

**Nevada County Named  
“Best-in-Class  
organization” By Gallagher**

**Presented by,  
Tara Conley**



**NEVADA  
COUNTY**  
CALIFORNIA



# Best-in-Class organization



We are honored to announce that Nevada County has been recognized by Gallagher in its 2022 Benefits Strategy & Benchmarking Survey as an employer that excels in providing innovative solutions for creating organizational structures, workplace policies and total rewards, and inclusively engages and motivates its employees.



# Award Criteria

Gallagher determines a “Best-in-Class organization” by assigning points based on their relative performance in the following areas:

- Planning horizons for the benefits strategies
- Extent of their wellbeing strategy
- Turnover rate for full-time equivalents (FTEs)
- Completion of a workforce engagement survey
- Use of an HR technology strategy and its level of sophistication
- Health plan premium increases or decreases at the most recent renewal
- Use of a communication strategy
- Strategically leveraging HR as force multiplier

➤ **1 of 4 recognized in Northern California**

*“Having great benefits is not just the right thing to do, but it’s how we’ve been able to attract and retain the talented and dedicated team members that make up Nevada County. We embarked on a total benefits transformation in 2020 to include the creation of a Fiduciary Committee. Recognition of our commitment through this award is greatly appreciated and indicative of the professional and dedicated HR staff I have the distinct pleasure to work with,”*

**Steve Rose, Chief Human Resources Officer.**



# Nevada County Team HR, and award winning team

## Awards:

- HRDUS- Best Places to Work 2023
- CalGovHR- Agency of the year 2023
- **Best in Class employer- Gallagher 2022**
- HRDUS- 2022 Innovative Team of the Year
- Textio-Equity Award 2022
- NACo- Achievement Award 2022
- 2021 California State Association of Counties- Challenge Award
- Textio Leadership Award-2021, 2022, 2023
- DoL HIRE Vets Platinum Award winner- 2021

## Recognition:

- HR West (HR.Com) Inspire West 2023 guest speaker
- HR.Com- 2023 [Webcast](#)
- Orange County Human Resources Consortium (OCHRC) 2023 Keynote speakers
- CALPELRA 2022 conference guest speaker
- ICMA 2022 conference guest speaker
- IPMA-HR 2022 conference guest speaker
- ICMA Veterans Advisory Board member
- HR.Com Advisory Committee 2022, 2023
- CPAAC (California Personnel Administrators Association of California) Vice President 2023
- PHRSA-Sacramento-Mother Lode Chapter Board Member



# Nevada County Awards since 2020

## Major Awards and Recognition





**NEVADA  
COUNTY**  
CALIFORNIA