



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION ADOPTING THE REVISED NEVADA COUNTY PERSONNEL CODE SECTION 21.3

WHEREAS, the County is interested in maintaining effective human resources policies and procedures that comply with federal and state regulations that meet the service needs of the County; and

WHEREAS, the County is committed to providing employees with fair and understandable policies and rules; and

WHEREAS, the County adopted a comprehensive revised Personnel Code at their December 11, 2018 meeting, per Resolution 18-591; and

WHEREAS, Section 21.3 of the Personnel Code (Donation of Accrued Vacation Time/PLP) provides a method for employees to assist fellow employees who have exhausted their paid leave time due to a catastrophic illness, injury or other unforeseen, unanticipated emergency need; and

WHEREAS, employees and bargaining unit representatives have provided feedback through the meet and confer process to the updating of the Nevada County Personnel Code Section 21.3 to a Catastrophic Leave Program, thereby necessitating these revisions by way of resolution; and

WHEREAS, pursuant to the Catastrophic Leave Program, a county-wide leave bank will be established enabling an employee who wishes to contribute to authorize that a portion of his/her accrued vacation, compensatory time, floating holiday, HTO, administrative leave, PLP, PTO or comp time be deducted from one or more of those leave banks and credited to the County Catastrophic Leave Bank, subject to eligibility and use provisions contained therein.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada, that the revisions to the Nevada County Personnel Code Section 21.3 – Catastrophic Leave Program, effective July 1, 2020, are approved in substantially the same form as attached hereto.