## Options to Appoint an Auditor-Controller

# Presented By: Steven Rose, Director of Human Resources



#### **BACKGROUND:**

- ➤ Gov't Code section 24201 all elected officers shall hold office until their successors are elected or appointed and qualified
- ➤ Pursuant to Gov't Code section 25304: the Board of Supervisors shall fill by appointment all vacancies that occur of elective County officers
- > The appointee shall hold office for the unexpired term
- The remaining term ends on January 4, 2027, at noon
- > The appointee will have full rights and responsibilities of the Office



## Two options to fill the position:

- 1. Board makes a direct appointment once a vacancy occurs after January 2<sup>nd</sup>, 2023, at a subsequent meeting
- 2. Board advertises the position as a recruitment using an Ad Hoc committee appointed by the Chair



#### **Options**:

- > Option 1: Direct appointment by the Board after January 2<sup>nd</sup>
  - ➤ Appointee shall meet all of the qualifications of the position under Government Code 26945
  - > The appointee will have full rights and responsibilities of the Office
  - > Time to appoint will occur at subsequent Board meeting
  - > Current Auditor-Controller has agreed to continue until Board appointment



#### **Options:**

- > Option 2: Recruitment
  - ➤ The Human Resources Department will advertise the position using standard County practices to solicit qualified candidates under Government Code 26945 for the Board to make their appointment
  - ➤ Advertise the position beginning December 14<sup>th</sup>
  - > Send all qualified applicants to the Ad-Hoc Selection Committee
  - ➤ Ad-Hoc Committee appointed by the Chair
    - Consists of two Board Members, County Executive Officer, two Auditor-Controllers from other California Counties



#### Recommended Process and Timeline

- First-round interviews by the Ad Hoc Committee
- Final candidates interviewed by the Board in open session
- ➤ Board to deliberate in open session
- > Final selection made during open session



# Questions

