



## **RESOLUTION No. \_\_\_\_\_**

### **OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA**

#### **RESOLUTION FORMALIZING THE PRESENTATION OF NEVADA COUNTY EMPLOYEE RECOGNITION AWARDS**

WHEREAS, the Board desires to formalize and dignify the presentation of Nevada County Employee Recognition Awards to eligible employees.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors hereby establishes the Nevada County Employee Recognition Program on a Countywide basis which:

1. The Human Resources Department is responsible for the coordination and implementation of an annual Employee recognition Program.
2. County Department participation shall submit annually a candidate or candidates for one or more award categories.
3. Any employee of the County of Nevada may submit a nomination through their Senior Executive on behalf of another County employee.
4. Employee must have received a "Meets Expectations" or better overall rating on their most recent annual performance evaluation. Employees who have not yet received an annual performance evaluation may be eligible for an award if their manager confirms on the nomination form that they are "meeting expectations."
5. The candidate names and nominations shall be submitted to the Human Resources Department. A judge's panel shall meet to select the winners, with the award being made at a regular Board of Supervisors' meeting.
6. The judging panel may consists of:
  - a. One Elected Official
  - b. The County Executive Officer or his/her designee
  - c. One representative of the Senior Executive Association
  - d. One employee representative
  - e. One representative from the community at large
7. Nominations will be judged on representing the mission and values of the County Organization which is adopted by the Board Supervisors.

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the expenditure of County funds to provide for special recognition plaques, and/or certificates, photographs and luncheon to those employees who have provided outstanding services to the citizens of Nevada County.

BE IT FURTHER RESOLVED, resolution 06-65 is hereby rescinded.