



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE NEVADA COUNTY MANAGEMENT EMPLOYEES' ASSOCIATION REPRESENTING THE MANAGEMENT EMPLOYEES' BARGAINING UNIT, PROVIDING CHANGES IN COMPENSATION AND TERMS AND CONDITIONS OF EMPLOYMENT DURING THE PERIOD OF JULY 1, 2025, THROUGH JUNE 30, 2028, AND AUTHORIZING THE COUNTY EXECUTIVE OFFICER TO EXECUTE THE APPROVED DOCUMENTS

WHEREAS, employees of the County's Management Employees' Bargaining Unit are represented exclusively in matters of wages and benefits and other terms and conditions of employment by the Management Employees' Association; and

WHEREAS, the Board of Supervisors desires to approve the attached Memorandum of Understanding which implements final language consistent with the tentative agreement reached between the parties on May 14, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada, that the Memorandum of Understanding (MOU) between the County of Nevada and the Management Employees' Association for the period of July 1, 2025, through June 30, 2028, be and hereby is approved in the form attached hereto, and the County Executive Officer is hereby authorized to sign the MOU.

BE IT FURTHER RESOLVED that the following salaries and benefits as set forth in the MOU are hereby granted to the employees designated as Management Employees' Bargaining Unit employees effective July 1, 2025, except where another effective date has been specified.

BE IT FURTHER RESOLVED that all compensation, fringe benefits, responsibilities, and restrictions applicable to members of this employee unit are contained in the attached MOU which supersedes all agreements made prior to this date.