

# COUNTY OF NEVADA

## DEPARTMENT OF HUMAN RESOURCES

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### NEVADA COUNTY BOARD OF SUPERVISORS

#### Board Agenda Memo

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**MEETING DATE:** June 24, 2025

**TO:** Board of Supervisors

**FROM:** Steve Rose, Human Resources Director

**SUBJECT:** Resolution Approving the Compensation and Benefits Summary for Senior Executives, Providing Changes in Compensation and Terms and Conditions of Employment During the Period July 1, 2025 and June 30, 2028.

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**RECOMMENDATION:** Adopt the attached resolution.

**FUNDING:** Funding for this agreement is included in the proposed 2025-2026 fiscal year budget.

**BACKGROUND:** The significant provisions of the Summary include:

- A 3-year term, beginning July 1, 2025, through June 30, 2028
- General increases each July of the term including increases of 2.0% in July of 2025, 3.0% in July of 2026 and 2.0% in July of 2027
- Position classifications in this Group will receive equity or recruitment/retention adjustments in line with salary survey and employment data

The agreement currently covers approximately 25 employees in the Senior Executive Group.

**Item Initiated and Approved by: Steve Rose, Director of Human Resources**