



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING A SOFTWARE AS A SERVICE CONTRACT BETWEEN THE COUNTY OF NEVADA AND WORKDAY, INC. FOR THE SOFTWARE LICENSE, SUPPORT, AND MAINTENANCE FOR AN INITIAL TERM OF TEN YEARS WITH AN OPTION TO RENEW FOR AN ADDITIONAL FIVE-YEAR TERM, FOR AN AMOUNT NOT TO EXCEED \$3,953,132 AND AUTHORIZING THE PURCHASING AGENT TO EXECUTE CHANGE ORDERS IN AN AMOUNT NOT TO EXCEED 10% OF THE CONTRACT TOTAL

WHEREAS, the financial management system is essential to the delivery of all services in the organization; and

WHEREAS, the County's current financial management system, now designated as an Enterprise Resource Planning (ERP) system, has reached end of life and is no longer eligible for support from the vendor; and

WHEREAS, a cross section of County staff convened in 2022 to begin planning for the replacement of the current financial and human resources systems; and

WHEREAS, the Board of Supervisors received a presentation at the January 2023 Board Workshop for the timeline and cost estimate for the Enterprise Resource Planning (ERP) system replacement; and

WHEREAS, County staff drafted a Request for Proposals (RFP) to solicit both software vendors and implementation consultants. On February 15, 2024, eight proposals were received and reviewed by an internal scoring team; and

WHEREAS, Workday was selected by the Core Team as the software which best fits the needs for Nevada County now and with the capability for future growth; and

WHEREAS, an implementor of the Workday software is required to properly configure the product to meet the County's needs and the Core Team selected Cognizant Technology Solutions to implement the Workday software. A concurrent resolution has been brought to the Board to approve the Cognizant Technology Solutions contract; and

WHEREAS, the Workday software solution has a strong representation among local government organizations in California and demonstrated success in providing the functionality needed to operate the financial and human resource needs of local government. The Workday software is continuously maintained and enhanced at no additional cost to County; and

WHEREAS, the proposed Workday contract is for a term of 10 years with an option to extend for up to five years for an initial contract term of ten years for \$3,953,132 with the additional five-year term cost not to exceed \$2,487,809. The execution of the additional five-year term will be brought to the Board for approval. This contract is a software as a service and therefore includes periodic updates to the system at no additional cost throughout the term.

NOW, THEREFORE, BE IT HEREBY RESOLVED, the Board of Supervisors of the County of Nevada, State of California, approves the software and service contract in substantially the form attached with Workday, Inc. for the purchase and maintenance of Workday's enterprise resource planning system for an initial term of ten years in the amount not to exceed of \$3,953,132 with an option to renew for an additional five years, authorizes additional on demand support services as needed, delegates authority for the Chief Information Officer to sign the contract and all related documentation, authorizes the Purchasing Agent to execute change orders in an amount not to exceed 10% of the contract total, and directs the Auditor-Controller to encumber the funds for the 2024/25 fiscal year as follows:

4334-92008-538-8000	540425	\$286,000.00
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