



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION AMENDING NEVADA COUNTY PERSONNEL CODE

WHEREAS, the County adopted a comprehensive revised Personnel Code at their December 11, 2018 meeting, per Resolution 18-591; and

WHEREAS, the County adopted subsequent revisions to the Personnel Code by Resolutions 19-602, 20-264, 20-439, 21-111, 21-494 and 22-012; and

WHEREAS, the County is interested in maintaining effective human resources policies and procedures that comply with federal and state regulations that meet the service needs of the County; and

WHEREAS, the County is committed to providing employees with fair and understandable policies and rules; and

WHEREAS, employees and bargaining unit representatives have provided feedback through the meet and confer process to the updating of the Nevada County Personnel Code Sections 6.1, 7.2, 9.2, 9.3, 10.1, 10.2, 21.7, 23.3, Appendix P-1, Appendix P-2, Appendix P-3, Appendix P-11, and by adding Section 5.4, thereby necessitating these revisions by way of Resolution; and

WHEREAS, redline versions of the policies identify changes as provided in Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada, State of California, that the revision to the Nevada County Personnel Code, effective March 28, 2023, is approved in substantially the same form as attached hereto in Exhibit B.