



RESOLUTION No. 25-525

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION AUTHORIZING THE PURCHASE OF A LACTATION POD AS A CAPITAL ASSET FOR THE WAYNE BROWN CORRECTIONAL FACILITY IN THE AMOUNT OF \$18,376 AND AUTHORIZING A BUDGET AMENDMENT TO FUND THE PURCHASE OF THE CAPITAL ASSET (4/5 AFFIRMATIVE VOTE REQUIRED)

WHEREAS, the Nevada County Sheriff's Office desires to maintain compliance with State and Federal workplace requirements under the Fair Labor Standards Act and California Labor Code §1030-1033, and as such a dedicated space for expressing milk must be provided; and

WHEREAS, the conversion of existing office space has resulted in the loss of the designated lactation room previously available to staff; and

WHEREAS, the installation of a self-contained lactation pod will ensure continued compliance and has been determined to be the best suited for the jail facility.

THEREFORE, BE IT HEREBY RESOLVED, the Nevada County Board of Supervisors, on behalf of the County of Nevada:

- 1) The above recitals are true and correct; and
- 2) Authorizes the Sheriff's Office to purchase a lactation pod in the amount of \$18,376; and
- 3) Directs the Auditor/Controller to amend the Sheriff's Office Fiscal Year 2025/26 budget as follows:

Increase	
0101 20301 153 1000 540600	\$18,376.00

Decrease	
0101 20301 153 1000 538566	\$18,376.00

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 18th day of November 2025, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Robb Tucker, Lisa Swarthout, Susan Hoek, and Hardy Bullock.

Noes: None.

Absent: None.

Abstain: None.

Recuse: None.

ATTEST:

TINE MATHIASSEN
Chief Deputy Clerk of the Board of Supervisors

By: 


Heidi Hall, Chair

mamava® Proposal



Mamava is pumped about the opportunity to bring our best-in-class lactation pods to **Nevada County Sheriff's Office.**

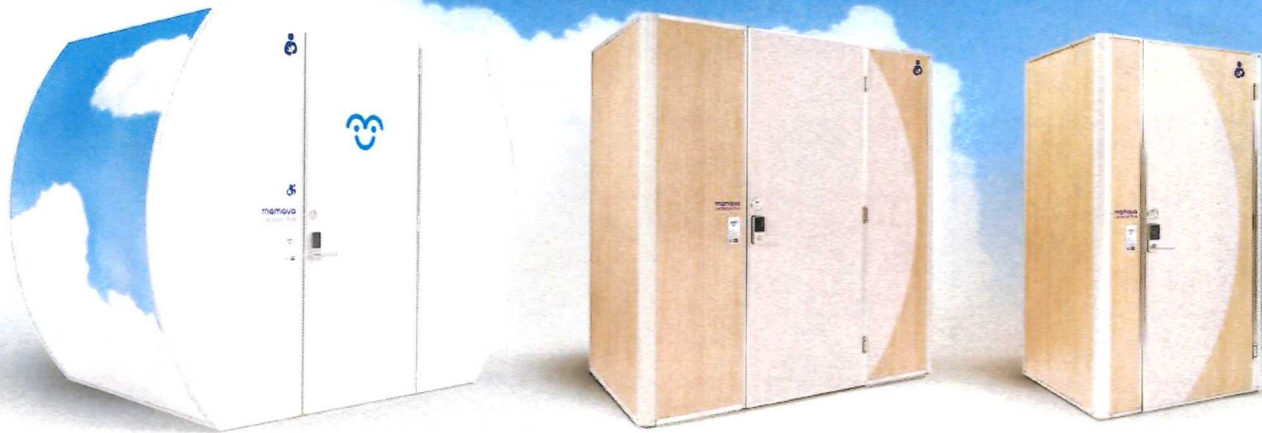
PREPARED FOR

Molly Bacigalupo
Administrative Analyst
Nevada County Sheriff's Office
OMNIA Pricing per Region 14 ESC contract #07-105
Valid through September 30, 2026

[OMNIA : About Us](#)

PREPARED BY

Rachel Kaulius
Sales
rachelk@mamava.com
10 / 09 / 2025



mamava® Best-In-Class Lactation Accommodations



Easy compliance

Meet lactation accommodation laws, including the PUMP Act.



Customizable*

Options for graphics and accessories.



Intentionally furnished

Equipped with everything breastfeeding parents need.



Flexible solution

Caster wheels make it simple to relocate as needed.



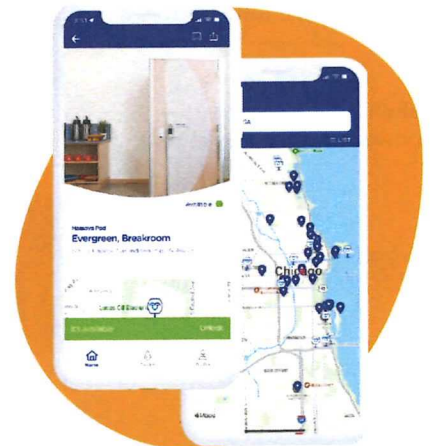
Quick set up

No construction disruption.
Installs in 2-4 hours by 2 people.



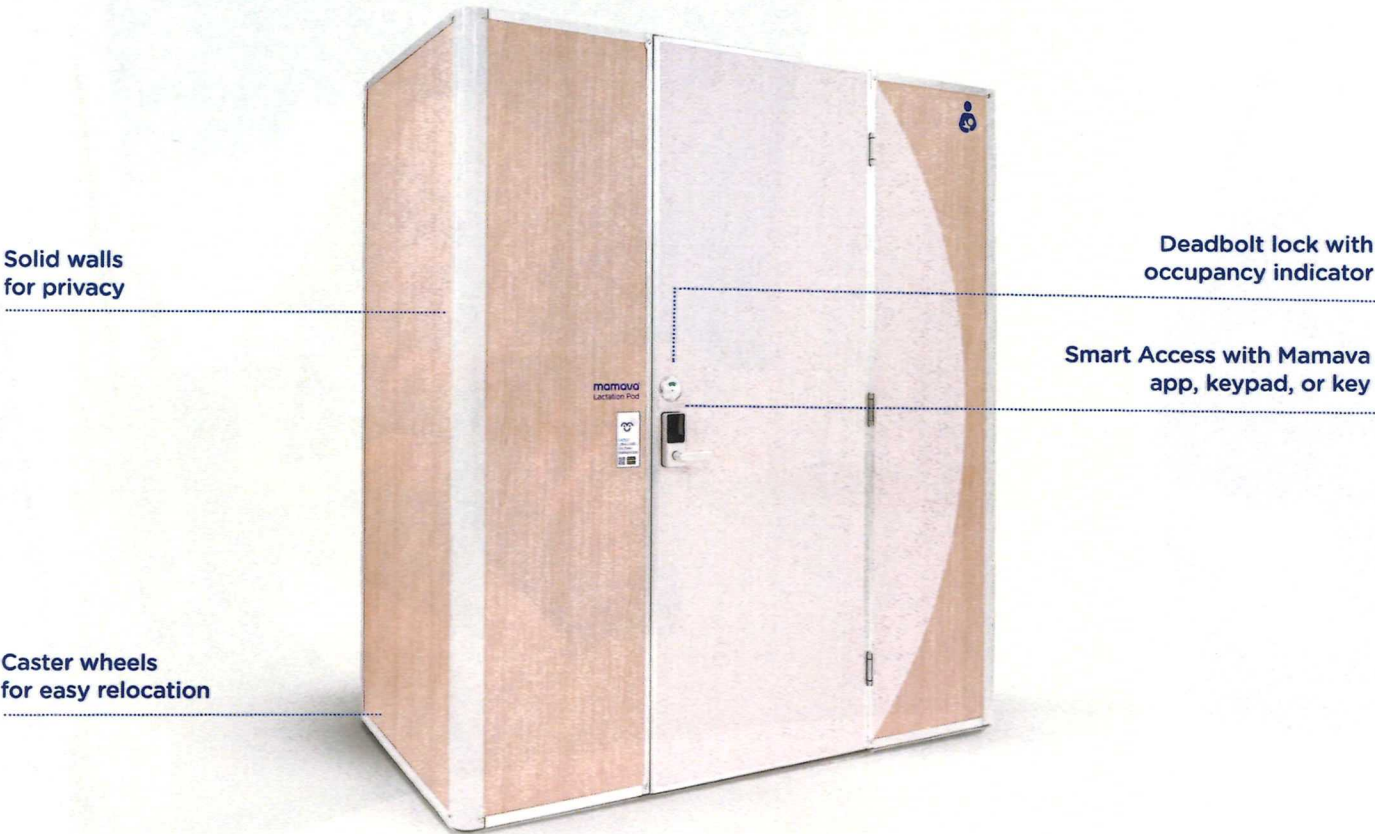
Smart Access*

With Mamava's Smart Access technology, breastfeeding parents can open the pod with the Mamava app, see pod availability, check occupancy duration, and receive vacancy alerts.



*Not available on all models.

mamava Flex



Solid walls for privacy

Deadbolt lock with occupancy indicator

Smart Access with Mamava app, keypad, or key

Caster wheels for easy relocation

Noise dampening roof panel

Occupancy-activated fan

Passive ambient lighting

Occupancy-activated indirect lighting

Coat hooks

Shatterproof mirror

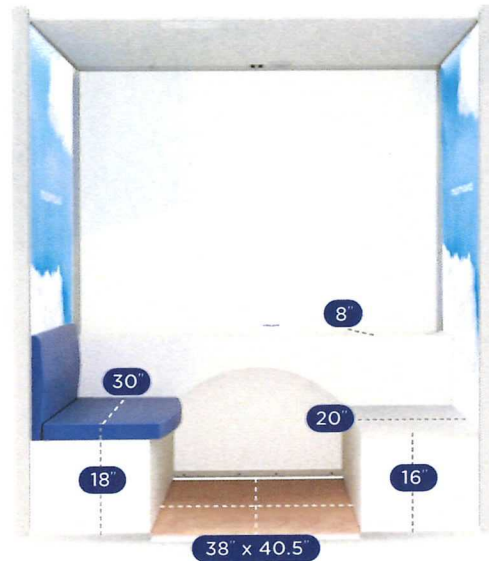
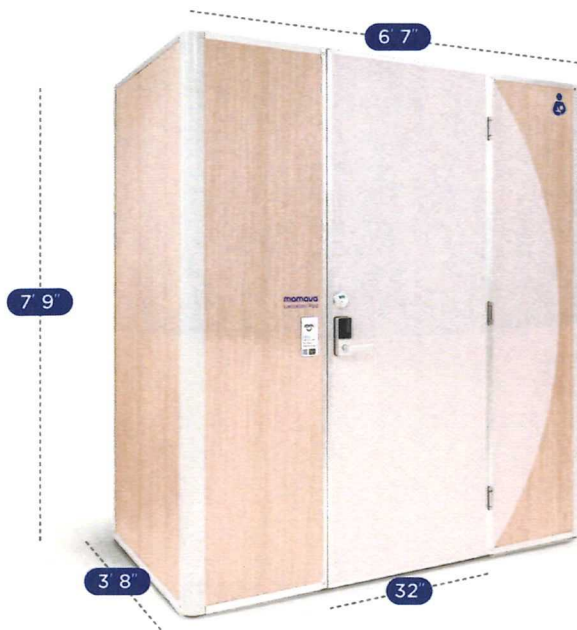
Shelf with integrated power and USB outlets

Anchoring point for multi-user breast pump

Ergonomic cushioned seat with nonabsorbent fabric

Space for seating, compact refrigerator or storage

Flush entry



Dimensions

Exterior: 6'7" W x 3'8" D x 7'9" H
(Includes pod and antenna height)

Interior: 24 sq ft; 6'3" W x 3'4" D x 6'11" H;
415 lb

32" door swing

Shipping crate: 4'7" W x 7'10" D x 3'10" H;
755 lb

Minimum 7'9" ceiling clearance required
for assembly

Exterior materials + features

Rigid vinyl wall panels with expanded
Polystyrene foam core

Standard direct-print white oak finish

32" right-hand door swing with
adjustable self-closing spring hinges

Recycled plastic felt roof for
noise dampening

Interior materials + features

6'3" W x 10" D commercial-grade
laminate shelf with two (2) integrated
outlets with dual USB ports

Built-in shatterproof mirror

30" W contoured ergonomic seat (with
Matrex internal support system) made of
nonabsorbent polyurethane fabric. 300 lb
weight limit

30" W x 20" D bench to fit compact
refrigerator (20" W x 19" D x up to 25" H),
storage, or serve as additional seating

UL Listed ventilation fan provides air
exchange rates of 35 ACH and 35dB
of white noise

Two (2) stainless steel coat hooks,
each holding up to 30 lb

Two (2) 3' occupancy-activated UL Listed
LED strip lights

Vinyl floor

Deadbolt lock with exterior occupancy
indicator

Passive ambient lighting

Anchoring point for multi-user breast
pump

Electrical

UL Listed components

4' GFCI-protected power cord (exiting
lower left back) occupies one standard
15A (or 20A) 120V outlet

Draws approximately 6.5A

Mobility

Four (4) adjustable feet assist leveling
the pod up to 1"

Four (4) built-in caster wheels allow for
relocation

Disassemble and store as needed

Testing + safety

ETL certified to UL STD 962 and CSA
STD C22.2#203

ASTM E-84 Flame Spread Rating is Class
A for walls and Class B for recycled
plastic felt roof

Meets NFPA 13 Section 9.2.10 Standards

Interior and exterior walls, shelf, and seat
base meet UL Greenguard Gold rating

Floor meets GreenAir formulation for low
VOCs and FMVSS 302 for flammability

Chair fabric is PVC and VOC free.

Compliant with California Technical
Bulletin #117-2013 for flammability

Complies with UL 962 spill tests

Seismic bracketing kit available

Accessibility features compatible IAW 2010 ADA Standards

Door threshold meets 404.2.5

Door hardware meets 404.2.7

Door surfaces meet 404.2.10

Pod is designed for the perception
of both audible and visible alarms to
meet 215

Access technology

Access with Mamava app, numeric
keypad on external lock, or key

Mamava's Smart Access technology for
easy wayfinding, autonomous access,
occupancy status, duration of use, and
vacancy alerts

ZTU (Zero Transmission Unit) available
for high security area

Usage data available with the purchase
of a Mamava Service Plan

mamava® Proposal



PREPARED FOR

Molly Bacigalupo
Administrative Analyst, Nevada County Sheriff's Office

PREPARED BY

Rachel Kaulius
Sales
rachelk@mamava.com
8024416050
10 / 09 / 2025

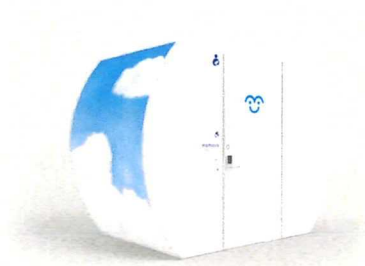
The Flex model is designed with a cushioned seat as well as additional space for a compact fridge or storage. Caster wheels make it easy to move and the space is accessible via the Mamava mobile app or keypad. Assembly would be required upon delivery

Option B: Standard package (add-ons removed)

ITEM	UNIT PRICE	QUANTITY	TOTAL
Flex Pod	\$15,500.00	1	\$15,500.00
Flex Pod Shipping + Handling	\$1,500.00	1	\$1,500.00
Self Installation	\$0.00	1	\$0.00
TOTAL			\$17,000.00
Nevada City Tax (8.875%): \$1,376.00			

mamava® Meet Our Family of Pods

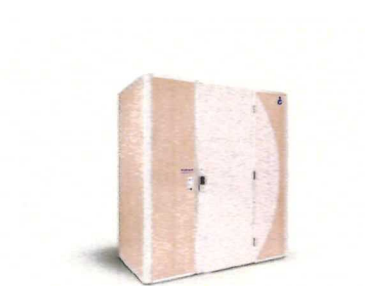
FOR EMPLOYEES OR GUESTS WITH BABY OR BREAST PUMP



XL Pod **\$23,000**

50 sq ft. 700 lb
9'3" W x 5'6" D x 7'7" H*
35" door swing
Standard with Smart Access

Shipping + Handling **\$2,200**
Zero Transmission Unit** **\$500**



Flex Pod **\$15,500**

24 sq ft. 415 lb
6'7" W x 3'8" D x 7'9" H*
32" door swing
Standard with Smart Access

Shipping + Handling **\$1,500**
Zero Transmission Unit** **\$500**

FOR EMPLOYEES WITH A BREAST PUMP



Solo Pod **\$12,000**

16 sq ft. 300 lb
4' W x 4' D x 7'9" H*
32" door swing
Standard with Smart Access

Shipping + Handling **\$1,200**
Zero Transmission Unit** **\$500**

*Includes pod and antenna height.

**For high-security locations. Removes all risk and communication components: Smart Access technology, Bluetooth, cellular, USB ports.

mamava® Pod Delivery, Installation, Service

SELF-INSTALLATION

Premium Delivery For customers who want their pallet delivered past the first threshold to a designated area specified before delivery.	Price per order	\$3,000*
Fast Track For customers who need an inventoried pod quickly or by a specific date. Pallet dropped off on a loading dock or past the first threshold.	Price per order	\$5,000*

PROFESSIONAL INSTALLATION

Standard Installation Your palletized pod arrives safely for you to move to the installation site, where our expert crew assembles it. You manage debris removal after installation.	XL Flex Solo	\$2,300 \$2,000 \$1,800
Premium Installation Our team arrives with your pod, installs in a same-day visit, and takes care of everything—including bringing the pallet to the assembly site and removing packaging debris.	XL Flex Solo	\$2,800 \$2,500 \$2,300
Fast Track For professional-installation customers who need an inventoried pod quickly or by a specific date. Available in addition to Premium Installation.	Price per order	\$5,000*

SERVICE PLANS

Base Service Plan Up to 2 service visits per year, discounted parts, and quarterly usage reports.	1 year 3 years 5 years	\$1,200 \$3,200 \$4,500
Premium Service Plan Annual preventative maintenance visit, up to 4 service visits per year, discounted parts, and quarterly usage reports.	1 year 3 years 5 years	\$2,650 \$7,150 \$10,000

POD ADD-ONS

Only XL Pods	
Enhanced Privacy Ceiling Panel Provides extra cover for pods placed in areas with visibility from above.	\$500
Only XL + Flex Pods	
Seismic Bracketing Kit Anchors the pod to the floor to meet building safety requirements.	\$750

*Price does not include standard shipping and handling.

This price list reflects estimated pricing for United States orders. Shipping/handling costs vary outside of the United States. Service Plans and professional installation are available in the United States and select Canadian regions, with pricing subject to variation. Product pricing and shipping/handling costs are subject to change. To place an order, contact us for a formal sales order.

mamava® Lactation Space Supplies

SMART LOCK FOR LACTATION ROOMS



Mamava VaRoom

\$1,500

Shipping + Handling Included

Turn any room into a lactation space with Mamava's smart lock system. Integrates with our proven platform and free app to streamline access for facilities and parents.

Installation.....**\$575**

MEDELA BUNDLES FOR PODS + VAROOM SMART LOCKS



Pump + Parent Kits **\$1,750**

A multi-user, hospital-grade Symphony PLUS® Breast Pump and 6 Symphony® Double Breast Pumping Kits.



Pump, Parent Kits + Essentials **\$2,350**

A multi-user, hospital-grade Symphony PLUS® Breast Pump, 6 Symphony® Double Breast Pumping Kits, 750 Easy Pour Breast Milk Storage Bags, 12 Quick Clean™ Sanitizer Spray bottles, and 180 Ultra Breathable Nursing Pads.



Symphony Pump Trolley **\$350**

A stand to securely dock the Symphony PLUS Breast Pump in the pod. Only for use in XL pods and rooms equipped with VaRoom smart locks



Why provide a lactation accommodation?



It's the law.

The PUMP Act, part of the federal Fair Labor Standards Act (FLSA), requires employers to provide a private non-bathroom space for breastfeeding employees to pump. Some states have [additional requirements](#).

It's good for business.

In one study, 83 percent of employees felt more positive about their company after lactation benefits were offered.¹ For every \$1 spent on wellness support programs (including lactation spaces) employers see \$2-\$3 return.²

It has public health benefits.

Breastfeeding has health benefits for both mothers and babies. Employees who receive break time and a private space to pump are more than twice as likely to be breastfeeding at six months.³

It contributes to an inclusive culture.

Mamava pods are a strong symbol of your organization's support for breastfeeding parents and help create an inclusive environment.

How many lactation spaces do you need?

The National Institute of Health recommends six for every 1,000 female employees, two for 250 female employees, and one for 100 employees.

1. Rocheleau et al. (2019). Promoting Worker Well-Being Through Maternal and Child Health. Centers for Disease Control and Prevention. 2. Tuttle, C.R. & Slavit, W.I. (2009). Establishing the Business Case for Breastfeeding. *Breastfeeding Medicine*. 3. Birth data. (2022). Centers for Disease Control and Prevention.

mamava is proud to work with great organizations across all sectors.



"We knew that converting an existing space wouldn't be a great experience for our fans. Making structural changes to the facility would be an expensive, challenging, time-consuming process."

Ashley Powell
Director of Community Relations
Indianapolis Colts



COUNTY OF NEVADA
CAPITAL ASSET BUDGET REQUEST

TYPE OF REQUEST:

- ☒ Infrastructure Improvements and Preservation
☐ Building Structures & Improvements - Please identify building: _____
☐ Land: Rights of Way, Easements & Land Improvements
☐ Equipment: Technological - *Information Systems approval date:* _____
☐ Equipment: Automotive
☐ Equipment: Office, Furniture & Fixtures
☒ Equipment: Other:

Fiscal Year: 2025-2026
Dept Name: Sheriff's Office - Corrections
Fund: 101
SBU: 20301
Office2: 153
Sub-Service: 1000
PCN:
Acet Code: 540600

IMPORTANCE OF CAPITAL ASSET: ☐ Urgent ☒ Necessary ☐ Desirable

PRIORITY RANKING OF CAPITAL ASSET: _____ out of _____ Total Department Requests

JUSTIFICATION FOR CAPITAL ASSET (Attach additional pages as necessary)

The conversion of the existing of office space has resulted in the loss of the designated lactation room previously available to staff. Installation of a self-contained lactation pod will ensure continued compliance and maintain employee supports without further reducing available office space.

FUNDING SOURCE FOR CAPITAL ASSET

1. Is this grant-funded?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Granting Agency:	BOS Reso. # Accepting Grant:
2. What is the general fund and/or other fund balance dollar impact? <input type="checkbox"/> None <input type="checkbox"/> As follows:			
3. Who will technically own this asset? <input checked="" type="checkbox"/> County of Nevada <input type="checkbox"/> Granting Agency Notes regarding ownership:			
Notes regarding funding (including deadlines)			

CAPITAL ASSET ITEMIZED COSTS - Estimated

Item	Quantity	Unit Cost	Sales Tax	Shipping	Installation	Other Cost	Total Cost
Lactation Pod - Flex	1	@ \$15,500	\$1,376	\$1,500	\$0	\$0	\$18,376
		@	\$0				\$0
		@	\$0				\$0
		@	\$0				\$0
		@	\$0				\$0
TOTAL:							\$18,376

Please attach documentation (ISSB approval minutes, quotes, et

APPROVED

By Georgette Aronow at 2:32 pm, Nov 03, 2025

APPROVED BY:

Prepared by: Molly Bacigalupo Date: 45954
Dept. Head Signature: _____ Date: _____
CEO Analyst Signature: _____ Date: _____

CEO Staff use only

Notes:	Initials	Date
	<input type="checkbox"/> Denied	
	<input type="checkbox"/> Approved \$	
	Capital Asset Approval #	