



County of Nevada
Department of Human Resources
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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: February 27, 2018
TO: Board of Supervisors
FROM: **Seth Schapiro, Director of Human Resources**
SUBJECT: Resolution Amending Authorized Personnel Salary Resolution 17-508

RECOMMENDATION: Approve the attached resolution.

FUNDING: Funding is included in the various departmental budgets for FY 17-18.

BACKGROUND: Corrections and updates to the salary resolution are submitted to the Board of Supervisors on a quarterly basis. The salary resolution reflects corrections and revisions to the 2017/2018 salary document as depicted below.

The changes to the Authorized Personnel Salary Resolution are as follows:

Two new position titles are added to the Salary Resolution.

The Road Superintendent position description is deleted in favor of a new classification, Road Services Manager. This new job title reflects a refreshing of the job duties associated with this position which oversees the Roads Maintenance division of the Department of Public Works. Added emphases on managerial responsibilities, use of technological advances in the field, and contemporary practices adopted by the profession, are seen in the job description. The salary range for the position is \$8,039.79 to \$9,814.93 per month.

The job title of Eligibility Screener is changing to Social Services Screener reflecting the newer naming conventions of Social Service department job titles. The salary for the Social Services Screener position remains the same as for the Eligibility Screener position, \$3,153.93 to \$3,850.31 per month.

The salary ranges of two position descriptions are changing. The Director of Human Resources position is moving from \$9,943.58-12,139.07 per month to \$11,376.91-\$13,888.94 per month to better align the position's salary range with the market. The salary range of the Director of Building is moving from \$8,561.72 to \$10,452.10 to \$9,943.58-\$12,139.07 per month to reflect additional duties assigned to the position.

Item Initiated and Approved by: Seth Schapiro, Director of Human Resources

Submittal Date: February 5, 2018

Revision Date: