



RESOLUTION No. 25-544

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION AUTHORIZING AMENDMENT NO. 2 TO THE CONTRACT BETWEEN THE COUNTY OF NEVADA AND POLCO, INCREASING THE AMOUNT TO \$53,055

WHEREAS, on August 8, 2023, the County of Nevada and Polco entered into a contract pertaining to conducting one National Citizen Survey and one National Employee Survey by Resolution 23-426; and

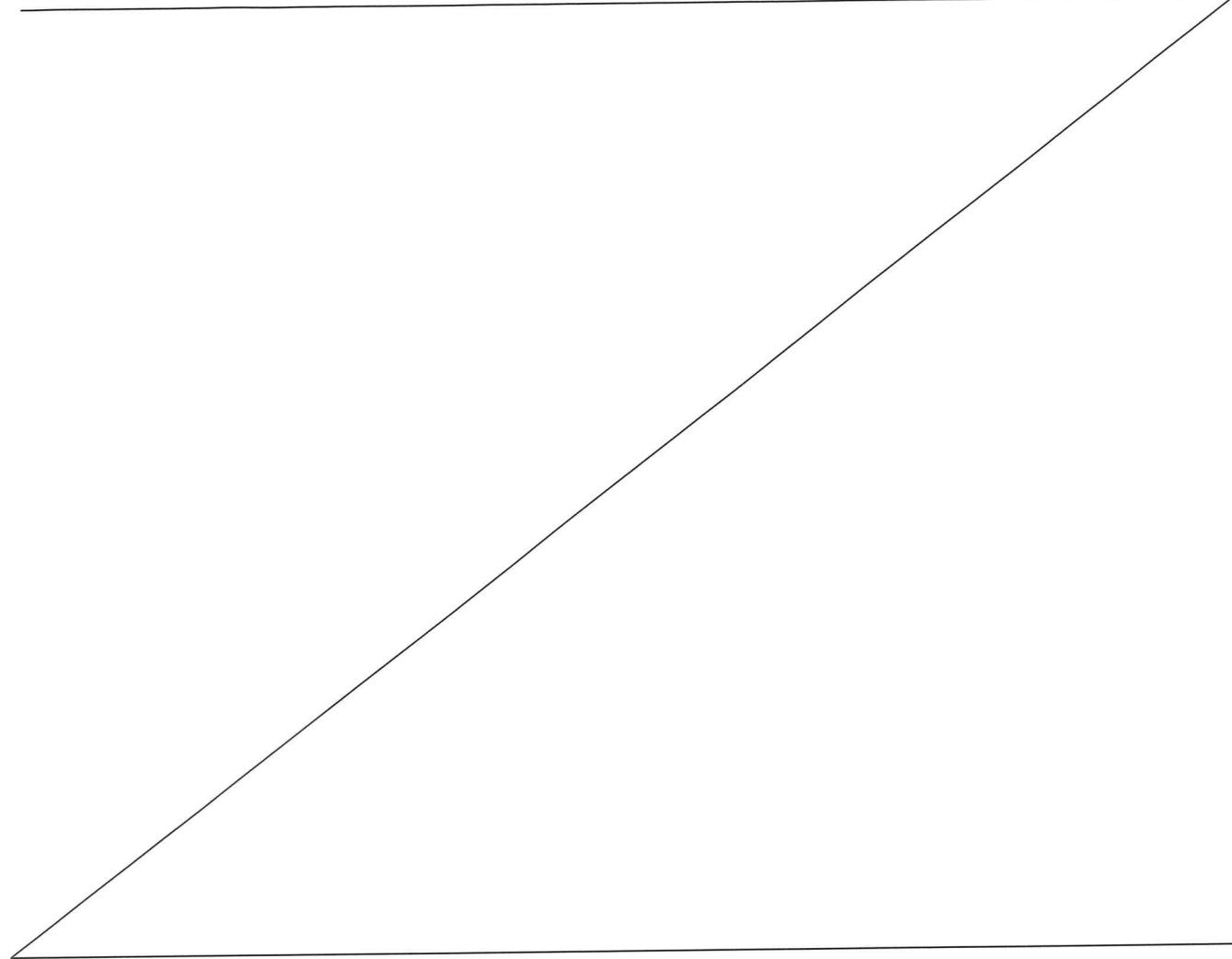
WHEREAS, on January 14, 2025, the County of Nevada Board of Supervisors approved a contract amendment (Amendment No. 1) to increase the total amount by \$6,200 for a total not to exceed of \$46,055 by Resolution 25-034; and

WHEREAS, the County of Nevada desires to have Polco perform additional services within the term of the contract, including three (3) presentations on the employee survey results and to conduct interactive, guided discussions with staff; and

WHEREAS, the parties desire to amend the contract to increase the total amount by \$7,000 for a total not to exceed amount of \$53,055; and

NOW, THEREFORE, BE IT HERBY RESOLVED by the Board of Supervisors, of the County of Nevada, State of California, that Amendment No. 2 to the contract between the County of Nevada and Polco, increasing the amount to \$53,055, and that the Chair of the Board of Supervisors be and is hereby authorized to execute the Amendment on behalf of the County of Nevada.

Funds to be disbursed from account: 0101-10103-271-1000 / 521520



PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 18th day of November 2025, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Robb Tucker, Lisa Swarthout, Susan Hoek, and Hardy Bullock.

Noes: None.

Absent: None.

Abstain: None.

Recuse: None.

ATTEST:

TINE MATHIASSEN
Chief Deputy Clerk of the Board of Supervisors

By: Julie Patterson

Heidi Hall
Heidi Hall, Chair

AMENDMENT No. 2 TO PROFESSIONAL SERVICES CONTRACT RES 23-426

AS AMENDED BY RESOLUTION 25-034

With Polco

THIS AMENDMENT is executed this 18th day of November 2025 by and between Polco and the County. Said Amendment will amend the prior amended contract between the Parties, which was approved on August 8, 2023 by Resolution 23-426 and later amended on January 14, 2025 by Resolution 25-034.

WHEREAS, the Parties desire to amend the Contract to allow two (2) in-person presentations and one (1) virtual presentation of the results of the 2025 employee survey.

NOW, THEREFORE, the Parties hereto agree as follows:

1. That the Schedule of Charges and Payments shall be amended by adding the following and increasing the total amount of the Contract by \$7,000 for a not to exceed amount of \$53,055:
 - a. In-Person Presentation of Results
 - i. A Polco staff member will make one (1) in-person presentation of survey results to County Leadership staff on December 10, 2025 between 8:30AM and 11:00AM at the quarterly leadership meeting. The presentation will include a modified version of the Polco “Next Steps” workshop to actively engage staff on the survey results.
 - ii. A Polco staff member will make one (1) in-person presentation of survey results to County staff the morning of December 11, 2025. The presentation will include a modified version of the Polco “Next Steps” workshop to actively engage staff on the survey results.
 - b. Virtual Presentation of Results
 - i. A Polco staff member will make one (1) virtual presentation of survey results to County staff on a date determined to be mutually agreeable by the County and Polco. The presentation will include a modified version of the Polco “Next Steps” workshop to actively engage staff on the survey results.
2. That in all other respects the prior agreement of the parties shall remain in full force and effect except as amended herein.

APPROVED AS TO FORM:

County Counsel Douglas Johnson, Deputy County Counsel

By: Douglas Johnson, Deputy County Counsel
Douglas Johnson, Deputy County Counsel (12/11/2025 15:33:47 PST)

COUNTY OF NEVADA

By: HL
Heidi Hall (12/30/2025 09:40:06 PST)

(Chair, Board of Supervisors)

ATTEST:

By: Julie Patterson Hunter
Julie Patterson Hunter (12/30/2025 16:14:56 PST)

(Clerk of the Board)

CONTRACTOR: Alex Pedersen

By: 
