



RESOLUTION No. 22-203

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPOINTING DOUGLAS FARRELL AS AN INTERIM SENIOR CIVIL ENGINEER PER GOVERNMENT CODE SECTION 21221(h)

WHEREAS, Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the Board of Supervisors desires to appoint Douglas Farrell as an interim appointment retired annuitant to the vacant position of Senior Civil Engineer for the County of Nevada under Gov. Code section 21221(h), effective May 10, 2022 or thereafter; and

WHEREAS, the Board of Supervisors, the County of Nevada, and Douglas Farrell certify that Douglas Farrell has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, an appointment under Gov. Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the governing body has authorized the search for a permanent appointment on May 10, 2022; and

WHEREAS, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end on December 31, 2022; and

WHEREAS, the entire employment agreement, contract or appointment document between Douglas Farrell and the County of Nevada has been reviewed by this body and is attached herein; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$11,444.28 and the hourly equivalent is \$66.02; the minimum base salary for this position is \$9,374.46 and the hourly equivalent is \$54.08; and

WHEREAS, the hourly rate paid to Douglas Farrell will be \$66.02; and

WHEREAS, Douglas Farrell has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Supervisors hereby certifies the nature of the employment of Douglas Farrell as described herein, and on the attached appointment document, that this appointment is necessary to fill the critically needed position of Senior Civil Engineer for the County of Nevada by May 10, 2022, in order to proceed with scheduled projects needed to improve local roadways and structures.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 10th day of May, 2022, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Edward Scofield, Dan Miller, Susan K. Hoek and Hardy Bullock.

Noes: None.

Absent: None.

Abstain: None.

ATTEST:

JULIE PATTERSON HUNTER
Clerk of the Board of Supervisors

By: 


Susan K. Hoek, Chair

5/10/2022 cc: HR*
AC*
DPW*



County of Nevada
Department of Human Resources

Eric Rood Administrative Center
950 Maidu Avenue
Nevada City, CA 95959
Ph: 530-265-7010 opt 2 Fx: 530-265-9841
www.mynevadacounty.com/hr

April 12, 2022

Mr. Douglas Farrell
12246 Old Stagecoach Rd.
Grass Valley, CA 95945

Dear Doug:

Thank you for your interest in serving as an interim employee in the Roads Engineering Department as a **Senior Civil Engineer**. Your hourly rate of pay will be **\$66.02**, and you will be eligible to begin your interim appointment once it is approved by the Board of Supervisors on May 10, 2022. The County is bringing a resolution to the Board of Supervisors on May 10, 2022, which authorizes your appointment as an interim employee in this job title. Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year.

Under the terms of CalPERS' regulations regarding retired annuitants' serving in interim appointments, you may work no more than 960 hours in FY 21-22 and 960 hours in FY 22-23. There shall be no break in service in this assignment (even though your employment crosses over one fiscal year into the next) in order that your interim assignment is considered a single appointment. Your expected end date in this assignment is December 31, 2022.

If you have further questions regarding the relationship of your retirement status and your temporary employment with the County, you are encouraged to consult CalPERS publication "Working After Retirement" (www.calpers.ca.gov), CalPERS Circular Letter No. 200-002-14 (copy enclosed), and/or contact CalPERS by calling 888-225-7377.

Sincerely,




Susan Kadera
Senior Management Analyst

I hereby accept the position of interim **Senior Civil Engineer** as a retired annuitant with the County of Nevada.

I hereby certify, under penalty of perjury under the laws of the State of California, that during the last 12-months prior to my appointment as a retired annuitant with the County of Nevada, I have not received any unemployment insurance compensation payments for retired annuitant work with any public employer.

I further understand and agree that if the County discovers that I have violated this requirement, the County will immediately end my retired annuitant assignment no later than the last day of the pay period in which the discovery is made. In addition, I will not be eligible for re-appointment as a retired annuitant with any CalPERS employer for 12 months following that last date of employment with the County. Finally, I will not be eligible for re-appointment as a Senior Civil Engineer with County of Nevada.

Signature 

Print Douglas Farrell

Date 4/16/22