

COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: June 24, 2025

TO: Board of Supervisors

FROM: Steve Rose, Human Resources Director

SUBJECT: Resolution Approving the Compensation and Benefits Summary for Elected Officials, Providing Changes in Compensation and Terms and Conditions of Employment During the Period July 1, 2025 and June 30, 2028.

RECOMMENDATION: Adopt the attached resolution.

FUNDING: Funding for this agreement is included in the proposed 2025-2026 fiscal year budget.

BACKGROUND: The significant provisions of the addendum include:

- A 3-year term, beginning July 1, 2025, through June 30, 2028
- General increases of 2.0% in July of 2025, 3.0% in July of 2026 and 2.0% in July of 2027
- Position classifications in this Group will receive equity adjustments in line with salary survey and employment data
- Addition of State Board special pay of 2.5% for elected officials who have been elected to serve on the respective State Association as an Executive Board member.
- Car allowance increase from \$500 to \$600 per month effective July, 2025.
- Management benefit allowance increase from \$1,000 to \$2,000 each fiscal year.

The agreement currently covers 6 employees in the Elected Officials Group.

Item Initiated and Approved by: Steve Rose, Director of Human Resources