



RESOLUTION No. 06-65

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

A RESOLUTION AUTHORIZING THE EXPENDITURE OF
PUBLIC FUNDS IN SUPPORT OF THE NEVADA COUNTY RECOGNITION PROGRAM

WHEREAS, The Nevada County Board of Supervisors desires to recognize outstanding employee performance and to promote greater service to the public,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors hereby establishes the Nevada County Employee Recognition Program on a Countywide basis which:

1. Encourages each County Department to have its own award program on a monthly, quarterly, or other during-the-year frequency. The program is optional with each Department Head.
2. Each Department participating shall submit annually a candidate or candidates (based on one candidate maximum for each 20 employees in the Department) for one or more award categories.
3. Any employee of the County of Nevada may submit a nomination through their department head on behalf of another County employee.
4. All County employees except Department Heads shall be eligible to be candidates for the award.
5. The candidates names and nomination information shall be submitted to the County Administrator's Office within four weeks of the date the nomination forms are delivered to departments. A judging panel shall meet to select the winner, with the award being made at a Board of Supervisors' meeting between January 1 and April 1 of each year.
6. The judging panel shall consist of:
 - a. One Elected Official
 - b. The County Administrative Officer or his/her designee
 - c. One representative of the Department Heads Association
 - d. One employee representative
 - e. One representative from the community at large

7. Nominations will be judged on the following criteria:

- The nomination form's statement of outstanding achievement in the stated category
- The employee (s) ability to work with the public and co-workers and other depts.
- The employee (s) outstanding performance in job duties.
- The employee (s) dependability and consistency in demonstrating the attributes as defined by the category to which they are nominated. (The employee must have worked for the County a minimum of one year and have a satisfactory attendance record).
- The employee (s) initiative to improve his or her Department.
- The employee (s) initiative for continued self-improvement and growth.
- Supplemental criteria as developed by the judging panel.

BE IT FURTHER RESOLVED that the Board of Supervisors hereby authorizes the expenditure of County funds to provide for special recognition plaques, and/or certificates, photographs and luncheon to those employees who have provided outstanding services to the citizens of Nevada County.

BE IT FURTHER RESOLVED, resolution 95-549 is hereby rescinded.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 14th day of February, 2006, by the following vote of said Board:

Ayes: Supervisors Nate Beason, Sue Horne, John Spencer, Robin Sutherland & Ted S. Owens.
Noes: None.


ATTEST:

Absent: None.

CATHY R. THOMPSON
Clerk of the Board of Supervisors

Abstain: None.

By: Donna Stoff, Deputy



Nathan H. Beason, Chair

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