



CalWORKS Employment Services

Nevada County Works update

Board of Supervisors Presentation

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CalWORKs Program at a Glance

- CalWORKs is an employment program funded primarily with state and federal dollars.
- Goal of the program is to assist low and no income families to gain sustainable employment which leads to self sufficiency.
- In Nevada County we currently have 450 families enrolled. This is down from 600+ during the last recession.
- Unemployment Rate in Nevada County is around 5%

CalWORKs Employment Services

Four Tiered Approach	Moves clients from Welfare to Work
1. Employability	Education, job readiness, career counseling, work experience, subsidized employment placements
2. Supportive Services	Childcare, transportation, work clothes, school books
3. Family Stabilization	Parenting support, family therapy, substance abuse, legal issues, domestic violence services
4. Housing Support	Emergency and permanent housing assistance

Nevada County Works (NCW)

- Service contract with IHSS Public Authority resulted from a RFP and Board approval – Spring 2015.
- NCW program developed and implemented in July including life skills, vocational education, job placements in the community (WEX/SEP)
- The goal at NCW is that every NCW participant gain unsubsidized, sustainable employment.

Six Month Results: NCW

July – Dec 2015: Enrollment

Metric	Contract Metric	6 Month Results
Total participants	Up to 120/year	72 referred 45 enrolled
Barrier Removal Services	Up to 30 slots	20 average
Work Experience (WEX)	Up to 40 per year	5
Subsidized Employment Positions	Up to 34 per year	19

Total Participants that Gained Unsubsidized Employment	18
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Contract performance metrics based on anticipated caseloads

Employers who have hosted NCW participants

John Muir Charter School	Nevada County Works!
Valley Commons Apartments	XP Camper
Sierra Nevada Children Services (SNCS)	Women of Worth
Community Recovery Resources (CoRR)	Animal Save
KARE Crisis Nursery	Salvation Army
Hospice of the Foothills	CVS Pharmacy
211 Nevada County	County of Nevada
	ZAP! Manufacturing

Participant Engagement

- One performance metric for the CalWORKs program looks at how well clients are engaged and fulfill their monthly participation requirement.
- In the past, we have struggled to get clients to participate fully. This has greatly improved with the Nevada County Works program

Total Scheduled hours (July – Dec 2015)	10,074.25
Total Hours of Excused Absence	788
Total Hours of Unexcused Absence	162
Total Hours Worked	9124.25
Percentage of Worked to Scheduled Hours	90.6%

Summary

- With the improving economy, unemployment is down to 5% in Nevada County and CalWORKs caseloads have declined from 600 to 450.
- Remaining participants are harder to serve due to higher level of barriers to employment.
- Less than 5% of the caseload is in Eastern County. Services for these clients are provided at the OneStop in the Joseph Center.
- Four tiered approach with progressive engagement.
- Nevada County Works showing great success with engaging clients and helping them to obtain subsidized and un-subsidized employment.