



RESOLUTION No. 24-218

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

**RESOLUTION AUTHORIZING THE CHAIR OF THE
GOVERNING BOARD OF NEVADA-SIERRA CONNECTING
POINT PUBLIC AUTHORITY, AS THE EMPLOYER OF RECORD,
TO SUBMIT ON BEHALF OF THE COUNTY OF NEVADA
AUTHORIZATION TO IMPLEMENT AN INCREASED AND
AMENDED WAGE RATE FOR IN-HOME SUPPORTIVE
SERVICES (IHSS) INDEPENDENT PROVIDERS TO THE STATE
DEPARTMENT OF SOCIAL SERVICES (RES 24-059)**

WHEREAS, the Nevada-Sierra Connecting Point Public Authority, is a multi-county Joint Powers Agency which functions on behalf of and discharges the duties of the respective members counties with regard to IHSS matters; and

WHEREAS, on February 27, 2024, per Resolution 24-059, pursuant to a negotiated labor agreement, the Public Authority was authorized to increase the wage of all In-Home Supportive Services providers to \$16.90 per hour effective on and after January 1, 2024, \$17.25 per hour effective on or after January 1, 2025 and \$17.60 per hour effective on or after January 1, 2026; and

WHEREAS, the parties desire to amend the amount paid health benefits and life insurance from \$0.60 per hour to \$0.57 by removing \$0.03 from the health benefits and establish a non-health benefit of \$0.03 per hour for life insurance as authorized in the following manner; and

WHEREAS, the Labor Agreement authorized \$0.57 per hour in health benefits for every provider working at least 60 hours or more per month for at least two (2) months, the Public Authority will be authorized to utilize those amounts in the following manner:

\$0.37 per hour for medical, dental and vision services and the enhanced payroll deduction will be reduced to \$5.00 per month; and

\$0.20 per hour will be authorized for a new PPO dental and vision plan for providers working over 60 hours per month for two (2) consecutive months; and

WHEREAS, the Labor Agreement authorized \$0.03 per hour in life insurance for every provider working at least 60 hours or more per month for at least two (2) months, the Public Authority will be authorized to utilize those amounts in the following manner:

\$0.03 per hour will be authorized to be applied towards a new \$20,000 life insurance plan and all active providers, and household dependents, in the county will qualify and will be automatically enrolled; and

WHEREAS these increases will apply to the independent providers of In-Home-Supportive Services within Nevada, Sierra and Plumas Counties ; and

WHEREAS, the cost of the supplement will be added to the County's Maintenance of Effort (MOE) on a permanent basis but will not be compounded for subsequent increases not locally negotiated.

NOW, THEREFORE, BE IT RESOLVED that the Nevada County Board of Supervisors authorizes the Chair of the Governing Board of Nevada-Sierra Connecting Point Public Authority to implement the wage increase and amendment for IHSS Independent Providers to the State Department of Social Services on behalf of the County of Nevada.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 28th day of May 2024, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Edward C. Scofield, Lisa Swarthout,
Susan Hoek and Hardy Bullock.

Noes: None.

Absent: None.

Abstain: None.

Recuse: None.

ATTEST:

TINE MATHIASSEN
Chief Deputy Clerk of the Board of Supervisors

By: 


Hardy Bullock, Chair