



COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS Board Agenda Memo

MEETING DATE: August 22, 2023

TO: Board of Supervisors

FROM: **Steven Rose, Director of Human Resources**

SUBJECT: Resolution authorizing execution of Agreement between the County of Nevada and Governmentjobs.com, Inc. (DBA NeoGov) for the purchase and implementation of the Attract module for a three-year term in the amount of \$50,117.50 (\$16,624.90 for the term August 27, 2023 to August 26, 2024, \$14,885.60 for the term August 27, 2024 to August 26, 2025, and \$18,607.00 for the term August 27, 2025 to August 26, 2026), and authorizing the Chair of the Board of Supervisors to execute the Agreement

RECOMMENDATION: Adopt the attached Resolution

FUNDING: The cost of this Contract will be paid from the Human Resources Fiscal Year 2023-24 budget. This software will replace the DDI competency software that is budgeted for \$31,556 for FY 2023-24, for a net savings of approximately \$15 thousand dollars for the first year. There is no budget amendment required..

BACKGROUND: On March 14, 2023, per Resolution 23-118, the Parties entered into a renewal agreement in the amount of \$138,170.88 for the NeoGov Insight, Onboard, Perform, HRIS Core, eForms, and Learn cloud-based software modules and the Silver Training Package for the term August 27, 2022 through August 26, 2023, with the option to renew year two at the same price, which the County will do upon receipt and payment of the invoice for the August 27, 2023 to August 26, 2024 term.

The County desires to purchase and implement the NeoGov Attract candidate relationship management cloud-based software technology module for a three-year term (\$16,624.90 for August 27, 2023 to August 26, 2024, \$14,885.60 for August 27, 2024 to August 26, 2025, and \$18,607.00 for August 27, 2025 to August 26, 2026), for a total contract price of \$50,117.50.

The Attract module product enhancement will provide easy-to-use solutions to effectively capture candidate leads, manage relationships, automate communications, and measure

recruiting data. The module will replace the DDI competency software system, for an overall better and integrated product at a lower cost.

Your consideration of this item is appreciated.

Approved by: Steven Rose

Resubmitted: August 11, 2023