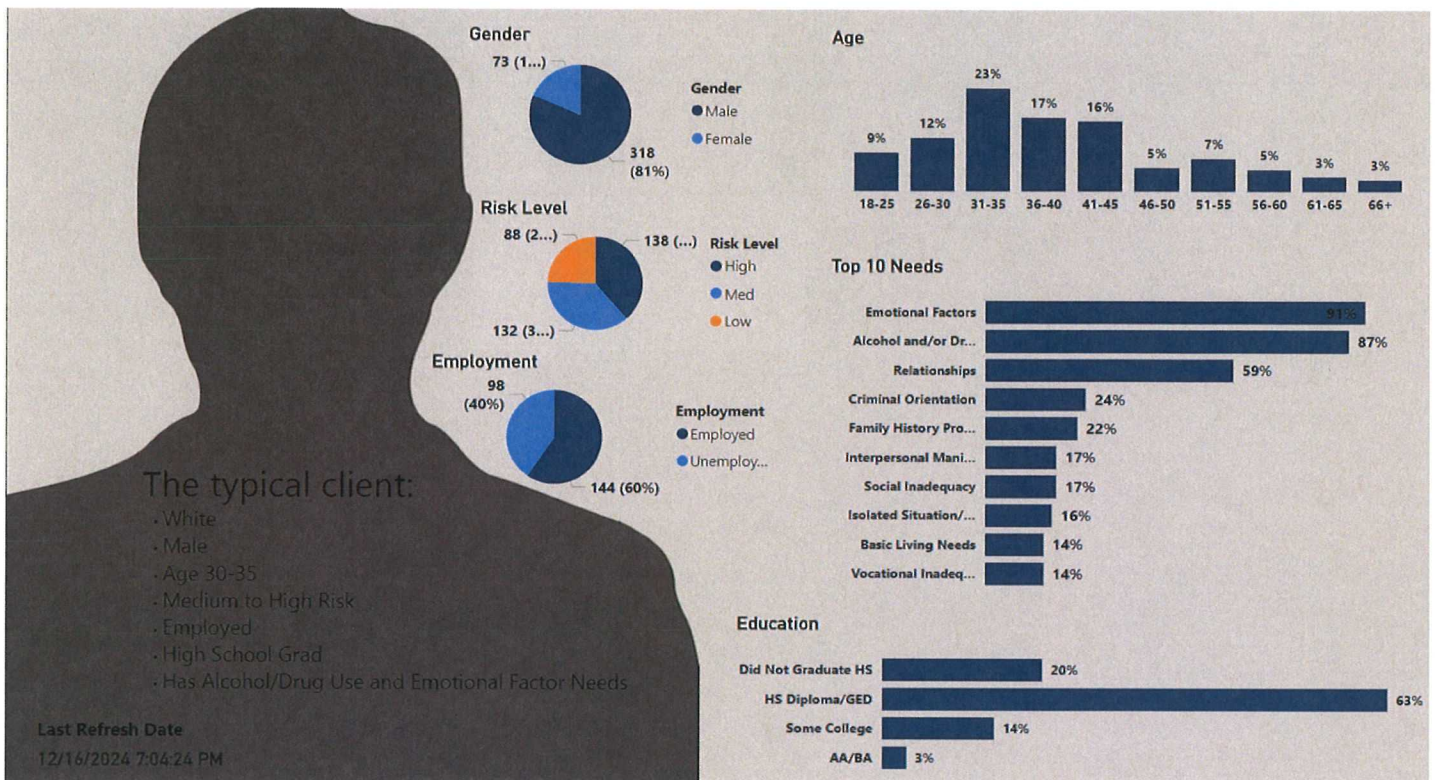
A. Baseline and Ongoing Performance Indicators

A key to monitoring and reporting outcomes is reliability of data. Data tracking and analysis tools previously available within Nevada County were limited, and historical data was incomplete, making it difficult to establish any baseline against which to measure future outcomes. Efforts towards data development, analysis and establishment of baseline measures continue. As of 2015, Nevada County Probation invested in a new case management system that has provided data tracking and outcomes post 2015. With all case management systems, there are limitations to collecting certain data points. Analysis and reporting of data continues to be used as much as possible to establish program measurements for upcoming fiscal years and beyond. Recently, the Nevada County CCP has been exploring new ways of data sharing while focusing on programmatic outcomes.

B. Reporting

As a part of the recent CCP strategic plan, objectives were developed to address data and data reporting. The CCP will refine what data is needed to make informed decisions and a template for reporting. A data workgroup has been created to identify the data needed to fulfil the report request and who is the holder of the data. Data reporting will be a standing agenda item at CCP meetings and the CCP will explore the potential need for the assignment of a data analyst to the CCP.

C. Current Population Profile:



5. Monitoring and Control Methods and Programs

A. Case Management Supervision

Effective case management and supervision is a model for providing cohesive and appropriate interventions to high-risk individuals in all felony community corrections populations (felony probationers, mandatory supervision and post-release community supervision population). Case management supervision consists of a risk needs-assessment, risk-based supervision strategies and intensive supervision of high-risk individuals in the community. This strategy applies an overall structure comprised of risk, need, and responsivity principles; relational elements between Probation Officer and individual; techniques designed to engage and motivate individuals to change; and behavioral interventions coupled with the use of responses to behavior that support engagement, motivation, and behavior change. A case plan is developed to aide Probation in making the appropriate referrals for treatment interventions.

Probation uses the Effective Practices for Community Supervision (EPICS) case management model. EPICS is based on research around the principles of effective intervention that has shown to reduce recidivism. This model strives to fully utilize the time that officers spend with clients and ensure clients receive a consistent message throughout the continuum of correctional services.

Probation will keep statistical data regarding trends with case plans and report out to the CCP what trends are occurring so that the CCP can appropriately address the current and evolving needs of this population.

Strategy components include:

- Risk and Needs assessments
- Results First Best Practices Clearinghouse
- Risk/Needs based supervision (EPICS)
- Use of engagement and motivation techniques (Motivational Interviewing)
- Use of behavioral interventions and instruction (cognitive-behavioral interventions)
- Swift and certain responses to violation behavior, employing graduated sanctions and incentives to support behavior change

Nevada County is mandated and responsible for adopting evidenced based programming in the jail to address the needs of this population locally and to better utilize and examine the need of jail beds. A program the community has implemented is a pretrial program. A pretrial program includes assessing individuals incarcerated on new charges, releasing eligible individuals into the community to be monitored by the probation department awaiting their sentencing. This strategy decreases jail population while maintaining public safety. There is an ongoing effort to increase the available services for the in-custody population and the NCSO is currently in the process of contracting with a local treatment provider to provide cognitive behavioral therapy to the in-custody population.

D. Jail Strategies

Since the implementation of the original Community Partnership Plan in 2011, the Nevada County Sheriff's Office has operated one Type 2 main jail facility, one Type 1 facility and a Court Holding facility, with a total operational bed space of approximately 294. Early partnership planning indicated the need to increase available bedspace for the influx of potential incarcerated persons being displaced from the State prison system. Since 2011, the Nevada County Sheriff's Office had seen some increases in average daily populations caused from incarcerated persons sentenced pursuant to 1170(h)PC. As of December 2024, the average daily population contains an average of 14.7% of incarcerated persons directly related to Realignment sentencing.

Over the last 14 years since the inception of realignment, the Nevada County Sheriff's Office has not added any operational bedspace since. We now have 14.7% of our total incarcerated population attributed to Realignment sentencing – incarcerated persons who, prior to alignment, would have been sentenced to State prison and housed by the California Department of Corrections and Rehabilitation. Despite this added population, the population of the jail has slowly decreased from a high of 286 in 2014, to now hovering around 154, which includes out of county and federal bed rentals. Nonetheless, it is believed that this increase in Realignment incarcerated persons per capita has caused significant and sustained impacts to the operation of our corrections division, to include:

- Increased internal medical care costs
- Increase from 1 to 2.8 therapists and a requirement for two nurses on staff 24 hours per day
- Increased specialized medical costs, both on and off site
- Long term medical care for incarcerated persons with chronic conditions
- Increased sophistication among incarcerated population
- Increased altercations between incarcerated persons
- Increased altercations between incarcerated persons and staff
- Increased need for K-9 unit to respond to the facility due to substances being sent through the U.S. Mail
- Increased transportation costs
- Increased complication of incarcerated person classification system
- Increase burden on investigating incidents within the facility
- Increase in staffing requirements
- Increase in overtime extending beyond the corrections division
- Increase in Medicated Assistance Treatment (MAT) cost for Substance Use Disorder

One of the greatest challenges in housing the realignment population of incarcerated persons is centered around their potential length of stay. Previously a traditional county jail sentence was capped at one year, with longer terms served in the state prison system, which is equipped for more extended incarceration timeframes. However, with realignment, an incarcerated person's sentence can be far longer than the previously mentioned one-year cap and can now exceed a decade.

Since realignment, average length of stay for an incarcerated person's sentence and revocation(s) is 256 days, each incarceration. In addition, this only includes the post-conviction portion of their stay, but this does not take into account the length of stay pre-sentenced, which can be particularly significant for those facing felony convictions. These protracted stays require institutions like ours to reconsider the use of our space – space which does not expand without significant costs.

Further, Medical providers, mental health providers, and dental providers now focus on including long-term care plans into their overall medical plans. Prior to realignment, yearly dental cleanings were less likely than a dental emergency to bring a dentist to our facility, now a contract dentist and registered dental assistant are weekly fixtures in our facility and providing annual cleanings for the incarcerated population. Space must be made in the facility to house the chronically ill, or worse, the terminally ill. Space originally used for programming is now used for mental health treatment, telehealth consultation, remote court appearances, and remote consultation with psychiatric facilities.

While providing more frequent and in-depth medical, mental health, and dental treatment, the Nevada County Sheriff's Office has been able to provide several beneficial programming opportunities to the incarcerated population, such as:

- Education focused on completion of GED
- High School Diploma education from Placer School for Adults
- Anger Management Classes
- Parenting classes
- Alcoholics Anonymous
- Narcotics Anonymous
- Training programs in food handling safety
- Interview Skills
- Cognitive Behavior Therapy
- Self-Help Workbooks
- Arts in Corrections acting classes
- Yoga and stretching classes
- Early Access and Stabilization Services
- Medication Assisted Treatment and behavioral therapy
- Re-Entry Counseling

The past thirteen years has identified gaps in service and brought to light ideas and opportunities to better serve the incarcerated population and the community at large. In alignment with these efforts, the Sheriff's Office is working on implementing California's CalAIM Justice-Involved (JI) Initiative, a key part of the state's broader CalAIM program. This initiative is specifically designed to improve healthcare for vulnerable populations, including those involved in the justice system. The Sheriff's Office is committed to providing coordinated and continuous care for JI individuals, beginning before their release from incarceration. By leveraging CalAIM resources, the Sheriff's Office will ensure access to Medi-Cal services, including mental health care, substance use disorder treatment, durable medical equipment, necessary prescriptions, and social support to promote successful reentry into the community. The Sheriff's Office will also continue partnering with the Department of Social Services, Behavioral Health, Probation, and Enhanced Care Managers to uphold CalAIM's vision of continuity of care and support.

Specifically, the Nevada County Sheriff's Office identified the need for a Correctional Counselor. The individual in this position is tasked with one-on-one interviews with incarcerated persons who are being scheduled for release from custody. The correctional counselor identifies the incarcerated individual's needs, such as: housing, employment, transportation, access to prescription medication, continued medical treatment outside of the facility, state identification cards, access to support groups, and education. The correctional counselor then assists the incarcerated person in meeting their needs while simultaneously breaking down any barriers to prolonged success and reduced recidivism.

The Nevada County Sheriff's Office remains dedicated to addressing the evolving challenges brought about by Realignment and the needs of the justice-involved population. Through innovation, collaboration, and the implementation of initiatives like CalAIM, we are committed to enhancing the quality of care and services provided to incarcerated individuals while prioritizing public safety and community well-being. By identifying gaps, adapting to longer stays, and offering rehabilitative programming, we strive to support successful reentry and reduce recidivism.

C. Cognitive Behavioral Therapy (CBT)

Cognitive Behavioral Therapy (CBT) is designed to change dysfunctional thinking patterns exhibited by individuals (e.g. antisocial behavior, displacement of blame, relational dominance, etc.). Programs are usually offered in small settings, incorporate lessons, role-playing exercises, modeling, demonstrations, and sometimes individual counseling sessions. Ultimately, the goal of CBT is to change thinking processes to prevent the future participation of criminal activities and improve public safety. Probation has dedicated one Deputy Probation Officer to facilitate CBT programming. Probation also contracts with the Sacramento Office of Education (SCOE) to allow participation in the Placer Re-entry Program (PREP). PREP provides CBT as well as a variety of other interventions and service for the community corrections population.

D. Expansion of GPS Technology (GPS)

GPS monitoring can be used for detention, restriction, and surveillance purposes and to confirm an individual remains in a designated place, for example their home (detention). GPS can also be used as a tool to aid in the protection of victims, co-individuals or complainants. (restriction) Additionally, GPS can be used to continuously track a person, without restricting their movements (surveillance). The use of GPS technology with individuals reduces jail overcrowding by providing a viable alternative to incarceration. There are some potential community benefits of the individual continuing to work, attend treatment, pay taxes, care for their families and even attend school to increase future employment options, while the individual remains under surveillance. GPS does not, however, restrict the individual so completely that he/she cannot re-offend if he/she so chooses.

GPS primary goals are threefold:

1.) re-integration into the community; 2.) accountability; and 3.) monitoring. Home custody options allow individuals to remain (or re-enter) into their community under increased supervision and maintain employment and/or education and treatment.

Serving dual purposes, this strategy increases Nevada County's ability to closely monitor individuals who could otherwise be in-custody by providing an alternative to custody. GPS is a cost-effective response to non-compliance in lieu of custody.

E. Flash Incarceration

Flash incarcerations are brief jail stays (up to 10 consecutive days) intended to address non-compliance and encourage behavior change. Not only is flash incarceration an encouraged sanction in AB109 itself, but it also receives strong theoretical support stating sanctions must be swift, specific, consistent, and short. Flash incarcerations should be limited to the least amount of punishment necessary to bring about a desired behavioral change. This strategy can be imposed without delays associated with court revocation hearing processes. Flash is most effectively utilized as one of a few higher-end responses in a system of sanctions.

F. General Education Development (GED)

General Education Development (GED) services assist individuals in preparation for the examination required to receive a California High School Equivalency Certificate. Educational achievements are pivotal to improving upon the employability and overall success of individuals in the community and can be identified as goals within the case plan. GED services and testing can occur in county jail or in the community.

G. Random Drug and Alcohol Testing

Random Drug and Alcohol Testing is often an aid to individual drug treatment, though it is also applied as part of supervision case plan efforts when individuals assess out for illegal substance use. Mandatory testing may result from case planning generated at the point of risk/need assessment and can be applied as part of a system of responses to non-compliant behavior. Probation has developed and maintained a random drug testing system to increase testing supervision and in line with best practices and individual accountability.

H. Substance Use Disorder Treatment

According to the National Survey on Drug Use and Health (2014), the rate of substance use disorder among adult individuals on probation or parole supervision (40.3%) is more than four times that of the general population rate of 9%. Analysis of national data on state prison inmates indicates nearly three fourths need some substance abuse intervention.

In implementing substance use disorder treatment, critical services are structured as part of a case plan designed to address criminogenic needs identified during assessment of the individuals' risks and needs. Whether in a residential treatment program or out-patient setting, assigned staff and interventions are enhanced through Motivational Interviewing techniques and the ability of the program to utilize appropriate behavioral responses and mandatory testing in response to individual non-compliance.

The CCP currently utilizes Granite Wellness Center and Common Goals as treatment providers when attempting to address significant substance use disorder issues among individuals. Additional services include but are not limited to, medical detox (for opiate and stimulant withdrawal), mandatory random drug testing, medical assisted treatment (MAT) and individual counseling for the duration of treatment.

I. Housing

Housing remains one of the most significant needs for Nevada County AB 109 individuals. Individuals without stable housing are more likely to struggle with treatment requirements and overall stability. To address this need, the Nevada County Probation Department contracts with Granite Wellness Center and Common Goals to provide recovery housing to those found to be in need through the assessment process. The goal of recovery housing is to provide shelter but also to support the individual towards permanent housing opportunities. Since the time an individual is on community supervision can be limited, permanent housing

can be difficult to achieve. The Probation Department also partners with Hospitality House to provide housing and life skills options for the Post Release Community Supervision population released from prison to local jurisdictions.

J. Pro-social Relationships/Peer Mentoring

Peer mentoring is an increasingly popular criminal justice intervention in custodial and community settings. Peer mentors are community members, often with lived experiences of criminal justice, who work or volunteer to help people in rehabilitative settings. Over the last decade organizations like Project Heart have worked closely with justice involved individuals within the county and have expanded capacity to serve this population through custodial program, re-entry planning, peer mentorship and pro-social group activities. The CCP has providing funding to enhance this work, and trained others within the community to expand this practice within Nevada County.

K. Collaborative Partnerships

Partnering with community agencies to provide services are directly related to addressing the needs of the AB109 individual population. CCP partners with Granite Wellness Center and Common Goals for substance use disorder treatment and recovery housing and Alliance for Workforce Development, Inc. for vocational training and job opportunities. The CCP also collaborates with local law enforcement such as Grass Valley Police Department to provide enforcement and residential checks when needed as well as serves on the Adult Drug Court as a law enforcement liaison/partner to the alternative court system.

L. Eligibility Worker

This position is dedicated to signing probation clients up for Medi-Cal, general assistance, or Cal-Fresh Program. Probation clients regularly are not aware or have trouble navigating these systems, and even the slightest barrier can be difficult to overcome. Many justice involved individuals have little resources when they are reentering the community after incarceration. This program removes barriers to navigate this system and provide early stabilization for probation clients. This program is designed to meet basic needs of the justice involved population and is not specifically categorized as a program that is evidence based. The services this program provides would be more considered a responsivity issue as it addresses basic needs that must be met to be successful in any community corrections program.

M. Grass Valley Police Department Assistance

Funding for a Grass Valley Police Officer/Detective will be assigned as a member of the Adult Drug Court team and be a primary point of contact for local law enforcement research/field operations support for Nevada County Probation. The purpose is to enhance relationship between offenders and the police, show a positive side of police officer humanization, enhance data collection and research related to ADC participants, and support accountability within

the system. This model also helps with information sharing among ADC agencies, a value within the CCP Strategic Plan.

N. Public Defender

The purpose of the position is to assure the cohesive and continuing application of evidence-based practices to all the collaborative courts. In addition, it serves to assure continuity in application of evidence-based practices between each of the collaborative courts. It also creates a better working relationship between those assigned to the collaborative courts, which insures to the benefit of the participants and the community as a whole. Prior to the formation and funding of this position, the Public Defender's Office was unable to assure that a deputy public defender trained in evidence-based practices was assigned to each of the collaborative courts.

O. District Attorney

Staffing needs include a Deputy District Attorney to support the prosecutor's role in the collaborative courts, a Legal Office Assistant to support the administration and requests from Probation, and support from the District Attorney, Assistant District Attorney, and Deputy District Attorneys. The program purpose is to efficiently utilize the resources of the Probation Department and the District Attorney's Office in collaboration of information and support of collaborative courts and treatment programs. The Collaborative Courts and this funding further the goals of the CCP strategic plan by using evidence-based practices with the objective of providing a safer Nevada County by reducing and preventing crime. The individuals that are successfully served by this program and are deterred from future recidivism improve the overall quality of life within the county and reduces the number of future victims. This position is continuing to expand to include the Truckee Collaborative Project and community outreach programs. The current staffing will include the needs of this court, no incremental salary or benefits are needed. It is anticipated the court will be a once-a-month meeting, serving 30 persons per year. Additional expenses for this project include outreach materials, mileage for travel to Truckee, attorney training including Restorative Justice and food and drinks for these monthly meetings to serve this at-risk population. Clients served would include all clients in Adult Drug Court, Mental Health Court, and the Truckee Collaborative Project.

P. Incentives

Rewards and sanctions, or contingency management programs, are based on the theory of operant learning, which explains that human behavior is learned through the consequences that result from our actions. Behaviors that result in positive consequence will be repeated. Therefore, behaviors that are reinforced or rewarded are more likely to increase, and behaviors that are punished are more likely to decrease over time. Rewards or incentives to encourage desired healthy behaviors and attachment to prosocial decision making. Supervising officers apply sanctions or rewards in response to specific behaviors of the offender. The goal is to increase positive behavior change related to behavior such as reducing drug use or applying for jobs.

Q. Jail Based Therapist

The jail-based therapist position serves a vital function in the jail for care coordination and discharge planning for individuals suspected of having a serious mental illness (SMI) and/or substance use disorders (SUD). Wellpath identifies any persons who may need specialty Mental Health (MH) or SUD treatment and then sends a referral to the jail-based therapist. Once a referral is received, the jail-based therapist completes an assessment to determine if they meet criteria for specialty MH or SUD services. For those that do meet criteria, the jail-based therapist sends the referrals to the appropriate entity to initiate entry into that service delivery system. For those that do not meet criteria for specialty MH or SUD services, the jail-based therapist informs Wellpath of the results for Wellpath to identify appropriate services upon discharge.

R. Behavioral Health Therapist

The behavioral health therapist serves probation clients that do not typically meet criteria to receive county behavioral health services or are not currently considered severely mentally ill. While mental health problems are generally not risk factors for criminal behavior according to the Risk-Needs-Responsivity (RNR) framework of correctional psychology practice, prevalence rates are very high and RNR principles suggest that mental health as a responsivity variable may moderate the success of interventions targeted to criminogenic needs.

S. Personal Services Coordinator (PSC)

The PSC works with any client referred to them by a member of the Public Defender's Office. The clients of the Public Defender's Office are indigent, meaning their monthly income is no more than \$2400. For most clients, their income is well below that amount making it challenging, if not impossible, to pay for the necessities of life, like food and housing. Upon release from jail, many struggle to survive, nonetheless let alone get to required court dates, appointments, and treatment responsibilities. The PSC assists in making sure that the people referred to her have support in their day to day living as well as that they do get to their court dates, appointments, and treatment responsibilities. The PSC primarily works with clients who have struggled in the criminal system for years. Most lacked housing of any kind. Of those who were housed, the majority were in residential treatment facilities, not independent housing. The PSC is part of the HOME Team and has contacts and connections with numerous different social service type agencies, including governmental and community-based organizations.

6. Planning for Contingencies

The best planning efforts cannot capture all unknown or unexpected events which can have a devastating effect on budget and funding for existing and future programs. This plan includes contingency funds of \$4,965,568 for FY 2024-2025. This plan also includes a Capital Facilities Fund \$600,000 for future criminal justice needs as they develop.

In 2022, the CCP completed a strategic plan that included interviews with a variety of internal and external stakeholders, a community survey, an examination of past plans and efforts, development of themes based on interviews/surveys, creation of a revised mission statement, and a two-day planning session with the CCP membership.

The revised mission of the CCP is:

The mission of the Nevada County Community Corrections Partnership is to collaboratively ensure a safe Nevada County by reducing and preventing crime through evidence-based, cost-effective policies and programs.

The group also developed guiding principles. The Nevada County CCP guiding principles are:

We believe in:

- *Creativity and innovation*
- *Collaboration and mutual commitment to the group to improve the system in a fiscally responsible manner*
- *Being open, honest, sharing ideas and being respectful*
- *Continuously letting purpose drive strategy*

The identified goals that were developed for the CCP:

1. *The CCP will be data-driven in decision-making and evaluating outcomes.*
2. *Improve community engagement and participation in the CCP.*
3. *Ensure safe Nevada County by reducing and preventing crime.*
4. *Improve overall quality of life in Nevada County.*

Using the revised mission, guiding principles, and goals, the CCP developed several SMART objectives that are actionable items. Those items will be revised and fine tuned as work on them moves forward, but it is a starting point for progress. The CCP realized it was time to re-examine the approach of the CCP given the changes that have occurred over the past decade since the implementation of AB 109. The work of the CCP on the strategic plan reflects those changes and the strong collaborative effort present in the county to make this effort a success.

Risk and Contingency Planning

Implementing and sustaining a change as large and overarching (in both scope and magnitude) as that intended in AB109 is very risky on multiple fronts. This necessitates solid risk and contingency planning. Project-specific risk assessments will be conducted with the CCP workgroup to identify potential risks to Nevada County, the community, and sustainability of change efforts. Mitigation strategies will be developed that can be initiated in the event that a risk event occurs. The mitigation strategy can identify and allow us to deal with future unknown trends in the criminal justice system.

Signatures and Approvals:

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Jeff Goldman,
Chief Probation Officer

This document requires the following approvals:

Approved By Jeff Goldman
Jeff Goldman
Community Corrections Partnership, Chair
Approval Date 2/11/25

Approved By Heidi Hall
Heidi Hall
Board of Supervisors, Chair
Approval Date 02/11/2025