



*Alliance For  
Workforce Development, Inc.  
Providing pathways to success*

# *Nevada County*

**OPERATIONS & PROGRAM HIGHLIGHTS  
2022 - 2023**

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# Purpose

We are pleased to update the Board on the Program Year 2022-2023 activities at the Alliance for Workforce Development (AFWD) Nevada County One-Stops in Chester and Quincy. AFWD is Nevada County's America's Job Center of California (AJCC) provider.

Our mission is to provide businesses and workers a common point of access for employment, recruiting, training, consultation, and other workforce services. AFWD provides federal and state Workforce Innovation & Opportunity Act (WIOA) programs to Adults, Youth, Dislocated Workers, and Veterans. Our WIOA services also provide crucial recruiting, upskilling and workforce investment resources to Nevada County businesses.

# Overview

AFWD is one of three service providers for the Northern Rural Training & Employment Consortium (NoRTEC). We provide workforce development programs and services in six of NoRTEC's eleven counties: Butte, Lassen, Modoc, Nevada, Nevada and Sierra.

As an America's Job Center of California (AJCC) One-Stop, we maintain a "business first" philosophy, as embraced by NoRTEC and WIOA legislation. This means we emphasize business outreach and employers are at the forefront of our service delivery model.

The One-Stop model provides businesses and job seekers a single access point; ensuring that employers find the most qualified candidates, and workers obtain sustainable, long term employment. All of our efforts are tied to enhancing workforce development, promoting economic vitality, and fostering a stable and prosperous business community in Nevada County.

We would again like to thank Supervisor Scofield for his continued dedication to our county and for serving on the NoRTEC Governing Board.



*A proud partner of America's Job Center of California<sup>SM</sup> network.*

**America's JobCenter**  
of California<sup>SM</sup>



# Employment Numbers

## QUARTER 1 2022

## QUARTER 4 2023

### JULY

NEVADA: 2.7%  
CALIFORNIA: 3.9%  
UNITED STATES: 3.5%

### APRIL

NEVADA: 3.7%  
CALIFORNIA: 4.3%  
UNITED STATES: 3.4%

### AUGUST

NEVADA: 3.0%  
CALIFORNIA: 4.1%  
UNITED STATES: 3.7%

### MAY

NEVADA: 3.7%  
CALIFORNIA: 4.5%  
UNITED STATES: 3.7%

### SEPTEMBER

NEVADA: 2.7%  
CALIFORNIA: 3.7%  
UNITED STATES: 3.5%

### JUNE

NEVADA: 4.0%  
CALIFORNIA: 4.9%  
UNITED STATES: 3.6%



# Program Highlights

AFWD provides services in Nevada County for Adult & Dislocated Workers, Young Adults, and Businesses. Our broad range of employment services are tailored to individuals from all skill levels and backgrounds, from entry-level to skilled technical and management. This diversity provides Nevada County employers with a labor pool for all of their hiring needs.

## **ADULT & DISLOCATED WORKER PROGRAMS**

AFWD Career Center Advisors (CCA's) support individuals through skill assessments and career exploration. We assist Adults in need of classroom training to obtain sustainable employment by supporting them in vocational programs that will lead to local jobs in their career path. In Program Year 2022-2023 AFWD Adult and Dislocated Workers in Nevada County received training assistance funds which included fees & tuition, assistance with materials for classes, and On-The-Job Trainings (OJT's).

## **YOUTH PROGRAMS**

AFWD Youth Career Center Advisors (CCA's) serve individuals ages 17-24 years old who have barriers to employment. Youth clients are provided with individualized training and employment plans and assistance with a variety of workplace readiness factors. Our Youth Program helps clients obtain high school diplomas and GED's, navigate exit from foster care and youth detention, and obtain real world skills such as household budgeting and job market exploration. In Program Year 2022-2023 AFWD assisted 5 Youth Clients in career readiness, job placement, On-The-Job Training, and supportive services in Nevada County.

## **BUSINESS SERVICES**

AFWD Business Service Representatives (BSR) maintain constant contact with the Nevada County business community to keep them up to date of hiring needs, employment trends, and economic conditions. BSR's also work closely with our partners in the government, nonprofit, and advocacy sectors (local Chambers and Professional Groups) in order to develop contacts and find ways to align services. In Program Year 2022-2023, Nevada County Business Services Staff engaged 153 individual businesses. Business Service Representatives provided 9 On-the-Job Training placements to Nevada County employers.



# WIOA Services

## 2022 - 2023 BY THE NUMBERS

### NEVADA COUNTY CLIENTS SERVED

**3,634**

Classroom Training • Resume Assistance • Skills Testing  
Job Search • On-The-Job Training (OJT) • Work Experience (WEX)

### NUMBER OF WORKSHOPS OFFERED

**69**

### UNIQUE NEVADA COUNTY BUSINESSES SERVED

**153**

Recruiting • Job Fairs • Labor Market Data • HR Consultation  
Access to Untapped Labor Pools • On-The-Job Training (OJT)

### TOTAL NUMBER OF SERVICES PROVIDED TO BUSINESSES

**1,189**

### WIOA FUNDING SPENT IN NEVADA COUNTY ON PARTICIPANTS

**\$106,212**

Includes On-The-Job Trainings, Classroom Trainings and Work Experience

From July 1, 2022 to June 30, 2023, AFWD served 3,634 customers in our One Stop Office. We supported 153 unique businesses with recruiting, retention, training, HR support, labor market data & analysis, strategic planning for sector growth, & many other services. We spent \$106,212 in WIOA Funds in Nevada County on participants. This vital funding allows Nevada County Employers to utilize the local labor pool by providing support to train & upskill local job seekers.



# In The Community



# Looking Ahead

As Nevada County's America's Job Center of California, AFWD's mission is to enhance economic vitality by creating a skilled, job-ready workforce, and a stable, prosperous business community throughout Nevada County. We appreciate our partners in the education, public, and private sectors who help make our mission possible.

Although we are seeing more people return to the workplace, Nevada County residents and businesses continue to navigate the COVID-19 pandemic and the Dixie Fire recovery. As new challenges arise, we continue to develop solutions to the issues and pivot with the still-changing health and safety recommendation. We continue to expand and refine our online capabilities with tools like:

- Virtual Workshops and Webinars
- Effective online recruitment through CalJOBS and NorthstateJobs.com/AFWD
- Social Media engagement with the community on Facebook, LinkedIn, and Instagram
- Live assistance for job seekers and businesses on our website chat feature at afwd.org

We continue to advocate on behalf of Nevada County, in order to provide ongoing OJT Training assistance for employers, vocational and classroom upskilling for individuals, and Temporary Job Creation services designed to mitigate the effects of economic disruption, while charging the local economy with wages.

We thank the Board for providing us the opportunity to present today and thank Nevada County for continuing to partner with us in creating pathways to success.

For more information on AFWD activities please visit [afwd.org](http://afwd.org) and click "News". Here you will find highlights of our work throughout the community. If you have any questions, please contact us.

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