

**COUNTY OF NEVADA**  
**DEPARTMENT OF HUMAN RESOURCES**

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**NEVADA COUNTY BOARD OF SUPERVISORS**  
**Board Agenda Memo**

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**MEETING DATE:** May 9, 2017

**TO:** Board of Supervisors

**FROM:** Charlie Wilson, Director of Human Resources

**SUBJECT:** Resolution approving renewal with California State Association of Counties-Excess Insurance Authority (CSAC-EIA) Disability Program, as amended per Resolution No. 14-297, for short-term and long-term disability insurance through Reliastar ING (ING) for period 7.1.17 to 6.30.20

**RECOMMENDATION:** Adopt the attached resolution

**FUNDING:** No budgetary modification is needed with this resolution. Funding for the short and long term disability plans is contained within the departments' annual budgets.

**BACKGROUND:** Pursuant to Memoranda of Understanding and Compensation/Benefits Summaries, the County of Nevada provides long-term insurance to Correctional Officers, Probation Officers, and department heads. Short-term disability insurance is provided to department heads. These programs are provided through our association with CSAC-EIA, where CSAC-EIA is the actual policyholder of the master contracts. The contract's amendment term is from July 1, 2017 to June 30, 2020 (a three-year term).

The attached letter from our benefit broker, Alliant Insurance, reflects a zero rate increase for the three-year period beginning July 1, 2017. The long-term disability rate is remaining the same at \$0.473/\$100 of covered earnings. The short-term disability (STD) rate remains the same at \$0.208/\$10 of covered earnings. The expected annual premium on LTD remains stable at approximately \$34,000. The expected annual premium on STD would continue at approximately \$7,000.

**Item Initiated and Approved by:** Charlie Wilson, Director of Human Resources

Submitted Date: April 17, 2017