



**COUNTY OF NEVADA**  
**DEPARTMENT OF HUMAN RESOURCES**

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**NEVADA COUNTY BOARD OF SUPERVISORS**  
**Board Agenda Memo**

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**MEETING DATE:** January 11, 2022  
**TO:** Board of Supervisors  
**FROM:** Human Resources  
**SUBJECT:** Resolution amending the Nevada County Personnel Code Section P-9 Drug-Free Workplace Policy

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**RECOMMENDATION:** Approve the attached resolution.

**FUNDING:** N/A

**BACKGROUND:** In an effort to promulgate effective human resources policies and procedures that comply with federal and state regulations, comply with recommended changes by the Federal Transit Authority as a condition of continued grant funding, and the service needs of Nevada County, the County has worked with Liebert Cassidy Whitmore to update the Nevada County Personnel Code, Section P-9 Drug-Free Workplace Policy.

The meet and confer requirement with our employee organizations has been completed and the proposed changes have been finalized for the Board of Supervisors' consideration. The attached Personnel Code provides the specific revisions to the language for adoption.

Your consideration of this matter is appreciated.

**Item Initiated by:** Nancy Haffey

**Approved by:** Steven Rose

Submittal Date: December 14, 2021

Revision Date: