

CERTIFICATE OF RECOGNITION

Steve Monaghan

December 10, 2024

The County of Nevada Board of Supervisors takes great pleasure in recognizing Steve Monaghan for his exemplary twenty-five-year career with the County as the Director of the Information and General Services Agency (IGS) and as an invaluable leader, role model, thought partner, and dedicated champion.

First joining the County team in April 1999, Steve has continually been a north star to the County organization and community alike. Since 2005, Steve has led the creation and development of a high-performing organization known for its world-class customer service and exceptional value to the County and its community. Steve has fostered an innovative and strong culture where employees love their job and are empowered to do their best work. This focus has ensured the agency's legacy which will endure for generations.

Steve's leadership extends across numerous transformative projects. He spearheaded energy conservation initiatives, implementing over \$15 million in energy and solar projects while guiding the county's energy plan and a community energy action plan. He negotiated the acquisition of vital properties, including commercial buildings and vacant lots, liquidated the county's 125-year-old hospital campus, and led the concept-to-completion development of the \$18 million County Operations Center. He also worked with the community to establish the Oak Park District, creating a new community park.

In the realm of technology, Steve positioned Nevada County as a national leader in digital government, earning top rankings in the National Digital Counties Survey for over 20 consecutive years. He implemented IT governance frameworks, modernized the County's IT systems, and drove broadband expansion initiatives through strategic partnerships and local grant programs. His passion for community engagement culminated in the creation of a state-of-the-art technology center at the library, which was brought to life through partnerships, grants, and donations. Steve also established a robust cybersecurity program and developed a statewide credentialing initiative for IT leaders, teaching extensively on leadership topics.

Beyond his operational accomplishments, Steve expanded the Office of Emergency Services from a one-person team to a highly effective organization, driving the award-winning Ready Nevada County program. He successfully led efforts to renew and double the library's 15-year sales tax initiative, negotiated multi-jurisdictional cable franchise agreements that enhanced local infrastructure, and supported the creation of the Nevada County Media Center.

Steve's work has earned him numerous accolades, including California Public CIO of the Year; recognition as a Top 25 Doer, Dreamer, and Driver of Technology in Government, the Visionary Award for IT Leadership, the 2022 RCRC President's Award for his work on behalf of California's rural counties and, most recently, the California State Association of Counties (CSAC) Circle of Service Award for dedication to County Government. His legacy is defined not by any single project but by the enduring success of the IGS agency and the talented staff he inspired.

The Board of Supervisors thanks and congratulates Steve Monaghan for his extraordinary contributions and exemplary service. Steve and his leadership will be profoundly missed, and we wish him all the best in his well-deserved retirement.

Hardy Bullock, Chair

Heidi Hall, District I

Edward C. Scofield, District II

Lisa Swarthout, District III

Susan K. Hoek, District IV