



RESOLUTION No. 23-594

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING RENEWAL OF THE PERSONAL SERVICES CONTRACT BETWEEN THE COUNTY OF NEVADA AND RELIASTAR LIFE INSURANCE COMPANY TO PROVIDE BASIC AND SUPPLEMENTAL LIFE INSURANCE FOR EMPLOYEES AND THEIR DEPENDENTS, ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, AND LONG TERM DISABILITY AND SHORT TERM DISABILITY INSURANCE TO SELECT GROUPS OF EMPLOYEES, IN THE MAXIMUM AMOUNT OF \$280,000, FOR THE PERIOD OF JANUARY 1, 2024, THROUGH DECEMBER 31, 2025, AND AUTHORIZING THE CHAIR OF THE BOARD OF SUPERVISORS TO EXECUTE THE CONTRACT AND GRANTING THE HUMAN RESOURCES DIRECTOR APPROVAL TO EXECUTE THE ANNUAL RENEWALS

WHEREAS, the Board approved the initial Contract with ReliaStar on July 28, 2020, by Resolution No. 20-337, to provide basic and supplemental life insurance for employees and their dependents, as well as accidental death and dismemberment (AD&D) insurance and long-term (LTD) and short-term (STD) disability insurance to select groups of employees; and

WHEREAS, the Board approved Amendment No. 1 to the Contract with ReliaStar on November 17, 2020, by Resolution 20-492, increasing the maximum basic life and AD&D insurance policy coverage for class 1 employees to \$500,000, and increasing the basic life rate from \$.07 to \$.095 for an annual increase of \$6,723; and

WHEREAS, the County of Nevada wishes to continue to provide eligible employees and their family members basic life insurance, the option of supplemental life insurance and accidental death and dismemberment insurance (AD&D), long-term disability insurance (LTD), and short-term disability (STD) insurance, as outlined in the applicable bargaining agreements; and

WHEREAS, ReliaStar has agreed to continue to provide basic and supplemental life insurance for employees and their dependents, as well as accidental death and dismemberment (AD&D) insurance and long-term (LTD) and short-term (STD) disability insurance with no rate increase; and

WHEREAS, the basic life insurance rate will continue to be 0.095 cents per \$1,000 of coverage and the AD&D insurance rate will continue to be 0.015 cents per \$1,000 of coverage; and

WHEREAS, under Long Term Disability the rate will continue to be 0.340 per \$100 of covered payroll; and

WHEREAS, under Short Term Disability the rate will continue to be 0.090 per \$10.00 of weekly benefit; and

WHEREAS, the County will pay on behalf of employees the elected supplemental insurances and deduct those premiums direct from their payroll.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors, of the County of Nevada, State of California, that the Personal Services Contract between the County of Nevada and ReliaStar Life Insurance Company for basic life and accidental death and dismemberment insurance, supplemental life and accidental death and dismemberment, long term disability and short term disability insurance to eligible employees, for the period January 1, 2023 through December 31, 2025, is hereby approved in substantially the same form attached hereto, and that the Chair of the Board of Supervisors be and is hereby authorized to execute the Agreement on behalf of the County of Nevada.

BE IT FURTHER RESOLVED that the Human Resources Director is authorized to approve necessary annual renewal documents with ReliaStar during the term of the Contract.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 5th day of December, 2023, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Edward C. Scofield, Lisa Swarthout,
Susan Hoek and Hardy Bullock.
Noes: None.
Absent: None.
Abstain: None.

ATTEST:

JULIE PATTERSON HUNTER
Clerk of the Board of Supervisors

By: *Julie Patterson Hunter*

Edward C. Scofield
Edward C. Scofield, Chair