



Trisha Tillotson  
Community Development Agency Director

David Garcia  
Director of Public Works

## NEVADA COUNTY BOARD OF SUPERVISORS

### Board Agenda Memo

---

**MEETING DATE:** December 16, 2025  
**TO:** Board of Supervisors  
**FROM:** David Garcia, Director of Public Works  
**SUBJECT:** Resolution approving the 2025 Department of Public Works Title VI Implementation Plan and authorizing the Director of Public Works to execute all documents necessary to implement the plan – All Districts.

---

**RECOMMENDATION:** Approve the attached resolution.

**FUNDING:** N/A

**BACKGROUND:** As a recipient of Federal Highway Administration funding, the Department of Public Works is required to comply with Title VI of the Civil Rights Act of 1964 (Title VI). Title VI is a federal statute that prohibits discrimination under any program, service or activity receiving federal financial assistance.

The Title VI Implementation Plan demonstrates how the recipient is complying with Title VI requirements. As a sub-recipient, the Department of Public Works must submit a plan yearly to the primary recipient, the California Department of Transportation (Caltrans), unless there are no changes to the plan.

Staff recommends adopting the 2025 Department of Public Works Title VI Implementation Plan and authorizing the Director of Public Works to execute all documents necessary for implementation of the plan.

**Attachments:**

1. Resolution approving the 2025 Department of Public Works Title VI Implementation Program and authorizing the Director of Public Works to execute all documents necessary to implement the plan – All Districts.
2. Exhibit A: 2025 Department of Public Works Implementation Plan

**Item Initiated by:** Michelle Garcia, Project Manager  
**Approved by:** David Garcia, Director of Public Works