



COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: January 25, 2022

TO: Board of Supervisors

FROM: Human Resources

SUBJECT: Resolution Approving Amendment No. 1 to Personal Services Contract between the County of Nevada and Liebert Cassidy Whitmore, Increasing the Contract by \$75,000 for a Maximum Contract Price of \$97,725 and Authorizing the Chair of the Board to Execute the Amendment, and Directing the Auditor-Controller to Amend the Fiscal Year 21/22 Human Resources Budget (4/5 Affirmative Vote Required)

RECOMMENDATION: Adopt the attached Resolution.

FUNDING: The cost of this Amendment will be paid from the Human Resources fiscal year 2021/2022 budget as outlined below. This Amendment increases the maximum contract price to \$97,725. A budget amendment is required and the \$75,000 increase will be paid for by the General Fund.

BACKGROUND:

Liebert Cassidy Whitmore (“LCW”) specializes in public entity legal employment services. Nevada County Human Resources contracts annually with LCW for employee education through their Consortium, as well as legal representation pertaining to negotiating with the various bargaining units for employee salaries and benefits and providing general legal advice on specific employment matters. Additionally, there is an occasional need to enlist their services for representation in various employment related matters.

We are in the midst of bargaining with several bargaining units which are more extensive than initially anticipated, requiring more billable time by LCW. Additionally, we are engaging LCW to provide a 20-year review of all MOU contract language for all bargaining units to ensure consistency and complete MOU language. Therefore, an increase in the maximum price of this Contract is required.

Board of Supervisors
December 14, 2021
Page 2

The Contract (PESP4308) currently has a maximum contract price of \$22,725 with a termination date of June 30, 2022. The proposed Amendment increases the maximum contract price by \$75,000 to \$97,725, thereby requiring approval by the Board of Supervisors, with distribution as follows:

Current:

General negotiations and legal advice: 0101-10401-641-1000 64100000 521520 \$18,720

Consortium: 0101-10401-641-2000 64100000 521520 \$4,005

Amended:

General negotiations and legal advice: 0101-10401-641-1000 64100000 521520 \$93,720

Consortium: 0101-10401-641-2000 64100000 521520 \$4,005

LCW is well qualified to represent the County in these matters and has done a very good job handling these matters thus far. I recommend that the Board approve the proposed Amendment as submitted.

Item Initiated by: Nancy Haffey

Approved by: Steven Rose

Submittal Date: December 14, 2021

Revision Date: