

ELI GALLUP

Grass Valley, CA 95945

PROFESSIONAL EXPERIENCE

Associate Superintendent, SELPA / Special Education

Nevada County Superintendent of Schools | 2015 – Present

- Oversee 4 administrators and 105 support staff, fostering professional development and high-performing teams.
- Support special education programs across 4 districts, serving up to 100 students with moderate to severe disabilities, ensuring compliance with state and federal regulations.
- Direct Designated Instructional Services for 10 districts, supporting up to 600 students.
- Implemented strategic initiatives resulting in a **95% increase in IEP compliance** and improved student outcomes countywide.
- Manage a **\$6.5M budget**, optimizing resources to enhance student services.
- Establish collaborative partnerships with families, districts, and community organizations.
- Developed onboarding and professional development practices, increasing staff retention by **60%**.
- **In 2015, assumed the duties of Associate Superintendent while maintaining all responsibilities of the Assistant Superintendent/SELPA Director role.**

Assistant Superintendent / SELPA Director

Nevada County Superintendent of Schools | 2012 – 2015

- Strengthen District and County special education operations supporting 10 districts and 1,400 students.
- Implemented policies reducing compliance violations by **70%** and enhancing service delivery efficiency.
- Led professional learning initiatives for staff and district administrators.

- Developed and monitored budgets, grants, and resources totaling approximately **\$9M**.
- Served as primary liaison for local, state, and federal agencies.
- Conducted district-wide program reviews to improve IEP efficacy and fiscal efficiencies.
- Created the SELPA Community Advisory Council to support families navigating the IEP process.
- Doubled Medi-Cal reimbursements through countywide training and the Nevada County Medi-Cal consortium.
- Created one of the first Countywide Consortia for the California Youth Behavioral Health Program (CYBHI).
- Created and oversaw a Special Education Department for a statewide Charter school with 35+ campuses.

Special Education Principal

Sutter County Superintendent of Schools | 2009 – 2012

- Managed programs serving 120+ students with moderate to severe disabilities, supervising 40+ staff.
- Developed and implemented IEPs, interventions, and inclusive classroom strategies.
- Facilitated parent engagement programs, significantly reducing complaints and increasing trust.
- Collaborated with district leaders on professional development to improve compliance, instruction, and outcomes.

STATE & REGIONAL LEADERSHIP

Special Education Local Plan Area Association (SELPA)

- Chair, CASEMIS/CALPADS Committee (2016–2019)
- Chair, Post-Secondary Transition Committee (2016–2018)
- Apprentice Chair, Small & Sparse SELPAs (2015–2016)

- Apprentice Chair, Qualified Personnel Committee (2016–2017)

Association of California School Administrators (ACSA)

- Nevada County Chapter: President (2020–2022), President Elect (2018–2020), Executive Council (2016–2018)
- Region 2, (comprising of 11 NorCal counties: Executive Council (2020–2023)
- State level-Student Services/Special Education Committee: Past President (2023–2025), President (2021–2023), President Elect (2018–2021), Executive Council & Member (2016–2017)

Child Abuse Prevention Council (CAPC) & Community Support Network (CSN)

- Chair, CAPC & CSN (2021–2023); Vice Chair (2020–2021 & 2023–2025), Executive Council (2014–2020)
- Directed collaborative initiatives to prevent child abuse, improve family services, and coordinate community resources.

AWARDS & RECOGNITION

- ACSA Nevada County Special Education Administrator of the Year, 2017
- ACSA Region 2 Special Education Administrator of the Year, 2018

EDUCATION

- **California Administrative Credential**, California State University, Sacramento – 2007
- **Master of Arts, School Psychology**, California State University, Chico – 2005
- **Bachelor of Arts, Psychology**, California State University, Chico – 1995