



**NEVADA COUNTY
HEALTH & HUMAN SERVICES
AGENCY**

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: February 20, 2024

TO: Board of Supervisors

FROM: Rachel Peña

SUBJECT: Resolution authorizing the Chair of the Governing Board of Nevada-Sierra Connecting Point Public Authority as the employer of record to submit on behalf of the County of Nevada authorization implementing the wage increase for In-Home Supportive Services (IHSS) Independent Providers to the State Department of Social Services.

RECOMMENDATION: Approve the attached Resolution.

FUNDING: Funding is from federal, state, and county funds. Effective upon approval of the California Department of Social Services, the wage for IHSS Workers in Nevada, Sierra, and Plumas Counties is due to be increased \$.90 per hour, from \$16.00 per hour (exclusive of \$.60 for health benefits) to \$16.90 per hour (exclusive of \$.60 for health benefits). The County's share is paid from the Social Services Department's Realignment dollars. There are no county general funds required in the agreement.

BACKGROUND: Senate Bill 3 (SB 3) (Chapter 4, Statutes of 2016) amended Section 1182.12 of the California Labor Code by increasing the minimum wage for all industries to \$16.50 per hour effective on and after January 1, 2024. Thereafter a negotiated labor agreement was agreed to increase wages to over the next 3 years and to authorize existing health benefits deductions to increase health benefits to include a PPO dental and vision plan and a \$20,000 life insurance policy for applicable providers and their dependents. A copy of the Labor Agreement is attached. The cost of the supplement will be added to the County's Maintenance of Effort (MOE) on a permanent basis but will not be compounded for subsequent increases that are locally negotiated.

Other Agency Involvement:

The Nevada-Sierra Connecting Point Public Authority is the lead agency for the change as it affects the three counties that form the consortium. The Public Authority will be submitting the necessary documents to the State Department of Social Services to implement this change on behalf of Nevada, Sierra and Plumas counties as mandated by SB 3. The Resolution is a necessary step in gaining state approval of the wage increase.

Item Initiated and Approved by: Rachel Peña, LCSW Director of Social Services