



RESOLUTION No. 26-036

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION ACCEPTING AND APPROVING A SIDE LETTER OF AGREEMENT BETWEEN THE NEVADA COUNTY PROBATION PEACE OFFICERS' ASSOCIATION (PPOA) AND THE COUNTY OF NEVADA, AGREEING TO THE CHANGES TO THE PPOA MEMORANDUM OF UNDERSTANDING AND SALARY INCREASES

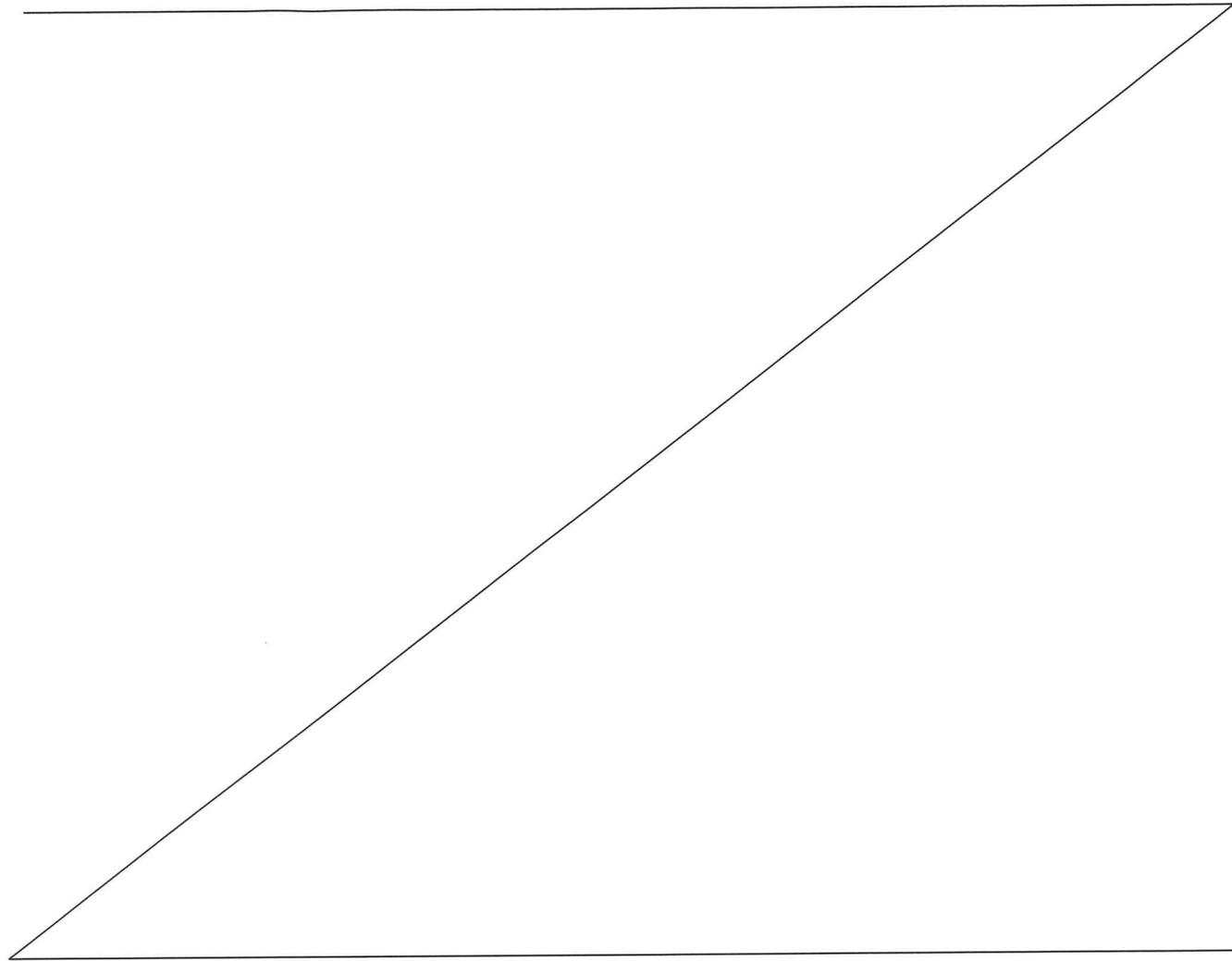
WHEREAS, the County entered into a Side Letter of Agreement to extend the Probation Peace Officers' Association Memorandum of Understanding through June 30, 2027; and

WHEREAS, the Board of Supervisors desires to approve the attached Side Letter of Agreement, which implements salary increases for the members of this bargaining unit as follows:

1. Effective the first full pay period after July 1, 2026, the salary range for the members of the bargaining unit shall be increased by a three percent (3%) COLA adjustment and a one percent (1%) equity adjustment for a total of four percent (4%).
2. Effective the first full pay period after January 1, 2027, the salary range for the members of the bargaining unit shall be increased by an additional one percent (1%) equity adjustment.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Nevada, that the Side Letter of Agreement to the Memorandum of Understanding between the County of Nevada and the Probation Peace Officers' Association, implementing salary increases as indicated above, is hereby accepted and approved, and the County Executive Officer is hereby authorized to sign the Side Letter of Agreement to the Memorandum of Understanding.

BE IT FURTHER RESOLVED that all other compensation, fringe benefits, responsibilities, and restrictions applicable to members of this employee unit remain unchanged.

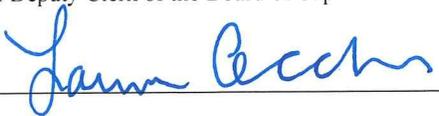


PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 10th day of February 2026, by the following vote of said Board:

- Ayes: Supervisors Heidi Hall, Robb Tucker, Lisa Swarthout, Susan Hoek, and Hardy Bullock.
- Noes: None.
- Absent: None.
- Abstain: None.
- Recuse: None.

ATTEST:

TINE MATHIASSEN
Chief Deputy Clerk of the Board of Supervisors

By: 


Lisa Swarthout, Chair

**SIDE LETTER AGREEMENT
BETWEEN
THE COUNTY OF NEVADA
AND
THE PROBATION PEACE OFFICERS' ASSOCIATION**

Having met and conferred, the County of Nevada and the Nevada County Probation Peace Officers' Association (PPOA) agree to the following changes to the PPOA Memorandum of Understanding (MOU or Agreement):

1. Article 14 (D) shall be amended as follows:

The duration of the Agreement shall be for the period July 1, 2023 through June 30, 2027.

2. Article 3(A)(1) shall include the following:

Effective the first full pay period after July 1, 2026, members of this bargaining unit shall receive a salary increase of three percent (3%).

3. Article 3(A)(2) shall include the following:

Effective the first full pay period after July 1, 2026, members of this bargaining unit shall receive a salary increase of one percent (1%).

Effective the first full pay period after January 1, 2027, members of this bargaining unit shall receive a salary increase of one percent (1%).

This side letter of agreement is subject to PPOA ratification and subsequent approval by the Nevada County Board of Supervisors.

DATED: 12-31-25

PROBATION PEACE OFFICERS
ASSOCIATION

BY: 
JOSHUA BROWNING
President

BY: 
PAUL LITCHFIELD

COUNTY OF NEVADA

BY: 
ALISON LEHMAN
County Executive Officer