

2023 – 2025 Labor Update and Agreements

SR#23-3155

Presented By:
Caleb Dardick, Assistant CEO
Steven Rose, HR Director

June 13th, 2023



2023 – 2026 Labor Update and Agreements

Probation Peace Officers' Association , 20 employees, to replace three-year MOU expiring June 30, 2023.

Terms:

- 3-year term (July 1, 2023 – June 30, 2026)
- Cost of living Adjustments at 2% in 2023, 3% in 2024 and 2% in 2025
- Market/Equity Adjustments at 4% in 2023, 2% in 2024 and 2% in 2025
- Safety Retirement effective July 2025
- County medical insurance contribution based on the average plans offered by CalPERS (Jan. 2024)
- Retiree Health new hires limited to minimum contribution required by law (currently \$151 / month)
- Agreement cleanup—incorporated exiting side letters and clarified language



Questions

