2024-2027 Labor Update and Agreements

Professional Unit, 125 employees, to replace three-year MOU expiring June 30, 2024.

<u>Terms:</u>

- 3-year term (July 1, 2024 June 30, 2027)
- Cost of Living Adjustments at 3% in 2024, 2% in 2025 and 3% in 2026
- Market/Equity Adjustments at 2% in 2024, 3% in 2025 and 1% in 2026
- Equity Adjustment below:

		25/26	26/27
0	Accountant	1%	1%
0	Accountant/Auditor I/II/SR		1%
0	Clinic Practitioner	1%	1%
0	Staff Psychiatrist		1%

> Floating Holiday, removing the 10-year period for the 3rd FH



