

Administering Agency: Nevada County Office of Emergency Services

Contract No. _____

Contract Description: Environmental Compliance & Treatment Design Lower Deer Creek – Penn Valley Hazardous Fuels Reduction Project DR-4683

PROFESSIONAL SERVICES CONTRACT

THIS PROFESSIONAL SERVICES CONTRACT (“Contract”) is made at Nevada City, California, as of November 18, 2025 by and between the County of Nevada, ("County"), and Vestra Resources Inc. ("Contractor") (together, “Parties”, individual “Party”), who agree as follows:

1. **Services** Subject to the terms and conditions set forth in this Contract, Contractor shall provide the services described in Exhibit A. Contractor shall provide said services at the time, place, and in the manner specified in Exhibit A.
2. **Payment** County shall pay Contractor for services rendered pursuant to this Contract at the time and in the amount set forth in Exhibit B. The payments specified in Exhibit B shall be the only payment made to Contractor for services rendered pursuant to this Contract. Contractor shall submit all billings for said services to County in the manner specified in Exhibit B; or, if no manner be specified in Exhibit B, then according to the usual and customary procedures which Contractor uses for billing clients similar to County. **The amount of the contract shall not exceed Five Hundred Forty-Seven Thousand, Six Hundred and Forty-Six dollars (\$547,646.00).**
3. **Term** This Contract shall commence on November 18, 2025. All services required to be provided by this Contract shall be completed and ready for acceptance no later than the **Contract Termination Date** of: July 26, 2026.
4. **Facilities, Equipment and Other Materials** Contractor shall, at its sole cost and expense, furnish all facilities, equipment, and other materials which may be required for furnishing services pursuant to this Contract.
5. **Exhibits** All exhibits referred to herein and attached hereto are incorporated herein by this reference.
6. **Electronic Signatures** The Parties acknowledge and agree that this Contract may be executed by electronic signature, which shall be considered as an original signature for all purposes and shall have the same force and effect as an original signature. Without limitation, “electronic signature” shall include faxed or emailed versions of an original signature or electronically scanned and transmitted versions (e.g., via pdf) of an original signature.
7. **Time for Performance** Time is of the essence. Failure of Contractor to perform any services within the time limits set forth in Exhibit A, or elsewhere in this Contract, shall constitute material breach of this contract. Contractor shall devote such time to the performance of services pursuant to this Contract as may be reasonably necessary for the satisfactory performance of Contractor's obligations pursuant to this Contract. Neither Party shall be considered in default of this Contract to the extent performance is prevented or delayed by any cause, present or future, which is beyond the reasonable control of the Party.

8. **Liquidated Damages**

Liquidated Damages are presented as an estimate of an intangible loss to the County. It is a provision that allows for the payment of a specified sum should Contractor be in breach of contract. Liquidated Damages ☒ **shall not** ☐ **shall apply** to this contract. If Liquidated Damages are applicable to this contract, the Terms are incorporated in Exhibit E, attached hereto.

9. **Relationship of Parties**

9.1. **Independent Contractor**

In providing services herein, Contractor, and the agents and employees thereof, shall work in an independent capacity and as an independent contractor and not as agents or employees of County. Contractor acknowledges that it customarily engages independently in the trade, occupation, or business as that involved in the work required herein. Further, the Parties agree that Contractor shall perform the work required herein free from the control and direction of County, and that the nature of the work is outside the usual course of County's business. In performing the work required herein, Contractor shall not be entitled to any employment benefits, Workers' Compensation, or other programs afforded to County employees. Contractor shall hold County harmless and indemnify County against such claim by its agents or employees. County makes no representation as to the effect of this independent contractor relationship on Contractor's previously earned California Public Employees Retirement System ("CalPERS") retirement benefits, if any, and Contractor specifically assumes the responsibility for making such determination. Contractor shall be responsible for all reports and obligations, including but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance, workers' compensation, and other applicable federal and state taxes.

9.2. **No Agent Authority** Contractor shall have no power to incur any debt, obligation, or liability on behalf of County or otherwise to act on behalf of County as an agent. Neither County nor any of its agents shall have control over the conduct of Contractor or any of Contractor's employees, except as set forth in this Contract. Contractor shall not represent that it is, or that any of its agents or employees are, in any manner employees of County.

9.3. **Indemnification of CalPERS Determination** In the event that Contractor or any employee, agent, or subcontractor of Contractor providing service under this Contract is determined by a court of competent jurisdiction or CalPERS to be eligible for enrollment in CalPERS as an employee of County, Contractor shall indemnify, defend, and hold harmless County for all payments on behalf of Contractor or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of County.

10. **Assignment and Subcontracting** Except as specifically provided herein, the rights, responsibilities, duties and services to be performed under this Contract are personal to Contractor and may not be transferred, subcontracted, or assigned without the prior written consent of County. Contractor shall not substitute or replace any personnel for those specifically named herein or in its proposal without the prior written consent of County.

Contractor shall cause and require each transferee, subcontractor, and assignee to comply with the insurance provisions and information technology security provisions set forth herein, to the extent such insurance provisions are required of Contractor under this Contract. Failure of Contractor to so cause and require such compliance by each transferee, subcontractor, and assignee shall constitute a material breach of this Contract, and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both.

11. **Licenses, Permits, Etc.** Contractor represents and warrants to County that Contractor shall, at its sole cost and expense, obtain or keep in effect at all times during the term of this Contract, any licenses, permits, and approvals which are legally required for Contractor to practice its profession at the time the services are performed.
12. **Hold Harmless and Indemnification Contract** To the fullest extent permitted by law, each Party (the “Indemnifying Party”) hereby agrees to protect, defend, indemnify, and hold the other Party (the “Indemnified Party”), its officers, agents, employees, and volunteers, free and harmless from any and all losses, claims, liens, demands, and causes of action of every kind and character resulting from the Indemnifying Party’s negligent act, willful misconduct, or error or omission, including, but not limited to, the amounts of judgments, penalties, interest, court costs, legal fees, and all other expenses incurred by the Indemnified Party arising in favor of any party, including claims, liens, debts, personal injuries, death, or damages to property (including employees or property of the Indemnified Party) and without limitation, all other claims or demands of every character occurring or in any way incident to, in connection with or arising directly or indirectly out of, the Contract. The Indemnifying Party agrees to investigate, handle, respond to, provide defense for, and defend any such claims, demand, or suit at the sole expense of the Indemnifying Party, using legal counsel approved in writing by Indemnified Party. Indemnifying Party also agrees to bear all other costs and expenses related thereto, even if the claim or claims alleged are groundless, false, or fraudulent. This provision is not intended to create any cause of action in favor of any third party against either Party or to enlarge in any way either Party’s liability but is intended solely to provide for indemnification of the Indemnified Party from liability for damages, or injuries to third persons or property, arising from or in connection with Indemnifying Party’s performance pursuant to this Contract. This obligation is independent of, and shall not in any way be limited by, the minimum insurance obligations contained in this Contract.
13. **Standard of Performance** Contractor shall perform all services required pursuant to this Contract in the manner and according to the standards observed by a competent practitioner of the profession in which Contractor is engaged in the geographical area in which Contractor practices its profession. All products of whatsoever nature which Contractor delivers to County pursuant to this Contract shall be prepared in a substantial first class and workmanlike manner and conform to the standards or quality normally observed by a person practicing in Contractor's profession.
14. **Contractor without additional compensation** Contractor’s personnel, when on County’s premises and when accessing County network remotely, shall comply with County’s regulations regarding security, remote access, safety and professional conduct, including but not limited to Nevada County Security Policy NCSP-102 Nevada County External User Policy and Account Application regarding data and access security. Contractor personnel will solely utilize County’s privileged access management platform for all remote access support functions, unless other methods are granted in writing by County’s Chief Information Officer or his/her designee.

15. **Prevailing Wage and Apprentices** To the extent made applicable by law, performance of this Contract shall be in conformity with the provisions of California Labor Code, Division 2, Part 7, Chapter 1, commencing with section 1720 relating to prevailing wages which must be paid to workers employed on a public work as defined in Labor Code section 1720, et seq., and shall be in conformity with Title 8 of the California Code of Regulations section 200 et seq., relating to apprenticeship. Where applicable:
- Contractor shall comply with the provisions thereof at the commencement of services to be provided herein, and thereafter during the term of this Contract. A breach of the requirements of this section shall be deemed a material breach of this contract. Applicable prevailing wage determinations are available on the California Department of Industrial Relations website at <http://www.dir.ca.gov/OPRL/PWD>.
 - Contractor and all subcontractors must comply with the requirements of Labor Code section 1771.1(a) pertaining to registration of contractors pursuant to section 1725.5. Registration and all related requirements of those sections must be maintained throughout the performance of the Contract.
 - Contracts to which prevailing wage requirements apply are subject to compliance monitoring and enforcement by the Department of Industrial Relations. Contractor and each subcontractor must furnish certified payroll records to the Labor Commissioner at least monthly.
 - County is required to provide notice to the Department of Industrial Relations of any public work contract subject to prevailing wages within five (5) days of award.
16. **Accessibility** It is the policy of County that all County services, programs, meetings, activities and facilities shall be accessible to all persons and shall comply with the provisions of the Americans with Disabilities Act and Title 24, California Code of Regulations. To the extent this Contract shall call for Contractor to provide County contracted services directly to the public, Contractor shall certify that said direct services are and shall be accessible to all persons.
17. **Nondiscriminatory Employment** Contractor shall not discriminate in its employment practices because of race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, sex or sexual orientation, or any other legally protected category, in contravention of the California Fair Employment and Housing Act, Government Code section 12900 et seq.
18. **Drug-Free Workplace** Senate Bill 1120, (Chapter 1170, Statutes of 1990), requires recipients of State grants to maintain a "drug-free workplace". Every person or organization awarded a contract for the procurement of any property or services shall certify as required under Government Code Section 8355-8357 that it will provide a drug-free workplace.
19. **Political Activities** Contractor shall in no instance expend funds or use resources derived from this Contract on any political activities.
20. **Levin Act** This contract ☒ shall not ☐ shall be subject to compliance with [Government Code Section 84308](#) (Levine Act), which pertains to campaign contributions of more than \$500 to any member of the County of Nevada Board of Supervisors or any County of Nevada Official who will be making, participating in making, or in any way attempting to use their official position to influence a County decision to approve the contract. If Levine Act Compliance is applicable to this contract, the terms are incorporated in Exhibit G, attached hereto.
21. **Subrecipient** This contract ☒ shall not ☐ shall be subject to subrecipient status as such: the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 CFR Part 200 et al (commonly referred to as the "OMB Super Circular" or "Uniform Guidance"). A copy of these regulations is available at the link provided herein for the Code of Federal Regulations. Subrecipient and Contractor determinations

22. **Debarment** In order to prohibit the procurement of any goods or services ultimately funded by Federal awards from debarred, suspended or otherwise excluded parties, this contract ☐shall not ☒shall qualify for debarment suspension monitoring. Contractor shall provide proof of debarment compliance if requested by the County. In addition, the County may (at anytime during the term of the Contract) screen the Contractor at www.sam.gov to ensure Contractor, its principal and their named subcontractors are not debarred, suspended or otherwise excluded by the United States Government in compliance with the requirements of 7 Code of Federal Regulations (CFR) 3016.35, 28 CFR 66.35, 29 CFR 97.35, 34 CFR 80.35, 45 CFR 92.35 and Executive Order 12549.

23. **Financial, Statistical and Contract-Related Records:**

- 23.1. **Books and Records** Contractor shall maintain statistical records and submit reports as required by County. Contractor shall also maintain accounting and administrative books and records, program procedures and documentation relating to licensure and accreditation as they pertain to this Contract. All such financial, statistical and contract-related records shall be retained for five (5) years or until program review findings and/or audit findings are resolved, whichever is later. Such records shall include but not be limited to bids and all supporting documents, original entry books, canceled checks, receipts, invoices, payroll records, including subsistence, travel and field expenses, together with a general ledger itemizing all debits and credits.
- 23.2. **Inspection** Upon reasonable advance notice and during normal business hours or at such other times as may be agreed upon, Contractor shall make all of its books and records, including general business records, available for inspection, examination or copying, to County, or to the State Department of Health Care Services, the Federal Department of Health and Human Services, the Controller General of the United States and to all other authorized federal and state agencies, or their duly authorized representatives.
- 23.3. **Audit** Contractor shall permit the aforesaid agencies or their duly authorized representatives to audit all books, accounts or records relating to this Contract, and all books, accounts or records of any business entities controlled by Contractor who participated in this Contract in any way. All such records shall be available for inspection by auditors designated by County or State, at reasonable times during normal business hours. Any audit may be conducted on Contractor's premises or, at County's option, Contractor shall provide all books and records within fifteen (15) days upon delivery of written notice from County. Contractor shall promptly refund any moneys erroneously charged and shall be liable for the costs of audit if the audit establishes an over-charge of five percent (5%) or more of the correct amount owed during the audit period.

24. **Termination**

- A. A material breach, as defined pursuant to the terms of this Contract or otherwise, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to immediately suspend payments hereunder, or terminate this Contract, or both, without notice.
- B. If Contractor fails to timely provide in any manner the services materials and products required under this Contract, or otherwise fails to promptly comply with the terms of this Contract, or violates any ordinance, regulation or other law which applies to its performance herein, County may terminate this Contract by giving **five (5) calendar days written notice to Contractor.**
- C. Either Party may terminate this Contract for any reason, or without cause, by giving **thirty (30) calendar days written notice** to the other, which notice shall be sent by registered mail in conformity with the notice provisions, below. In the event of termination not the fault of Contractor, Contractor shall be paid for services performed to the date of termination in accordance with the terms of this Contract. Contractor shall be excused for failure to perform services herein if such performance is prevented by acts of God, strikes, labor disputes or other forces over which Contractor has no control.
- D. Notwithstanding anything to the contrary herein, if state or federal funds that County intended to use for payment under this Contract are canceled, reduced, or otherwise made unavailable, County shall have the right to immediately terminate this Contract upon written notice to Contractor. In such an event, County shall pay Contractor for all services satisfactorily performed up to the date of termination in accordance with the terms of this Contract, and Contractor shall have no further claims against County due to such termination.

In the event this Contract is terminated:

- 1) Contractor shall deliver copies of all writings prepared by it pursuant to this Contract. The term "writings" shall be construed to mean and include: handwriting, typewriting, printing, photostating, photographing, and every other means of recording upon any tangible thing any form of communication or representation, including letters, words, pictures, sounds, or symbols, or combinations thereof.
- 2) County shall have full ownership and control of all such writings delivered by Contractor pursuant to this Contract.
- 3) County shall pay Contractor the reasonable value of services rendered by Contractor to the date of termination pursuant to this Contract not to exceed the amount documented by Contractor and approved by County as work accomplished to date; provided, however, that in no event shall any payment hereunder exceed the amount of the Contract specified in Exhibit B, and further provided, however, County shall not in any manner be liable for lost profits which might have been made by Contractor had Contractor completed the services required by this Contract. In this regard, Contractor shall furnish to County such financial information as in the judgment of County is necessary to determine the reasonable value of the services rendered by Contractor. The foregoing is cumulative and does not affect any right or remedy, which County may have in law or equity.

25. **Intellectual Property** Contractor will not publish or transfer any materials produced or resulting from activities supported by this Contract without the express written consent of County. All reports, original drawings, graphics, plans, studies and other data and documents, in whatever form or format, assembled or prepared by Contractor or Contractor's subcontractors, consultants, and other agents in connection with this Contract are "works made for hire" (as defined in the Copyright Act, 17 U.S.C. Section 101 et seq., as amended) for County, and Contractor unconditionally and irrevocably transfers and assigns to County all right, title, and interest, including all copyrights and other intellectual property rights, in or to the 'works made for hire.' Unless required by law, Contractor shall not publish, transfer, discuss, or disclose any of the above-described works made for hire or any information gathered, discovered, or generated in any way through this Contract, without County's prior express written consent. To the extent County provides any of its own original photographs, diagrams, plans, documents, information, reports, computer code and

all recordable media together with all copyright interests thereto, to Contractor during this Contract, such information shall remain the property of County, and upon fifteen (15) days demand therefor, shall be promptly delivered to County without exception.

26. **Waiver** One or more waivers by one Party of any major or minor breach or default of any provision, term, condition, or covenant of this Contract shall not operate as a waiver of any subsequent breach or default by the other Party.
27. **Conflict of Interest** Contractor certifies that no official or employee of County, nor any business entity in which an official of County has an interest, has been employed or retained to solicit or aid in the procuring of this Contract. In addition, Contractor agrees that no such person will be employed in the performance of this Contract unless first agreed to in writing by County. This includes prior Nevada County employment in accordance with County's Personnel Code.
28. **Entirety of Contract** This Contract contains the entire Contract of County and Contractor with respect to the subject matter hereof, and no other contract, statement, or promise made by any Party, or to any employee, officer or agent of any Party, which is not contained in this Contract, shall be binding or valid.
29. **Alteration** No waiver, alteration, modification, or termination of this Contract shall be valid unless made in writing and signed by all Parties, except as expressly provided in Section 22, Termination.
30. **Governing Law and Venue** This Contract is executed and intended to be performed in the State of California, and the laws of that State shall govern its interpretation and effect. The venue for any legal proceedings regarding this Contract shall be the County of Nevada, State of California. Each Party waives any federal court removal and/or original jurisdiction rights it may have.
31. **Compliance with Applicable Laws** Contractor and any subcontractors shall comply with any and all federal, state and local laws, codes, ordinances, rules and regulations which relate to, concern or affect the services or type of services to be provided by this Contract.
32. **Confidentiality** Contractor, its employees, agents and or subcontractors may come in contact with documents that contain information regarding matters that must be kept confidential by County, including personally identifiable patient or client information. Even information that might not be considered confidential for the usual reasons of protecting non-public records should be considered by Contractor to be confidential.

Contractor agrees to maintain confidentiality of information and records as required by applicable federal, state, and local laws, regulations and rules and recognized standards of professional practice.

Notwithstanding any other provision of this Contract, Contractor agrees to protect the confidentiality of any confidential information with which Contractor may come into contact in the process of performing its contracted services. This information includes but is not limited to all written, oral, visual and printed patient or client information, including but not limited to: names, addresses, social security numbers, date of birth, driver's license number, case numbers, services provided, social and economic conditions or circumstances, agency evaluation of personal information, and medical data.

Contractor shall not retain, copy, use, or disclose this information in any manner for any purpose that is not specifically permitted by this Contract. Violation of the confidentiality of patient or client information may, at the option of County, be considered a material breach of this Contract.

33. **Additional Contractor Responsibilities**

- A. To the extent Contractor is a mandated reporter of suspected child and/or dependent adult abuse and neglect, it shall ensure that its employees, agents, volunteers, subcontractors, and independent contractors are made aware of, understand, and comply with all reporting requirements. Contractor shall immediately notify County of any incident or condition resulting in injury, harm, or risk of harm to any child or dependent adult served under this Contract.
- B. Contractor will immediately notify County of any active complaints, lawsuits, licensing or regulatory investigations, reports of fraud or malfeasance, or criminal investigations regarding its operations. Contractor agrees to work cooperatively with County in response to any investigation commenced by County with regard to this Contract or the clients served herein, including providing any/all records requested by County related thereto.
- C. Contractor shall employ reasonable background check procedures on all employees, prospective employees, volunteers and consultants performing work involving direct contact with minor children or dependent adults under this Contract, including fingerprinting and criminal records checks, sexual offender registry checks, and reference checks, including both personal and professional references.

34. **Information Technology Security Requirements** This contract ☐ shall not ☒ shall be subject to Exhibit D, "Information Technology Security," which is attached and incorporated by this reference. Contractor's failure to comply with the requirements in Exhibit D is a material breach of this Agreement.

35. **Artificial Intelligence Technology (AI Technology)** includes any machine learning, deep learning, or artificial intelligence ("AI") technologies, such as statistical learning algorithms, models (including large language models), neural networks, and other AI tools or methodologies, as well as all software implementations and related hardware or equipment capable of generating content (e.g., text, images, video, audio, or computer code) based on user-supplied prompts.

County Data includes all information, data, materials, text, prompts, images, or other content provided to the Contractor under this Agreement or any other agreements between the Contractor and the County.

Responsibilities and Training:

Contractor is responsible for all information in the machine learning model, intellectual property rights associated with the information, and software and coded instructions used to generate AI content. County is responsible for the accuracy, utility and formulation of prompts and other inputs used to access the AI services and for decisions made, advice given, actions taken, and failures to take action based on AI content generated from AI services, except for AI content that is generated from erroneous or non-existing information in Contractor's machine learning models or from malfunctioning AI service software.

Contractor shall not use, or permit any third party to use, County Data to train, validate, update, improve, or modify any AI Technology, whether for Contractor's benefit or that of a third party, without the County's prior written authorization, which the County may grant or withhold at its sole discretion.

36. **Notification** Any notice or demand desired or required to be given hereunder shall be in writing and deemed given when personally delivered or deposited in the mail, postage prepaid, and addressed to the Parties as follows:

COUNTY OF NEVADA:		CONTRACTOR:	
Nevada County Office of Emergency Services		VESTRA Resources Inc.	
Address:	950 Maidu Avenue	Address	5300 Aviation Drive
City, St, Zip	Nevada City, CA 95959	City, St, Zip	Redding, CA 96002
Attn:	IGS Admin/OES	Attn:	Wendy Johnston
Email:	IGSadmin@nevadacountyca.gov; Courtney.personeni- OES@nevadacountyca.gov; Brittany.Beech@nevadacountyca.gov ; Nate.Alcorn@ncrcd.org	Email:	wjohnston@vestra.com
Phone:	530-265-1705	Phone:	530-223-2585

Any notice so delivered personally shall be deemed to be received on the date of delivery, and any notice mailed shall be deemed to be received five (5) days after the date on which it was mailed.

Authority: All individuals executing this Contract on behalf of Contractor represent and warrant that they are authorized to execute and deliver this Contract on behalf of Contractor.

IN WITNESS WHEREOF, the Parties have executed this Contract to begin on the Effective Date.

COUNTY OF NEVADA:

By: _____ Date: _____

Printed Name/Title: Alex Keeble-Toll, Director, Emergency Services

CONTRACTOR: VESTRA Services Inc.

By: _____ Date: _____

Name: Wendy Johnston

Title: President

Exhibits

- A. [Schedule of Services](#)**
- B. [Schedule of Charges and Payments](#)**
- C. [Insurance Requirements](#)**
- D. [Information Technology Security](#)**
- [Summary Page](#)**

EXHIBIT A

SCHEDULE OF SERVICES

OBJECTIVE

To provide services to include preparation of environmental compliance documentation in accordance with the California Environmental Quality Act (CEQA), National Environmental Protection Act (NEPA), and completion of treatment design through the use of a Registered Professional Forester for the Lower Deer Creek – Penn Valley Hazardous Fuel Reduction Project (DR-4683) which is a 1,011-acre project. This effort supports hazardous fuel reduction, improved community defensibility, and landscape resilience in Nevada County.

PROJECT OVERVIEW

The Nevada County Office of Emergency Services (OES) has contracted with the Nevada County Resource Conservation District (NCRCD) for Project Management of the *Lower Deer Creek – Penn Valley Hazardous Fuel Reduction Project*. These entities seek a qualified Contractor with the experience and capacity to complete all necessary environmental compliance and treatment design services for the *Phase 1 Lower Deer Creek – Penn Valley Hazardous Fuel Reduction Project* for future implementation in Phase 2. VESTRA Resources Inc. has been selected as the Contractor and will lead environmental surveying, environmental permitting, and the development of site-specific vegetation treatment prescriptions for Phase 1 in accordance with the Federal Emergency Management Agency (FEMA), California Environmental Quality Act (CEQA), and the National Environmental Protection Act (NEPA).

This contract comprises the following tasks:

TASK 1: ENVIRONMENTAL COMPLIANCE

VESTRA Resources Inc. will lead the environmental compliance efforts necessary to authorize vegetation treatment activities on approximately 1,011 acres within the project footprint. The Contractor will determine the most appropriate and efficient CEQA pathway—such as the California Vegetation Treatment Program (CalVTP), a Mitigated Negative Declaration (MND), or other project-specific analysis—to ensure the project satisfies all applicable environmental regulations.

The Contractor will be responsible for leading aspects of environmental compliance for the *Phase 1 Lower Deer Creek – Penn Valley Hazardous Fuel Reduction Project* planning effort. This includes assessing various CEQA pathways and recommending the most appropriate CEQA pathway in consultation with OES, NCRCD, and project partners, taking into account project scope, parcel distribution, and implementation timelines. Once the preferred pathway is identified - whether through the CalVTP, a Mitigated Negative Declaration (MND), or another project-specific approach - the Contractor will prepare and file all necessary CEQA documentation to authorize vegetation treatment activities.

As part of this process, the Contractor will conduct and/or coordinate required biological and cultural resource surveys to ensure full compliance with state and federal regulations. Using the results of these surveys, the Contractor will design appropriate and feasible mitigation measures aimed at reducing potential environmental impacts to below the thresholds of significance. These mitigation strategies will

be integrated into both the environmental documentation and the treatment prescriptions to ensure consistency between planning and compliance. CEQA review document for Phase I will include mitigation measures for pre-treatment biological and botanical monitoring. Mitigation measures, including surveys for nesting birds, bats, and other species, may also be included, depending on what time of year the work will take place and the size of the vegetation to be removed. It is assumed that FEMA will require work area buffers for any wetland and aquatic stream features found in the project area to reduce the impacts and required survey measures for amphibian or fish species.

Documentation will be completed using standard formatting, unless otherwise directed. Mitigation measures will be drafted and provided to Nevada County for review with the CEQA document. Once mitigation measures are finalized, the Contractor will prepare an Implementation Monitoring Plan that will be used to ensure that the on-the-ground fuel treatment activities implemented by vendor(s) in Phase 2 adhere to the treatment design, environmental compliance measures, and implement any mitigation measures.

Throughout the compliance process, the Contractor will maintain regular communication with relevant regulatory agencies and will document steps taken to ensure transparency and audit readiness, particularly in support of FEMA grant agreement DR-4683.

TASK 1A: INITIAL GIS DATA COLLECTION AND MAPPING

The Contractor will obtain initial GIS layers of parcels and ownership from Nevada County and Nevada County RCD and other sources and remove the non-workable portions of parcels. This will include:

- Slopes over 65 percent (as required by PEA, 2014)
- Blue line (75 feet) and ephemeral stream (50 feet) buffers
- Wetland areas with buffers
- Special treatment zones (STZ) known historical or prehistoric sites that are publicly known
- Dredge tailing areas (RWQCB)
- Highly erosive soils on slopes greater than 50 percent (RWQCB)
- Areas treated previously by the other party (standard practice)

The Contractor will also construct a project viewer for both the County and the public use.

TASK 1B: ARCHEOLOGICAL SURVEYS

Once landowner access agreements (ROEs) have been obtained, the Contractor will begin archeological surveys for relevant information to be included in the IS/MND or identified CEQA pathway. The Contractor will also conduct the required NAHC and NCIC reviews. The surveys will be completed by Professional Archaeologists who meet the Secretary of the Interior (SOI) qualification requirements for CEQA and NEPA compliance. Due to the unlikelihood of prehistoric and historic artifacts being found on slopes greater than 40 percent, only parcels with slopes of less than 40 percent will be assessed utilizing pedestrian surveys.

TASK 1C: BIOLOGICAL SURVEYS

Desktop analysis and habitat reconnaissance using the best available data, paired with a reconnaissance-level pedestrian survey of the areas, will be sufficient to complete the CEQA review. Due to the expiration of the focused surveys and the likelihood of a lengthy FEMA review process, portions of the project area may need to be resurveyed prior to implementation.

Botanical surveys for CEQA shall follow “Protocols for Surveying and Evaluating Impacts to Special Status Native Plant Populations and Natural Communities” (CDFW, March 20, 2018, revised February 2021), and the U.S. Fish and Wildlife Service (USFWS).

TASK 1D: VISUAL IMPACT ANALYSIS

The Contractor will complete a viewshed analysis to assess the visibility across a project area to surrounding locations to determine any potential effects to visual quality. The Contractor will use GIS software to analyze high-quality terrain data (including LiDAR data, where available) to produce raster data layers based on selected observation locations. Without LiDAR USGS topographic data will be used.

TASK 1E: ENVIRONMENTAL JUSTICE ANALYSIS

The Contractor will prepare an Environmental Justice (EJ) Analysis will be conducted to determine the current socioeconomic indicators related to disadvantaged and/or minority populations in the surrounding areas within 0.25-, 0.5-, and 1-mile radiuses. EJ index percentiles for the project areas will be analytically compared to the State and national percentiles to identify any recurring trends and any otherwise disproportionately impacted vulnerable communities as a result of the proposed activities.

Task 1 Deliverables:

1. Identification of the appropriate CEQA pathway and a CEQA compliance timeline.
2. ArcGIS online map tracking landowner survey results, environmental compliance, surveys, and treatment design.
3. Draft CEQA document for the County of Nevada to review.
4. Draft CEQA document for public review.
5. Redline CEQA document, including any response to comments and/or changes after the public review period.
6. Final CEQA document and mitigation plans.
7. Implementation Monitoring Plan.
8. Submission and filing of all final CEQA documents and mitigation plans to CEQANet.
9. Verification that all CEQA filings have taken place.

TASK 2: TREATMENT DESIGN

The Contractor, including a Registered Professional Forester (RPF), will develop detailed, site-specific treatment prescriptions for the 1,011-acre project area. Prescriptions will reflect Phase 1 methodologies while adapting to the unique vegetation types, topography, landowner preferences, and ecological constraints of parcels to be treated in Phase 2. The final treatment design constitutes a comprehensive plan and associated GIS files for reducing fuels and maintaining a healthy forest.

The Contractor will work with individual landowners to prepare site-specific treatment work plans that

meet the objectives of the project as well as the needs of individual landowners. An RPF will design specifications for hazardous vegetation removal. Treatments are anticipated to focus on use of hand crews and hand tools to minimize ground disturbance. Key activities are expected to include removal of brush, small diameter trees, strategic forest thinning, mastication, chipping, scattering of materials or transfer to a suitable biomass facility, and selective application of herbicides. The project does not include the removal of large trees.

The Contractor will create a form for the treatment prescription work plan be prepared and approved by Nevada County. The form will include the information on the landowner, current photographs of the site, detail the site-specific treatment, identification of “known hazards” or issues of concern of individual landowners (water supply lines, animal grave sites, special trees, septic lines, etc.), and the landowner signature block for approval of the treatment design.

Using a combination of field-based assessments and GIS analysis, the Contractor will identify and map treatment units, taking into account vegetation type, slope, access, fuel loads, and other key planning factors. These assessments will inform the development of tailored treatment prescriptions, which may include hand thinning, mastication, herbicide, or a combination of methods, depending on the site-specific needs of each unit. Pile burning or prescribed fire will not be considered as a preferred treatment.

Wendy Johnston, RPF No. 2032, will be consulted and involved in the CEQA process and treatment identification process for individual landowners and landscapes. She will be assisted by Peter Walden, RPF No. 2001. Additionally, VESTRA Pest Control Adviser Hailey McDaniel, PCA No. 170144, will be consulted, and additional BMPs, specific herbicide recommendations, and notification requirements will be included in the CEQA document and as required in the Phase I deliverables to FEMA.

Sites will be flagged to meet the requirements of the individual work plan/prescriptions. This work will be done digitally using tablets to allow for re-flagging in Phase II. Perennial watercourses will be flagged per the BMP buffer or 75 feet, as well as any wetland and special treatment areas, such as archaeological sites. Class II and Class III streams will be flagged with a 50-foot buffer. GIS layers in the field maps software will be accurate from the Phase I layout data to allow the easy installation of the additional flagging just before implementation.

As part of prescription development, the Contractor will integrate environmental constraints and mitigation strategies identified during the permitting process. This will ensure that planned treatments remain fully compliant with applicable regulations and CEQA/NEPA documentation.

All work will be conducted in accordance with State and Federal OSHA requirements.

Task 2 Deliverables:

1. Parcel-specific work plans written guidance on the protection and/or avoidance of sensitive areas.
2. .Written documentation of records from NAHC, SHPO, NCIC, and CNDDDB records review.
3. Written reports documenting outcomes of the field surveys within the proposed treatment areas, including survey forms and a summary of the survey effort.
4. Parcel-specific flagging (digital) that identifies any sensitive areas and/or avoidance areas for treatment vendors.

5. Photographs and photo points delineating pretreatment conditions and desired outcomes in alignment with the treatment prescription in the site-specific treatment work plan.
6. Parcel-specific treatment design, including written prescriptions and geospatial files.
7. Final project GIS files for updated treatment areas, treatment acres, treatment activities, and environmental compliance measures.
8. Landowner approval of the treatment prescriptions.
9. Draft mitigation measures (provided to OES for review prior to finalizing deliverable for the FEMA package)
10. Draft and Final Treatment Design Package (maps + narratives).

TASK 3: LANDOWNER COORDINATION AND RIGHT-OF-ENTRY COLLECTION

NCRCDD will lead engagement efforts to secure Right-of-Entry (ROE) agreements for parcels within the project. This includes assembling, distributing, receiving and tracking ROE packets and working to ensure high return rates.

The Contractor will support coordination with landowners and NCRCDD prior to site access for archaeological and biological surveys, and coordination prior to meetings to develop the site-specific work plan/ prescription for each landowner.

Task 3 Deliverables:

1. Participation in one additional outreach activity, community meetings, and other engagement activities.
2. Two postcard mailings to generate ROE returns and update landowners.

TASK 4: FEMA DELIVERABLE

The Contractor will prepare a complete FEMA Hazard Mitigation Assistance Grant Environmental and Historic Preservation (EHP) Information Checklist will be included with the Phase I project package. The Contractor will prepare and package final deliverables in accordance with the grant.

Task 4 Deliverables

Final Phase 1 FEMA Package that includes:

1. Landowner Right of Entry Agreements
2. Reconnaissance-level surveys and technical reports (California Natural Diversity Database (CNDDB) and USFWS data) within the treatment areas
3. Pre-treatment biological surveys
4. Cultural resource records search (CHRIS info data sheets or other information obtained from SHPO)
5. Cultural site surveys
6. Visual impact survey
7. EPA Environmental justice analysis
8. Treatment area maps

9. Treatment prescriptions developed by the RPF
10. Landowner approval of the treatment prescriptions
11. Parcel list
12. Final project design in GIS format and pdfs.
13. Final mitigation measures
14. Mitigation and monitoring plan
15. Identification of required permits for implementation
16. Response to comments, if applicable
17. Final CEQA document
18. Updated FEMA Environmental Checklist
19. Provision of applicable data to FEMA for NEPA

TASK 5: MEETING AND REPORTING

On a bi-weekly basis, meet with County staff or Subrecipient Project Manager and provide an oral report of clients served and their course of treatment. These will be scheduled by the Contractor.

The Contractor will provide a written timeline with monthly milestones delineated to be provided within 30 days of contract initiation.

The Contractor will provide staff able to meet with FEMA at project initiation to ensure all deliverables required by FEMA are identified and provided at project completion.

The Contractor will provide Summary Reports to OES and the NCRCD with submitted invoices that detail the work performed under the invoice. The Summary Report will include, but is not limited to:

1) A narrative describing project activities performed in the invoice period, including a description of completed tasks and quantities. The narrative will include supporting GIS data, photographs, and information tables to demonstrate the progress or completion of the task. The report shall describe the previous month's milestone accomplishments and project the necessary steps to meet the following month's milestones. The report shall cite any challenges.

2) Where tasks occur on property, the GIS data and map shall accompany the Summary Report and identify the locations and quantity of work completed during the period covered by the invoice (e.g., project boundaries, archeological sites, and water resources).

A final written report to County OES Staff and/or Subrecipient Project Manager.

TASK 5A: KEY AGENCY MEETING

The Contractor will meet with key partners involved in the project prior to project initiation. The meeting will be used to review grant objectives, discuss any issues or concerns, and identify areas currently included and the current ROE agreement responses. It is important to identify other similar projects being undertaken in the area for the CEQA and NEPA processes.

The partner meeting will be used to limit prescriptions for treatments as well as identify priority areas for additional landowner outreach.

Task 5 Deliverables:

1. Bi-weekly meetings.
2. Written timeline.
3. Meeting minutes and agendas.
4. Monthly Summary Reports.

TASK 6: INVOICING AND DOCUMENTATION

The Contractor will provide invoices that are consistent with the Scope of Work and Narrative Work Reports, including data collection, photographic record, and project progress tracking. The invoices will be consistent with the fixed-unit prices presented in the proposal. Upon the conclusion of all tasks within the project area, a Final Report (Project Closeout Report) detailing all Project Activities that have been completed in the project area will be prepared and submitted to Nevada County along with copies of all GIS documentation, site-specific work plans, technical reports, and CEQA documentation.

All documentation must align with budget terms and grant requirements.

TASK 6 Deliverables:

1. Monthly itemized invoices.
2. Responsive documentation or clarifications as requested by NCRCD staff and/or OES.
3. Final report with copies of all GIS documentation, site-specific work plans, technical reports and CEQA documentation.

EXHIBIT B

SCHEDULE OF CHARGES AND PAYMENTS

Maximum Limit & Fee Schedule

Contractor's compensation shall be paid at the schedule shown below. Reimbursement for any expenses not delineated in the approved contract are not authorized. All expenses of Contractor, including any expert or professional assistance retained by Contractor to complete the work performed under this contract, shall be borne by the Contractor.

The total of all payments made under this Contract shall not exceed the amount shown in Section 2 of this contract (\$547,646.00).

Invoices

Contractor must send invoices to the NCRCD Contract Administrator. Each invoice shall include:

- Contract number.
- Title of approved project/program that work that is being performed for.
- Billing period covered, including the following:
 - A time log of daily hours, including approved timecards
 - Specific activities performed (Task#, Deliverable)
 - Dates/Months services were performed
 - Copies of invoices for supplies or travel (postage, paper, mileage log).
 - Grand total amount for the invoice

Submit all invoices to:

Nevada County Resource Conservation District
Attn: Nate Alcorn
Address: 113 Presley Way, Suite 1
City, St, Zip Grass Valley, CA 95945
Attn: Lower Deer Creek Phase 1
/NCOES
Email: nate.alcorn@ncrcd.org
Phone: 530-263-9490

The County will make payment within thirty (30) days after the billing is received with accurate and complete agreed upon supporting documentation and approved by NCRCD and OES as outlined above.

Required Reporting

Reporting shall be provided monthly in accordance with Tasks 1-6 in Exhibit A.

Payment will be withheld if reporting requirements are not met and/or sufficient back-up documentation is not submitted. Payment will resume upon approved submissions.

Payment Schedule

The Contractor shall submit invoices at the amounts as defined in the schedule provided below, not more frequently than monthly and no less frequently than quarterly, to NCRCD Contract Administrator for costs incurred pursuant to the agreement. All invoices for a specific quarter shall be submitted within five days of the quarter ending (by January 5, April 5, July 5, and October 5) in order to comply with FEMA reporting deadlines. Invoice back-up documentation, as outlined in Exhibit B shall accompany each invoice.

NCRCD will review submitted invoices within seven business days of receipt and forward approved invoices to Nevada County OES for payment.

Should errors be found in excess of five errors, NCRCD will halt review and return report to Contractor to revise. The NCRCD will have seven business days to review revised submissions.

The County will make payment within thirty (30) days of an approved invoice received from NCRCD and complete back-up documentation package.

Unless otherwise agreed to by County, all payments owed by County to Contractor under this Contract shall be made by Automated Clearing House (ACH). In the event County is unable to release payment by ACH the Contractor agrees to accept payment by County warrant.

COST PROPOSAL FORM

INSTRUCTIONS: Using this form, provide a total cost proposal for all services to be delivered, and a breakdown of costs delineated by tasks as described in your project plan. Include a schedule of hourly rates for all proposed staff and the amount of time each person will be devoted to this project. Define any reimbursable expenses requested to be paid by the County.

All cost proposals shall be signed and dated per Section 8.2 of this RFP and shall be submitted in a separate sealed envelope or package.

DESCRIPTION	COST
Document preparation for CEQA/ NEPA	\$ 56,080
Field Survey for Botanical Wildlife	\$ 26,320
Field Survey Cultural	\$ 113,000
Registered Professional Forester (RPF)	\$ 170,000
Spend allowance for revisions (cost per each revision)	\$ 4,000
Administrative overhead (Project Management 10%)	\$ 45,260
Travel Costs (fully loaded inc: air fare, hotel meals etc.)	\$ 14,640
Postcards (2)	\$ 6,000
Kickoff Meeting	\$ 3,000
Data Collection/Map Viewer	\$ 25,000
FEMA Deliverable - FEMA/NEPA Checklist	\$ 7,500
Reporting (9 reports)	\$ 22,500
Mitigation and Monitoring Plan	\$ 4,560
Project Contingency 10%	\$ 49,786

TOTAL PROJECT COST: \$ 547,646

Name of Firm: VESTRA Resources, Inc.
 Authorized Signature: 
 Printed Name and Title: Wendy Johnston, President
 Date: August 20, 2025

Phase I Schedule (★=Deliverable)

Month	Oct '25	Nov '25	Dec '25	Jan '26	Feb '26	Mar '26	Apr '26	May '26	Jun '26	Jul '26
Phase I										
Kickoff Meeting										
GIS Data Acquisition & Analysis										
CEQA Compliance										
Archeological Review					★					
Visual Quality Analysis										
Environmental Justice Analysis										
Desktop Bio Review & Ped Surveys				★						
Tribal Consultation by Nevada County										
Draft MND			★							
County Review										
Respond to County Comments										
Public Review of MND (30 days)							★			
Respond to Public Comments										
Mitigation & Monitoring Plan								★		
Notice of Intent								★		
Site-Specific Treatment Work Plans										
FEMA Deliverables										★
Work Reporting/Invoicing										
Grant Reporting/Closeout										

EXHIBIT C

INSURANCE REQUIREMENTS

Insurance. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by Contractor, its agents, representatives, or employees. Coverage shall be at least as broad as:

1. **Commercial General Liability CGL:** Insurance Services Office Form CG 00 01 covering CGL on an “occurrence” basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$2,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than **\$1,000,000** per accident for bodily injury and property damage. The Automobile Liability policy shall be endorsed to include Transportation Pollution Liability insurance MCS-90, covering materials to be transported by Contractor pursuant to the contract.
3. **Workers’ Compensation:** Insurance as required by the State of California, with Statutory Limits, and Employer’s Liability Insurance with limit of no less than **\$1,000,000** per accident for bodily injury or disease.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, County requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to County

Other Insurance Provisions:

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **Additional Insured Status:** County, its officers, employees, agents, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of the work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor’s insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, then through the addition of both CG 20 10, CG 20 25, CG 20 33, or CG 20 38; and CG 20 37 forms if later revisions are used.)
2. **Primary Coverage** For any claims related to this contract, **Contractor’s insurance shall be primary** insurance primary coverage at least as broad as ISO CG 20 01 04 13 as respects County, its officers, employees, agents, and volunteers. Any insurance or self-insurance maintained by the County, its officers, employees, agents, and volunteers shall be excess of Contractor’s insurance and shall not contribute with it.
3. **Umbrella or Excess Policy** The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. Umbrella or Excess policies shall be provided on a true “following form” or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall

be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.

4. **Notice of Cancellation** This policy shall not be changed without first giving thirty (30) days prior written notice and ten (10) days prior written notice of cancellation for non-payment of premium to County.
5. **Waiver of Subrogation** Contractor hereby grants to County a waiver of any right to subrogation which any insurer or said Contractor may acquire against County by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the County has received a waiver of subrogation endorsement from the insurer.
6. **Sole Proprietors** If Contractor is a Sole Proprietor and has no employees, they are not required to have Workers Compensation coverage. Contractor shall sign a statement attesting to this condition, and shall agree they have no rights, entitlements or claim against County for any type of employment benefits or workers' compensation or other programs afforded to County employees.
7. **Self-Insured Retentions** must be declared to and approved by the County. The County may require the Contractor to provide proof of ability to pay losses and related investigations, claims administration, and defense expenses within the retention. The Policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or County.
8. **Acceptability of Insurers:** Insurance is to be placed with insurers authorized to conduct business in the State with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to County.
9. **Verification of Coverage** Contractor may be requested to furnish County with original Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and the County reserves the right to request a copy of the Declarations and Endorsement page of the CGL policy listing all policy endorsements to County before work begins. Failure to obtain and provide verification of the requested/required documents prior to the work beginning shall not waive Contractor's obligation to provide them. County reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.
10. **Subcontractors** Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that County is an additional insured on insurance required from subcontractors. For CGL coverage subcontractors shall provide coverage with a format at least as broad as CG 20 38 04 13.
11. **Special Risks or Circumstances** County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
12. **Premium Payments** The insurance companies shall have no recourse against County and funding agencies, its officers, and employees or any of them for payment of any premiums or assessments under any policy issued by a mutual insurance company.
13. **Material Breach** Failure of Contractor to maintain the insurance required by this Contract, or to comply with any of the requirements of this section, shall constitute a material breach of the entire Contract.
14. **Certificate Holder** the Certificate Holder on insurance certificates and related documents should read as follows:

County of Nevada
950 Maidu Ave.
Nevada City, CA 95959

Upon initial award of the Contract to your firm, you may be instructed to send the actual documents to a County contact person for preliminary compliance review.

Certificates which amend or alter the coverage during the term of the Contract, including updated certificates due to policy renewal, should be sent directly to Contract Administrator.

EXHIBIT D

INFORMATION TECHNOLOGY SECURITY

1. Notification of Data Security Incident

For purposes of this section, “Data Security Incident” is defined as unauthorized access to the Contractor’s business and/or business systems by a third party, which access could potentially expose County data or systems to unauthorized access, disclosure, or misuse. In the event of a Data Security Incident, Contractor must notify County **in writing as soon as possible and no later than 48 hours after Contractor determines a Data Security Incident has occurred**. Notice should be made to all parties referenced in the “Notices” section of the Agreement. Notice must reference this contract number. Notice under this section must include the date of incident, Contractor’s systems and/or locations which were affected, and County services or data affected. The duty to notify under this section is broad, requiring disclosure whether any impact to County data is known at the time, to enable County to take immediate protective actions of its data and cloud environments.

Failure to notify under this section is a material breach, and County may immediately terminate the Agreement for failure to comply.

2. Data Location

2.1 Contractor shall not store or transfer non-public County of Nevada data outside the United States. This prohibition includes backup data and Disaster Recovery locations. The Contractor will permit its personnel and contractors to access County of Nevada data remotely only as required to provide technical support. Remote access to data from outside the continental United States is prohibited unless expressly approved in advance and in writing by the County.

2.2 The Contractor must notify the County **in writing within 48 hours** of any location changes to Contractor’s data center(s) that will process or store County data. Notice should be made to all parties referenced in the “Notices” section of the Agreement.

3. Data Encryption

3.1 The Contractor shall encrypt all non-public County data in transit regardless of the transit mechanism.

3.2 The Contractor shall encrypt all non-public County data at rest.

3.3 Encryption algorithms shall be AES-128 or better.

4. Cybersecurity Awareness and Training

The County maintains a robust Cybersecurity Awareness and Training program intended to assist employees and contractors with maintaining current knowledge of changing cybersecurity threats and countermeasures. Any contractor that is assigned a County network account will be assigned User Awareness training and must complete it within the time period it is assigned. Training completion progress is monitored by sponsor departments and non-compliant users may have their account suspended or restricted.

The County conducts email Phish testing on a regular basis to expose account holders to the types of potential threats.

Contractor will maintain a Cybersecurity Awareness and Training program for training staff at a minimum of once a year. Contractor will maintain records of the program for review by the County when requested.

SUMMARY OF CONTRACT

Contractor Name VESTRA Resources Inc.
Description of Services: Environmental Compliance & Treatment Design Lower Deer Creek – Penn Valley Hazardous Fuels Reduction Project DR-4683

SUMMARY OF MATERIAL TERMS

Max Annual Price:	547,646.00	Max Multi-Year Price:	547,646.00
FY 25/26 = \$547,646.00			

Contract Start Date: 11/18/2025 **Contract End Date:** 7/26/2026

Liquidated Damages: Do Not Apply

INSURANCE POLICIES

Commercial General Liability	(\$2,000,000)	
Worker's Compensation	(Statutory Limits)	
Automobile Liability	(\$1,000,000)	

FUNDING

FEMA HMGP DR 4683-1084-57	\$547,646.00
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LICENSES AND PREVAILING WAGES

Designate all required licenses: Registered Professional Forester License

NOTICE & IDENTIFICATION

COUNTY OF NEVADA:		CONTRACTOR:	
Nevada County Office of Emergency Services		VESTRA Resources Inc.	
Address:	950 Maidu Ave	Address	5300 Aviation Drive
City, St, Zip	Nevada City, CA 95959	City, St, Zip	Redding, CA 96002
Attn:	IGS Admin/OES	Attn:	Wendy Johnston
Email:	IGSAdmin@nevadacountyca.gov; Courtney.personeni- OES@nevadacountyca.gov; Brittany.Beech@nevadacountyca.gov; Nate.Alcorn@ncrcd.org	Email:	wjohnston@vestra.com
Phone:	530-265-1225	Phone:	(530) 223-2585

Contractor is a: (check all that apply)				EDD Worksheet Required	Yes ☐	No ☒
Corporation:	☐	Calif. ☐	Other ☒	Additional Terms & Conditions Included		
Non- Profit:	☐	Corp. ☒		(Grant Specific)	Yes ☒	No ☐
Partnership:	☐	Calif. ☐	Other ☐	Limited	☒	Subrecipient
Person:	☐	Indiv. ☐	DBA ☐	Ass'n ☐		
				Other ☐		

ATTACHMENTS

Exhibit A: Schedule of Services	Exhibit D: Information Technology Security
Exhibit B: Schedule of Charges and Payments	
Exhibit C: Insurance Requirements	